Syllabus Index

Name of the Major: Commerce

Semester: 1

Course Code	DSC, MDC,		Credit	Hours/ week	Ноц		tribu eek	tion/
		SEC etc.			L	T	P	О
MG1DSCCOM100	Basic Finance for Daily Life	DSC A	4	5	3	0	2	0
MG1MDCCOM100 MG1MDCCOM101	Business Organisation and Entrepreneurship Personal Finance and Planning	MDC	3	4	2	0	2	0

L — Lecture, T — Tutorial, P — Practical/Practicum, O — Others

Course Code	Title of the Course	Type of the Course DSC,	Credit	Hours/ week	Но	ur Dis /w	stribu eek	tion
		MDC, SEC etc.		Week	L	Т	P	О
MG2DSCCOM100	Indian Securities Market: Structure and Operations	DSC A)U ₄ RS	5	3	0	2	0
MG2MDCCOM100 MG2MDCCOM101	Fundamentals of Accounting Event Management	MDC	3	4	2	0	2	0

Course Code	Title of the Course	('redit		Hours/ week	Ho		stribu eek P	tion
MG3DSCCOM200	Financial Accounting	DSC A	5	3	0	2	0	
MG3DSCCOM201	Quantitative Techniques for Business	DSC A	5	3	0	2	0	
Elec	ctive- Any One							
MG3DSECOM200 MG3DSECOM201 MG3DSECOM202 MG3DSECOM203 MG3DSECOM204	Special Business Accounting (Accounting Specialization) Fundamentals of Cooperation (Cooperation Specialization) Services Marketing (Marketing Specialization) Financial Services (Financial Markets Specialization) Public Finance (Finance and Taxation Specialization)	DSE	NERSY X	4	4	0	0	0
MG3DSECOM205	Fundamentals of Logistics Management (Logistics Management Specialization)	(HONO	URS					
MG3DSCCOM202	Digital Marketing and Creative Advertising (Minor for others)	DSC B	4	5	3	0	2	0
MG3MDCCOM200	E-Commerce	MDC	3	3	3	0	0	0
MG3VACCOM200	Consumer Affairs and Protection	VAC	3	3	3	0	0	0

Course Code	Title of the Course	Type of the Course DSC,	Credit	Hours/ week	Но		stribu eek	tion
		MDC, SEC etc.		Week	L	Т	P	О
MG4DSCCOM200	Corporate Accounting	DSC A	4	5	3	0	2	0
MG4DSCCOM201	Quantitative Techniques for Business Decisions	DSC A	4	5	3	2	0	
	Elective- Any One	DSE	4	4	4	0	0	0
MG4DSECOM200	Advanced Accounting (Accounting Specialization)	DHIO						
MG4DSECOM201	Co-operative Legislations (Co-operation Specialization)							
MG4DSECOM202	Social and Rural Marketing (Marketing Specialization)		买					
MG4DSECOM203	Fixed Income Securities and Debt Market (Financial Markets Specialization)		SIA					
MG4DSECOM204	Trends and Innovations in Banking (Finance & Taxation Specialization)	YAM.						
MG4DSECOM205	Essentials of Supply Chain Management (Logistics Management Specialization)	तसञ्ज	;a					
	Logistics and Supply Chain Management (Mingrafor others)	DSC C	JRS)	5	3	0	2	0
MG4DSCCOM202	(Minor for others)							
MG4VACCOM200	Intellectual Property Rights	VAC	3	3	3	0	0	0
MG4SECCOM200	Salesmanship and Personal Selling	SEC	3	3	3	0	0	0

MG4INTCOM200	Internship	INT	2			

Course Code	Title of the Course	Type of the Course DSC,	Credit	Hours/ week	Hour Distribu			ion
		MDC, SEC etc.		Week	L	Т	P	О
MG5DSCCOM300	Income Tax –I (Not for Pathway 2)	DSC A	4	4	4	0	0	0
MG5DSCCOM301	Cost Accounting	DSC A	4	4	4	0	0	0
MG5DSCCOM302	Financial Management	DSC A	4	4	4	0	0	0
Elec	ctive- Any Two	DSE	4	4	4	0	0	0
MG5DSECOM300	Financial Reporting (Accounting Specialization)							
MG5DSECOM301	Administration and Management of Co- operative Societies (Co- operation Specialization)		VER					
MG5DSECOM302	Brand Management (Marketing Specialization)		3					
MG5DSECOM303	Legal Framework for Financial Markets (Financial Markets Specialization)	YAM.						
MG5DSECOM304	Advanced GST Laws (Finance & Taxation Specialization)	तसञ्ज	79///					
MG5DSECOM305	Procurement and Global Sourcing (Logistics Management Specialization)	HONO	URS)					
MG5DSECOM306	Human Resource Management	ahuc	2					
MG5SECCOM300	Computerised Accounting	SEC	3	5	1	0	4	0

Course Code	Title of the Course	Type of the Course DSC,	Credit	Hours/ week	Но		stribu eek	tion
		MDC, SEC etc.			L	Т	P	О
MG6DSCCOM300	Income Tax- II (Not for Pathway 2)	DSC A	4	5	3	0	2	0
MG6DSCCOM301	Cost Accounting Methods	DSC A	4	4	4	0	0	0
	ctive- Any Two	DSE	4	4	4	0	0	0
MG6DSECOM300	Management Accounting and Performance Management (Accounting Specialization) Accounting and Audit of	DHI		·	·		Ü	Ç
MG6DSECOM301	Co-operatives (Co-operation Specialization)							
MG6DSECOM302	Customer Relationship Management (Marketing Specialization)		RS//					
MG6DSECOM303	Mutual Fund Dynamics (Financial Markets Specialization)	VAM						
MG6DSECOM304 MG6DSECOM305	Working Capital Management (Finance & Taxation Specialization) Advanced Logistics	तसङ्	J A					
	Management (Logistics Management Specialization)	HONO	URS)					
MG6DSECOM306	Business Ethics and Corporate Social Responsibility	~ 1,,,,	,					
MG6VACCOM300	Auditing and Assurance	VAC	3	3	3	0	0	0
MG6SECCOM300	Spreadsheet & AI Tools for Financial Data Analysis	SEC	3	5	1	0	4	0
MG6SECCOM301	Practical Income Tax Skills (Exclusively for Students who pursue Pathway 2)							

Course Code	Title of the Course	Type of the Course DSC,	Credit	Hours/ week	Hour Distribution /week					
		MDC, SEC etc.		WCCK	L	Т	P	О		
MG7DCCCOM400	Advanced Corporate Accounting	DCC	4	4	4	0	0	0		
MG7DCCCOM401	Social Science Research: Principles, Methodology and Practices	DCC	4	4	4	0	0	0		
MG7DCCCOM402	Quantitative Data Analysis for Business Research	DCC	4	5	3	0	2	0		
Elective-	Any Three Courses									
MG7DCECOM400	Financial Investment Analysis							0		
MG7DCECOM401	International Business and Finance		罗							
MG7DCECOM402	Organisational Behaviour and Industrial Psychology	DCE	4	4	4	0	0			
MG7DCECOM403	Consumer Behaviour and Marketing Research		5							
MG7DCECOM404	Economic, Business and Commercial Regulations	YAIT								

Course Code	MGU-UGP () Title of the Course	Type of the Course DSC,	Credit	Hours/ week	Hour Distribution /week				
	Sull	MDC, SEC etc.	2	WCCK	L	Т	P	O	
	Capstone Elective	uvuz							
	Advanced Financial	DCE	4	5	3	0	2	0	
MG8DCECOM400	Management and Policy								
MG8DCECOM401	Strategic Management								
MG8DCECOM402	Portfolio Management								
	Financial and Commodity								
MG8DCECOM403	Derivatives								
	Management Optimisation								
MG8DCECOM404	Techniques								
MG8DCECOM405	Strategic Human Resource Management								
MG8PRJCOM400	Project	PRJ	12						





Programme	B Com. Honours								
Course Name	BASIC FINANCE	BASIC FINANCE FOR DAILY LIFE							
Type of Course	DSC A	DSC A							
Course Code	MG1DSCCOM100	MG1DSCCOM100							
Course Level	100	00							
Course Summary	This course aims to foundational concept equip students with financial planning, different life stages.	ots, budget knowledge	ing, and inge and skilem navigat	vesting. The ls needed to	course is de engage in	signed to effective			
Semester			Credits	2	4	Total			
Course Details	Learning Approach	Learning ApproachLectureTutorialPracticalOthersHours301075							
Pre- requisites, if any	Nil 3		VI)	S		,			

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the concepts regarding financial literacy, financial education, and financial socialization	Understand	1
2	Apply the concepts of financial literacy for decision making regarding the selection of financial products or services	Apply	1, 10
3	Analyse the prospects of financial products/services and identify the best options.	Analyse	2
4	Evaluate the financial behaviour of individuals and suggest the best.	Evaluate	2,10
5	Design financial literacy campaigns.	Create	6,7,9

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
	1.1	Finance - Meaning and Importance Financial Literacy - Role of Financial literacy in decision making	3	1
1 Financial Literacy -	1.2	Components of Financial Literacy – Financial knowledge – financial attitude – Skills – Financial Behaviour	5	1
Concepts	1.3	Financial literacy and financial education	3	1
	1.4	Financial socialisation – Socializing agencies – Factors affecting success of financial socialisation	4	1
	2.1	Interest rate -Simple interest - Compound interest- Effective Interest rate -	2	2
	2.2	EMI - Inflation and its effect on purchasing power	2	2
	2.3	Knowledge about money market products.	2	3
2 Financial	2.4	Capital market products – Fin tech- Investing in real assets.	3	3
Knowledge	2.5	Factors to be considered while choosing an investment- Concept of Risk and Return- Systematic Investment- meaning and advantages	3	2,3
	2.6	Factors to be considered while borrowing – Insurance – life and health - Pure insurance and endowment policies – Testing adequacy of insurance coverage-Difference between insurance and investment.	3	2,3
	3.1	Meaning of attitude – relevance of attitude in decision making – Money attitude – different types.	2	3
3 Financial	3.2	Numeracy as a skill for finance – Test of numeracy using compound interest calculation – EMI determination – Evaluation of offers by sellers of products and services	2	3
Attitude,	3.3	Outcomes of financial attitude in personal finance.	2	3
Financial Skills and Financial Behaviour	3.4	Types of financial behaviour – Expenditure control and saving – Role of impulsivity in expenditure and savings – Family financial planning and budgeting.	2	4
	3.5	Investment behaviour- common mistakes in investment decisions – factors to be considered while investing	2	4
	3.6	Inertia of investment – meaning – factors influencing it – impact of inertia of investment	2	4

	3.7	Credit behaviour – selection of credit – utilization – repayment behaviour – CIBIL Score and its importance – default of loan and CIBIL score.	2	4
	3.8	Financial Discipline- Financial Ethics- Financial Well being	1	1,4
	4.1	Conducting a financial literacy survey and preparation of reports		5
4. Financial Awareness Activities and Campaigns	4.2	Financial Awareness campaigns in association with Financial Literacy Cell or similar forum.		5
	4.3	Prepare Comparative tables/ charts etc. of investment avenues and various government schemes like Mudra Yojana, Jan Dhan Scheme	30	5
	4.4	Awareness regarding Money Market Investments and Opening of Bank Accounts, campaign, Update KYC norms etc.		5
	4.5	Understanding the various insurance products and their relative merits- Presentations		5
5.	5	Teacher Specific Module		

	TO TRIVAIN'T					
	Classroom Procedure (Mode of transaction)					
	Lecture अस्तमञ्ज्ते					
Teaching and	2. Financial literacy quiz					
Learning	3. Collaborative/ Small Group Learning					
Approach	4. Field survey (HONOURS)					
	5. Financial literacy seminars/ workshop					
	6. Group Discussions and Debate					
	MODE OF ASSESSMENT					
	A. Continuous Comprehensive Assessment (CCA) – 30					
	marks					
Assessment	(a) MCQ based test					
Types	(b) Financial Surveys OR Financial Campaigns within or outside the					
Types	campus -Group activity with written/typed or video reports.					
	(c) Presentation or Group Discussions on Various schemes like Jan Dhan					
	Scheme, Welfare schemes in India, Welfare Schemes in Kerala etc.					
	(Group activity)					

(d) Presentation on investment avenues OR Presentation on Insurance Products OR Group discussions etc. (Group activity)

B. End Semester examination – 70 marks

Mode	Time in Hours Maximum
MCQ Based	1

Question Type	Number of questions to answered	Answer word/ page limit	Marks
Section A-Multiple Choice Questions	20 out of 22	MCQ	20 x 1= 20
Section B- Multiple Choice Questions	25 out of 27	MCQ	25 x 2 = 50
2	70 marks		

References

- Jack R Kapoor, Les R Dlabay, Robert J Hughes, Melissa M Hart (12thedition). 2020. Personal Finance. McGraw Hill Education (India) Pvt Ltd, New Delhi.
- 2. Indian Institute of Banking & Finance. 2020. Introduction to Financial Planning.

 Taxmann Publications Private Limited
- 3. Sinha, Madhu.2017. Financial Planning: A Ready Reckoner. McGraw Hill
- 4. Singh, Amit Kumar. Financial Literacy-Taxmann Publication
- 5. Muraleedharan D, Modern Banking: Theory and Practice, *Prentice Hall of India*
- 6. Agarwal OP. Modern Banking In India, *Himalaya Publishing House*
- 7. Gupta L P, India Insurance Guide
- 8. Mishra M N, Insurance: Principles and Practice, *S Chand Publishing Company Limited*

Suggested Readings

- 1. Kiyosaki, Robert. 2022. Rich Dad, Poor Dad.
- 2. Halan, Monika. 2018. Let's Talk Money: You've Worked Hard for It, Now Make It Work for You, Harper Business.

- 3. Kiyosaki, Robert. 2012. Rich Dad, Poor Dad for Teens: The Secrets about Money- That You Don't Learn in School!
- 4. The Organisation for Economic Co-operation and Development(OECD) reports on financial education and financial literacy.
- 5. https://www.ncfe.org.in/
- 6. https://www.unfcu.org/guides/
- 7. https://irdai.gov.in/
- 8. https://financialservices.gov.in/beta/en
- 9. https://www.cribfb.com/journal/index.php/ijfb/index



MGU-UGP (HONOURS)

Syllabus



Programme						
Course Name	BUSINESS ORGAN	ISATION	AND EN	TREPREN	EURSHIP	
Type of Course	MDC					
Course Code	MG1MDCCOM100	NIB				
Course Level	100	MAN	11:			
Course Summary	This course in intended to create an awareness among non-commerce students regarding business enterprises, establishment, entrepreneurship and the journey of entrepreneurs. The course in addition to developing a theoretical understanding, provides a platform for learning through activities.					
Semester			Credits	4	3	Total
Course Details	Learning Approach	Lectur e	Tutoria l	Practic al	Others	Hours
	107	2	0	1	0	60
Pre-requisites, if				-100-		
any	विस्था व	ма	पत्रस			

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome At the end of the course the students shall be able to:	Learning Domains*	PO No
1	Develop an understanding on the concept, classification, and importance of business organisation	Understand,	1,2,3
2	Analyse the concept, functions and role of entrepreneurs and understand the process of establishment of enterprises	Analyse	1,3,5
3	To understand the fundamentals connected with establishment and development of enterprises, various models and design of enterprises.	Understand	2,5,6
4	Evaluate the process of establishment of enterprises through cases and visits and presenting the ideas	Evaluate, Interest	2,5,6

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

Module Units Course description		Hrs	CO No.	
	1.1	Economic and non - economic activities - Concept of Business-Characteristics, Business Vs Profession/ Employment	1	1
	1.2	Objectives of Business	1	1
	1.3	Classification of business activities - Industry and types- Commerce	1	1
	1.4	Social responsibilities of business- Business Ethics	1	1
Business Organisation and Forms	1.5	Forms of Business Organisation - Sole proprietorship, Partnership, LLP, Joint Stock Company, Co-operative Society	2	1
	1.6	Features of each form of business- Merits and limitations -Comparison	2	1
	1.7	Public Sector and Private Sector enterprises - Comparison	1	1
	1.8	Meaning of micro, small, and medium enterprises	1	1
	1.9	How to register various forms of business enterprises	5P	4
	2.1	Meaning and characteristics of entrepreneurship	1	2
	2.2	Functions of entrepreneurs- Role of entrepreneurs in economic development	1	2
	2.3	Basic classification of entrepreneurs	1	2
	2.4	Creativity, Innovation, and entrepreneurship – Types of innovation	1	2
	2.5	Intrapreneurs	1	2
2. Entrepreneurship and starting	2.6	Entrepreneurial Journey - Idea generation- Sources of ideas	1	2,3
the Entrepreneurial	2.7	Idea screening and Feasibility report	1	2,3
Journey	2.8	Business Plan Development - Components	2	2,3
	2.9	Testing, validation, and commercialization of business ideas	1	2,3
	2.10	Success stories of entrepreneurs- Enterprises in the localities – (Field Study)	5P	4
	2.11	Case Studies on successful and failed ventures (Field Study and Bibliographical Study)	5P	4
	2.12	Preparation of a simple Business Plan/ Business Idea	10P	4

	3.1	Sources of Funds- Own fund	2	2.2		
	3.1	and Borrowed funds	2	2,3		
	3.2	Angel funds, Venture capital - Concept	1	2,3		
	3.3	Government assistance to entrepreneurs	2	2,3		
	3.4	Startups-Meaning and features –Support for	1	2,3		
		start up –		_,_		
3. Entrepreneurial	3.5	Patents, Trademarks and other IPR–Meaning,	2	2,3		
Fundamentals		features and importance		,		
(Overview only)	3.6	E-Commerce- Meaning, Scope and	1	2,3		
		importance		ŕ		
	3.7	Business Models - B2B B2C, C2C, C2B,	1	2,3		
		B2B2C, B2C.		ŕ		
	,	Basic financial terms like variable cost, fixed				
	3.8	cost, breakeven point, Unit cost, unit selling	5P	4		
		price etc.				
4	4/5	Teacher Specific Module				
'		Toucher Specific Module				
CI						

	Classroom Pr	ocedure (Mode of tran	nsaction)			
	Activity learning.					
	Collaborat	ive learning.	All I			
Teaching and	Experienti	al learning.				
Learning	• Problem-b	ased learning.	मद्रत्त्रते\\\			
Approach	• Roleplay					
	• Industrial a	and Field Visit				
	• Lecture an	d Presentations	MOLIDS)			
	Flipped Cl	 Lecture and Presentations Flipped Classroom 				
	MODE OF ASSESSMENT					
	A. Continuous Comprehensive Assessment (CCA) – 25 marks					
	(a) Assignment on registration of an enterprise					
			first three modules) (Module 4 s	shall be part of		
Assessment	CCA only					
Types	, ,	g business ideas OR				
	_		nstruments/ Apps etc. OR Case			
	_		lishment and growth etc. from i	• •		
	or Preparing a Business Plan OR Reports on basic business plans with financial					
	calculations - Remaining marks					
	B. End Semester examination – 50 marks					
		Mode	Time in Hours Maximum			
		MCQ Based	1			

Question Type	Number of questions to answered	Answer word/ page limit	Marks
Section A-Multiple Choice Questions	30 out of 32	MCQ	30 x 1= 30
Section B- Multiple Choice Questions	10 out of 12	MCQ	10 x 2 = 20
	50 marks		

References

- 1. Tulsian, P.C, and Pandey, Vishal, Business Organisation and Management, *Pearson Education*
- 2. Srivastava, Himanshu and Bahal, Mohit, Business Organisation and Management, *Kitab Mahal*
- 3. Bhushan, Y.K, Fundamentals of Business Organisation and Management, *Sultan Chand and Sons*
- 4. Khanka, SS, Entrepreneural Development, S Chand and Company Limited
- 5. Gordon, E and Natarajan, K, Entrepreneurship Development, Himalaya Publishing House
- 6. Sood S K and Aroa, Renu, Entrepreneurship Development and Small Business, *Kalyani Publications*

Suggested Readings

- 1. Zero to One: Notes on Startups, or How the Build the Future by Peter Thiel
- 2. The Lean Startup: How Today's Entrepreneurs Use Continuous Innovation to Create Radically Successful Businesses by Eric Ries
- 3. India as Global Start-up Hub: Mission with Passion by C B Rao
- 4. Elon Musk: Tesla, Space X, and the Quest Fora Fantastic Future by Ashlee Vance
- 5. Steve Jobs by Walter Isaacson
- 6. Innovation and Entrepreneurship: Practice and Principles by Peter F Drucker



Programme					
Course Name	PERSONAL FINANCE AND PLANNING				
Type of Course	MDC				
Course Code	MG1MDCCOM101	VDI			
Course Level	100				
Course Summary	This course aims to acquaint students with various facets of financial planning, covering areas such as savings, investment, insurance, and retirement planning. The objective is to cultivate essential skills that fosters a comprehensive understanding of the intricacies involved in managing personal finances successfully. Through this curriculum, students will gain the knowledge needed to navigate the complexities of personal financial planning				
Semester	1 Credits 3 Total				
Course Details	Learning Approach	Lecture Tutorial	Practical	Others	Hours
Course Details	Learning Approach	2 -	1	-	60
Pre- requisites, if any	विस्तागा या	सत्रमञ्ज्ञते	M		

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	To understand the steps involved in the personal financial planning process	Understand	1,2, 10
2	To acquaint individuals with the concept of investment management	Apply	2,6,10
3	To develop insightful perspectives in to the intricacies of insurance & retirement planning	Analyse	2,6,10
4	To develop a simple personalized retirement calculator using spreadsheet	Apply	2,6

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
	1.1	Finance–concept, meaning & sub - categories	2	1
Introduction to financial planning	1.2	Financial planning - meaning, need, process - consequences of poor financial planning	2	1
	1.3	Personal Finance – Meaning, need, objectives	2	1
	1.4	Savings – Meaning, Importance Investment – Meaning, Importance Conceptual difference between saving & investment	2	1,2
	1.5	Understanding of the terms Inflation, interest, and the impact on investment	2	1
	1.5	Case Study and Discussions – on consequences of poor financial planning-	5P	1
	2.1	Process & objectives of investment	1	1,2
	2.2	Household investment decision making	1	1,2
	2.3	Various investment avenues: gold, real-estate, sovereign gold bonds, digital gold	2	1,2
	2.4	Bank Accounts- Shares and Debentures- Features and importance - Mutual Funds and importance - SIP, SWP, Government bonds, Cryptocurrencies and NFTs	3	1,2
2. Investment	2.5	Concept of return & risk for various asset class – Diversification and portfolio	2	1,2
Management Management	2.6	Tax Implications of various investment avenues- Impact of interest and inflation on investment decisions	1	1,2
	2.7	Preparation of Charts showing Investment avenues with comparative features	6P	1,2
	2.8	Comparison of various types of bank accounts- Account opening procedure- KYC norms etc.	6P	1,2
	2.9	Procedure for trading in stock markets- Familiarisation of online trading- Demat account and formalities	6P	1,2
	2.10	Situations and financial planning	4P	1,2
	3.1	Risk – Meaning – Types - Management of Risk- Insurance Products	2	1,3
3. Risk Management & Retirement Planning	3.2	Life Insurance – Types of Policies and features–Steps in taking a life policy – Tax implications-LIC, GIC and other insurers	4	1,3
	3.3	Health Insurance – Types of Policies and features – Impact- Tax implications	2	1,3
	3.4	Retirement Planning, Goals, objectives, Pensions plans available in India – New Pension Scheme Tax implications	2	1,3

	3.5	Retirement Calculator using software/ spreadsheet		4
4	4	Teacher Specific Module		

Teaching and Learning Approach	Classroom Procedure (Mode of transaction) Lecture, Peer to Peer learning, Case studies, Discussions and Presentations Online tools					
Assessment Types	MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) - 25 marks (a) MCQ based tests (b) Viva Voce (c) Group Discussions or Group Presentation on Investment alternatives or personal financial planning process or hypothetical situations (d) Situation Analysis OR Retirement Calculator Applications OR Portfolio construction B. End Semester examination - 50 marks Mode					
	Jour Journal So Marks					

References

- 1. Sinha, Madhu. Financial Planning: A Ready Reckoner. McGraw Hill
- 2. Madura J, Financial Planning, *Pearson*
- 3. Tripathi V, Fundamentals of Investment, Taxmann Publication

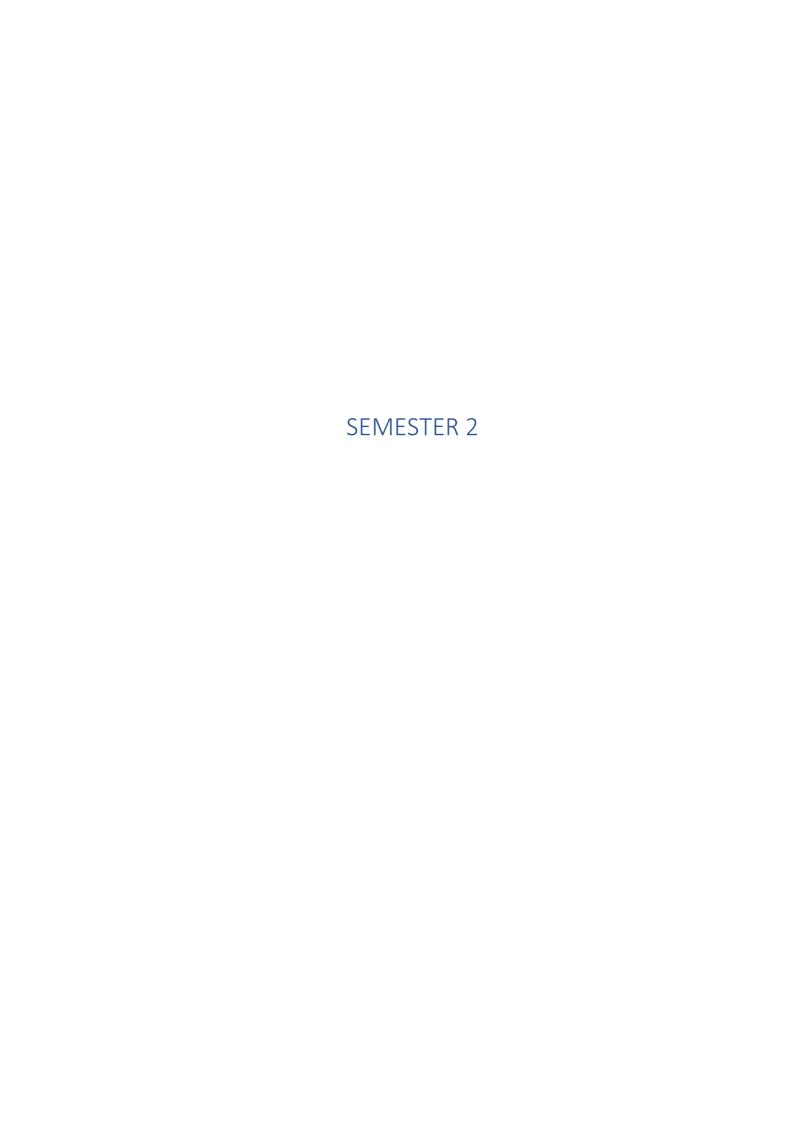
Suggested Readings

- 1. Indian Institute of Banking & Finance. (2017). Introduction to Financial Planning (4th Edition). Taxmann Publications Pvt. Ltd.
- 2. Pandit, A.(CNBCTV18).(Year). The Only Financial Planning Book that You Will Ever Need. Network 18 Publications Ltd.
- 3. J, Arthur.(Year). Personal Finance: Turning Money into Wealth & Student Workbook.
- 4. Rajput, V. K. (Notion Press).(Year).5W'sofFinancialPlanning(1st Edition).



MGU-UGP (HONOURS)

Syllabus





Programme	B.Com. Honours	B.Com. Honours					
Course Name	INDIAN SECU	INDIAN SECURITIES MARKET: STRUCTURE AND OPERATIONS					
Type of Course	DSC A	OSC A					
Course Code	MG2DSCCOM1	.00					
Course Level	100						
Course Summary	This course in Stock Market provides students with a foundational understanding of the structure and functioning of the financial markets, the types and features of various securities. Covering the primary and secondary markets, students delve into the workings of initial public offerings, stock exchanges, and trading mechanisms. Through theoretical modules and handson practical sessions, participants develop essential skills in security investments.						
Semester	2		Credits		4	Total Hours	
Course Details	Learning	Lecture	Tutorial	Practical	Others		
Course Details	Approach	3	0	/1	0	75	
Pre-requisites,		YITI	A PIL				
if any				- Italy			

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Develop a comprehensive understanding of the structure, functions, and significance of securities markets	Understand (U)	10
2	Acquire in – depth knowledge of the primary market, including the mechanisms of initial public offerings (IPOs), the role of underwriters, and the process of issuing new securities.	Analyse(An)	2, 10
3	Gain insights into the functioning of secondary markets, including stock exchanges, trading mechanisms, and the impact of market indices.	Understand (U)	2,10
4	Understand and compare instruments like Mutual Funds, Derivatives and Innovative Instruments	Evaluate(E)	2,10
5	Demonstrate practical skills and knowledge of investing in the securities market by using various tools and software and by participating in simulated and live market scenarios.	Skill (S)	1,2,6,10

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
	1.1	Financial System and components- Financial Markets – Components - Role of Financial Markets in Financial System	2	1
	1.2	Money Market Vs Capital Market -Capital Market segments- cash and derivative market - Structure of Indian Capital Market - Instruments in capital market	3	1
Introduction to Securities Medication	1.3	SEBI – Mandates and Functioning - Powers- Regulatory Functions- Developmental Functions	2	1
Securities Market in India & Primary Market	1.4	Primary Market -Meaning- importance- functions	1	1
	1.5	Intermediaries in the new issue market	1	1
	1.6	Public Issue – Rights Issue - Bonus Issue and Private Placements IPO, FPO, Preferential Issue, Qualified Institutional Placement, Offer for Sale	2	1
	1.7	Pricing of a new issue – Book Building - Fixed price	2	1
	1.8	How to apply for a public issue- Requirements and procedure - ABSB	2	1
	2.1	Secondary Market- Meaning- importance- functions-role of Stock Exchanges	1	3
	2.2	Listing of Securities, Stock Exchanges in India – BSE - NSE	2	3
2. Secondary Market	2.3	Stock market Indices - Sensex and NIFTY- Methodology for Calculating Index- Sectoral Indices	2	3
	2.4	Trading in secondary market – types of orders-Settlement of trades-Contract Note	4	3
	2.5	Depository – functions –NSDL - CDSL - Demat Accounts- Rematerialisation	4	3
	2.6	Speculators in Stock Markets- Bulls, Bears, Lame ducks, Stags – Impact of speculation	2	3

	3.1	Mutual Funds-Features-Importance-Advantages	2	4
	3.2	Types of Mutual Funds	2	4
	3.3	Derivative Instruments – features - Financial Derivatives and Commodity Derivatives - Major Commodity Exchanges in India	2	4
3.MutualFunds, Derivatives & Innovative	3.4	Forwards, features, Futures and features- Forwards v/s Futures	2	4
Instruments	3.5	Options - Features - Types - Moneyness in options	2	4
	3.6	Swaps-Features-Meaning of Interest rate futures and Currency Futures	2	4
	3.7	Innovative Instruments in Indian Capital Markets (Brief outline)	2	4
	3.8	Dos and Don'ts in buying and selling shares in Securities market	1	4
	4.1	Pre-requisites for Investing in Stock Market, opening a Demat account and Trading Account- Mandatory and Voluntary Documents required, KYC, Basic Services Demat Account (BSDA)	10P	5
4. Practical Investment.	4.2	Virtual Trading using online platform (Practical) and Practical Session on live stock trading (Practical)	10P	5
	4.3	Familiarise with the trading mechanism in derivatives market	5P	5
	4.3	Visit the website of SEBI and familiarise with SEBI Investor protection measures - Investor Grievance Redressal Mechanism SCORES -	5P	5
5	5	Teacher Specific Module		

Teaching and Learning Approach	Classroom Procedure (Mode Lecture Collaborative/ Small Peer Teaching Practical Sessions on Simulation Financial Games Flip classroom	Group Learning		
Assessment Types	A. Continuous Compress (a) MCQ and Viva Voce (b) Case studies of respective presentation on various (d) Participation in derespective preparing the details indices over a period Stock Games and presentations, discussion	hensive Assessment of stock price modern of time and evaluations etc.)	and Commodity I account opening ssion and recordivements or change attention of the control of t	r Stock Market Markets in India g campaigns OR ng the details OR es in the values of OR Participation in
	B. End Semester exami	nation – 70 mark	S	
	MGU-UGP Mode	Time i	n Hours Maximu	ım
	MCQ Ba		1	
	Question Type	Number of questions to answered	Answer word/ page limit	Marks
	Section A-Multiple Choice Questions	20 out of 22	MCQ	20 x 1= 20
	Section B- Multiple	25 out of 27	MCO	$25 \times 2 = 50$

MCQ

 $25 \times 2 = 50$

70 marks

25 out of 27

Total

Choice Questions

References

- 1. Khan, M.Y., Indian Financial System, Tata Mc Graw Hill, New Delhi.
- 2. Singh, Preethi, Dynamics of Indian Financial System, Ane Books, New Delhi
- 3. Guruswami, S., Capital Markets, Tata Mc Graw Hill, New Delhi
- 4. Avadhani, V. A., Investment and Securities Market in India, Himalaya Publishing House.
- 5. Yogesh Maheswary: Investment Management, PHI Learning Pvt. Ltd.
- 6. Gordon E and Natarajan K, Financial Markets and Institutions, *Himalaya Publishing House*

Suggested Readings

- 1. Kevin.S: Security Analysis and Portfolio Management, PHI Learning Pvt. Ltd.
- 2. Bharathi.V. P. Pathak, The Indian Financial System: Markets, Institutions and Services, *Pearson Education*
- 3. https://www.sebi.gov.in/
- 4. https://www.amfiindia.com/
- 5. https://www.bseindia.com/
- 6. https://www.nseindia.com/
- 7. https://www.sebi.gov.in/sebi_data/faqfiles/nov-2021/1636459721896.pdf

MGU-UGP (HONOURS)
Syllabus



Programme							
Course Name	FUNDAMENTA	FUNDAMENTALS OF ACCOUNTING					
Type of Course	MDC	MDC					
Course Code	MG2MDCCOM1	00					
Course Level	100	SAN	Die				
Course Summary	The course deals with the familiarization of basic accounting concepts, principles required in the field of accounting. It aims at how the accounting transactions are recorded in the books of accounts of a sole trader. It focuses on providing an insight on real life experience in daybook maintained by traders. It also emphasizes on how the profitability and financial positions are ascertained						
Semester	2	K	Credits		3	Total Hours	
G D I II	Learning	Lecture	Tutorial	Practical	Others		
Course Details	Approach	2	0	1	0	60	
Pre-requisites, if	Basic interest in d	av — to — da	y accountin	g 3/11			
any	Dasie merest in d	ay to da	y accountin	·6·			

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Explain theory – based accounting and rule for journal entry	Understand(U)	1
2	Experiment day to day accounting, prepare various accounts and show its arithmetical accuracy	Apply (A)	1&2
3	Assess the profitability and financial position of a sole trader by preparing financial statements	Evaluate(E)	1&2
4	Experimenting accounting process and preparation of simple final accounts in practical situations	Skill	1,2,10

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.	
1. Introduction to	1. 1				
Accounting	2	1			
and Accounting	1.3	Accounting Equation- Accounting Process: Journals, Ledger, Trial balance	3	1	
Cycle	1.4	Journal and process of journalising, Rule of debit and credit	4	1	
2. Special journals	2.1	Sub division of journal-preparation of sales day book, purchases day book – Simple cash book, Cash book with Cash, Bank and Discount Columns (Simple situations only only)	5	1	
and Ledger	2.2	Ledger - meaning, definition, difference between journal and ledger, accounts	1	2	
	2.3	Process of posting, balancing of accounts	2	2	
	2.4	Preparation of trial balance	2	2	
	3.1	Meaning and definition of financial statements, closing entries,	1	3	
	3.2	Preparation of Trading account	2	3	
	3.3	Calculate cost of goods sold	1	3	
	3.4	Preparation of Profit and loss accounts	2	3	
	3.5	Preparation of balance sheet	2	3	
3. Preparation of final accounts of a sole trader	3.6	Preparation of financial statements (Adjustments other than closing stock excluded)	2	3	
	3.7	Day to day accounting - Practical application (Journalising to Day book preparation and Trial Balance) - Simple Problems only	15P	4	
	3.8	Preparation of financial statements of a sole trader and interpret the profitability and position	15P	4	
4	4	Teacher Specific Module			

Teaching and Learning Approach	Classroom Procedure (Mode of transaction) Lecture- Discussion Session: Hands on activities: - Peer teaching: - Experiential learning					
Assessment Types	MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA)- 25 marks (a) MCQ based test and Viva Voce (b) Descriptive tests (c) Visit to trading concerns and submit daybook by considering one month's transactions OR Using a set of 20 to 30 transactions, complete the accounting cycle from journal entry to financial statement preparation (individual or group)-					
	Short answer Short Answer Questions- 2 theory and 4 problems Essay Ouestions-	e Ti i	Answer word/ page limit Word, Phrase, or a sentence Theory- Maximum- 1 page Question Based			
		- Total		30 marks		

References

- 1. R L Gupta and M Radhaswamy Advanced Accountancy-Sultan Chand Publishers
- 2. P C Tulsian. Advanced Accountancy S Chand Publications-

- 3. S Kr.Paul Fundamentals of Accounting *New Central Agency*
- 4. M. C. Shukla and T.S. Grewal Advanced Accounting, S Chand Publication
- 5. Jain and Narang Fundamentals of Accounting, Kalyani Publishers
- 6. B S Raman Financial Accounting *United Publishers*

Suggested Readings

- 1. https://boslive.icai.org/index.php
- 2. https://icmai.in/studentswebsite/Syl-2022-Fdn-Stdy-Mtrls.php



MGU-UGP (HONOURS)
Syllabus



Programme						
Course Name	EVENT MANAGEME	ENT				
Type of Course	MDC					
Course Code	MG2MDCCOM101	MG2MDCCOM101				
Course Level	100	YINDY	11			
Course Summary	The course will provide the learner with an understanding on various types of events, organisation of events and related aspects					
Semester	2	2 Credits 3 Total				Total
		Lecture	Tutorial	Practical	Others	Hours
Course Details	Learning Approach	2	// 0	1	0	60
Pre-requisites, if	1151.6		K /Y			
any						

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome At the end of the course the students shall be able to:	Learning Domains*	PO No
1	Identification of various kinds of events and analyse the	Understand,	1,2,3
-	activities involved	Analyse	1,2,5
2	Development of an event management plan including	Skill	
	budgets, check list etc.	SKIII	1,3,5
3	Develop an idea on various event marketing channels and	Evaluate	
3	evaluate the comparative advantages	Lvaruate	2,5,6
4	Evaluate the events and preparation of reports with documents	Evaluate,	
	Evaluate the events and preparation of reports with documents	Skill	2,5,6

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
Introduction to Events and Event	1.1	Event- Concept of events- 5 C's of events- Types of events	2	1

Management				
	1.2	Need for events- Advantages offered by events	2	1
	1.3	Event Management- Features- Scope and Significance	2	1
	1.4	Event Management Process	2	1
	1.5	Event Managers- Role and Functions -Skills required	2	1
	1.6	Identifying and classifying various kinds of events- College level, local events, state level, National events, international events etc. and preparing comparative reports	5P	1
	2.1	Developing the event concept- objectives and target audience -	2	2
	2.2	Event Planning- Event planning checklist- Pre-event, During event and post-event activities	2	2
2 Frank Plancing and	2.3	Selection of venues- Consideration of various factors- Arrangement of Permissions and Licenses	2	2
2. Event Planning and Activities	2.4	Budgeting the event- Pricing Decisions- Factors to be considered while fixing the price	2	2
	2.5	Arrangement of event logistics	2	2
	2.6	Preparation of Event Plans for different event types-	7P	2
	2.7	Budget Preparation for different types of events	5P	2
	2.8	Preparation of Event Checklist for various events	3P	2
	3.1	Marketing and Publicity for events- Creating an interest among target audience	2	3
3. Event Marketing and Evaluation	3.2	Channels for promoting events- Traditional Channels- Digital media and social media- Innovative Methods- Positioning the events – Event Sponsorship	2	3
	3.3	Evaluation of events – Measurement of performance- Formative, Objective and Summative evaluation	2	4
	3.4	Corrective actions- Reporting and documentation	2	4
	3.5	Trends and Innovations in events- Sustainability and event management- Technology Integration in events	2	4

	3.6	Event Marketing Planning for selected events	5P	3
	3.7	Event Reports of Programmes Conducted at various levels	5P	4
4	4	Teacher Specific Module		

	Classroom Procedure (Mode of transaction)				
	Lecture				
m 1.	Video Presentation				
Teaching and Learning	Case Study				
Approach	Field Study and Industrial Visit				
	Expert Talks				
	Peer to Peer learning				
	Discussions and Presentations				
	MODE OF ASSESSMENT				
	A. Continuous Comprehensive Assessment (CCA) – 25 Marks				
Assessment Types	(a) MCQ test				
Types	(b) Preparation of Event Plans OR Budgets OR Checklists-(c) Group Discussions or Group Presentation on various events.				
	(d) Presentation on Event Marketing Tools OR Event Report				
	B. End Semester examination – 50 marks				
Mode Time in Hours Maximum					
	Project, Presentation – 35 As fixed				
	Viva Voce – 15 marks				
	• The students shall prepare a short project report, either individually or a group The report shall be a detailed description of a particular event planned (and / or conducted) with every step explained. The evaluation shall be based on the Report with details, methodology, content etc. for 20 marks and an oral group presentation for 15 marks. The evaluation shall be done by internal examiner(s) as nominated by the department Council/ HoD. Besides, there shall be a viva voce for 15 marks based on the modules.				

References

1. Gaur, Sanjaya Singh and Saggere, Sanjay V: Event Marketing and Management. Vikas

Publishing House Pvt Ltd.

- 2. Mohan, Savita, Event Management and Public Relations, Enkay Publishing House
- 3. Srikanth S, Principle of Event Management, Skyward Publishers Publication
- 4. Goyal, Swarup K, Event Management, Adhyayan Publishers
- 5. Mohan, Savita, Event Management and Public Relations, Enkay Publishing House
- 6. Singh, Kaushalendra Saran, Event Management Principles and Methods, *Kaniska Publication*
- 7. Kaur, Paramjeeth, Event Management, Kalyani Publishers

Suggested Readings

- 1. Sonder, Mark, Event Entertainment and Production, Wiley Publications
- 2. The Wiley Event Management Series
- 3. Event Management Journal- ISSN: 1525-9951; E-ISSN: 1943-4308
- 4. https://www.emeraldgrouppublishing.com/journal/ijefm
- **5.** Websites of:
 - a. Event Industry Association (EIA)
 - b. Meeting Professionals International (MPI)

MGU-UGP (HONOURS)
Syllabus





Programme	B Com. Honours				
Course Name	FINANCIAL ACCOUNTING				
Type of Course	DSC A				
Course Code	MG3DSCCOM200				
Course Level	200				
Course Summary	The Course focuses on the preparation of financial statements and familiarization with accounting of various types of business entities/ transactions such as departments, branch, and Royalty. It gives an insight into how the transactions are recorded in various accounts prepared by such entities. The course provides a solid foundation for navigating the complexities of accounting in various business context.				
Semester	3	Credits	4	Total	
Course Details	Learning Approach	utorial Practical	Others	Hours	
Pre- requisites, if any	Basic knowledge in financial accounting, understanding on the accounting cycle and financial statements				

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Develop application-oriented knowledge and skill on the preparation of financial statement of profit seeking enterprises established in the proprietary form	Apply	1 ,2
2	Shows the allocation and apportionment of expenses in departments to find out its profitability.	Analyse	1 ,2
3	Calculate branch profit in head office books and in branch books and demonstrate how to incorporate inter branch transactions and transits in independent branch.	Apply	1,2
4	Illustrate the accounting treatments for royalty in the books of lessee and lesser.	Apply	1,2
5	To evaluate the performances of undertakings by preparation of necessary statements	Evaluate	2

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
	1.1	Four Frameworks of Accounting-Conceptual, Legal, Institutional and Regulatory	1	1
	1.2	GAAP- Accounting Standards – Need for and importance of AS-Procedure for issuing AS in India – ASB – AS1	1	1
1.Financial	1.3	Financial Statements of Commercial Organisations – Horizontal and Vertical formats	1	1
Statement Preparation	1.4	Final Accounts of Sole Proprietors with Advanced Adjustments and Journal Entries related to the same	7	1
	1.5	Practical Problems of Sole trader financial statements based on a set off transactions and completing the accounting cycle and Preparation of workbook and recording of transactions and preparing financial statements	15P	1 &5
	2.1	Introduction to department accounts, Meaning, Objectives, Advantages	1	2
	2.2	Accounting Procedure, Allocation of Expenses and Income	2	1
	2.3	Inter Departmental Transfers	2	1
	2.4	Provision for Unrealized Profits.	2	1
2.Departmental	2.5	Advanced Problems	3	1
Accounts	2.6	Visiting a department undertaking, identifying the departments and possible ways of allocation of expenses-	5P	2 & 5
	3.1	Introduction to branches-Objectives-Features— Types- Branch vs Departments- Branch Accounting Systems	1	3
	3.2	Dependent branches – Systems of Accounting	1	3

	3.3	Accounting for Branches keeping full system of accounting -Debtors System-cost price (cash and Credit)	1	3
	3.4	Accounting for Branches keeping full system of accounting – Debtors System – invoice price	2	3
	3.5	Accounting for Branches keeping full system of accounting- Stock and Debtors System	2	3
3.Branch Accounts	3.6	Independent branches – Transits items: -Cash in Transit and Goods in Transit, Interbranch transactions: -	2	3
	3.7	Incorporation of Branch Accounts in the Books of H. O	1	3
	3.8	Consolidated Balance Sheet	2	3
	3.9	For CCA only Visit to branches, identification of method of accounting and nature of branches	5P	3 &5
	4.1	Introduction, meaning, Minimum Rent, Short Working,	1	4
	4.2	Analysis table: - Recoupment and its adjustments -no provision & provision for recoupment of short working	2	4
	4.3	Journal Entries in the books of Lessee	1	4
	4.4	Preparation of Minimum Rent Account, Short Working Account, Royalty Account, Lessor account	2	4
4.Royalty	4.5	Copyright and patent right royalty	2	4
Accounts	4.6	Special Circumstances: Adjustment of Minimum Rent in the event of Strike and Lock – outs, cash subsidy,	2	4
	4.7	Journal Entries in the books of Lessor: -Short Working suspense, Royalty receivable Account, Lessee account	2	4
	4.8	Practical problems in the books of lessor	2	4
	4.9	Identify and discuss technical aspects relating to royalty, the relevant AS etc.	5P	4 & 5
		Note-Sublease excluded		
5	5	Teacher Specific Module		

Teaching and Learning Approach	Classroom Procedure (Mode of transaction) Lecture Discussion and Chalk and Talk-Session Software based learning. Hands on activities Peer teaching Blended leaning								
Assessment Types	MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ based test (b) Descriptive tests (c) Activities mentioned in the modules for Practicum component OR Work Book OR accounts based on data sets B. End Semester examination – 70 marks Mode Time in Hours Maximum Written Examination 2								
	Question Type Number of questions to answered Answer word/page limit Marks								
	Section B- Short Answer / Problems- 2 Theory and 4 problems Essay Questions- Problems only Answer / Problems								

Total

70 marks

Problems only

- 1. Jain, S.P., & Narang, K.L., Advanced Accountancy, Kalyani Publishers, NewDelhi
- 2. Maheshwari, S.N., & Maheswari, S.K., Advanced Accountancy, *Vikas Publishing House*, *NewDelhi*.
- 3. Shukla, M.C., & Grewal, T.S., Advanced Accountancy, S *Chand and Company (Pvt.) Ltd, New Delhi.*
- 4. Ashok, Sehgal, & Deepak Sehgal, Financial Accounting *Taxman Allied Service (Pvt.) Ltd, New Delhi.*
- 5. M A Arulanandam and K S Raman, *Advanced Accountancy, Himalaya Publications, Mumbai.*
- 6. Paul, S.K., & Chandrani, Paul, Advanced Accountancy, New *Central Book Agency, New Delhi*.
- 7. Raman BS, Financial Accounting United Publishers

Suggested Readings

- 1. The Chartered Accountant (Journal), Institute of Chartered Accountants of India, New Delhi.
- 2. https://kb.icai.org/pdfs/PDFFile5b28becfab1417.61553097.pdf
- 3. https://www.mca.gov.in/Ministry/notification/pdf/AS 9.pdf
- 4. https://icmai.in/icmai/
- 5. https://www.icai.org/

MGU-UGP (HONOURS)
Syllabus



Programme	B Com. Honours						
Course Name	QUANTITATIVE T	ECHNIQU	JES FOR I	BUSINESS			
Type of Course	DSC A						
Course Code	MG3DSCCOM201	AND					
Course Level	200	ZINU	HI				
Course Summary	statistical and mathem The course is intended	This course is designed to provide a foundation for the application of statistical and mathematical tools and techniques for business data analysis. The course is intended to provide a strong insight into the application of quantitative techniques for decision making in business situations.					
Semester	3		Credits	70	4	Total	
Course	Learning Approach	Lecture	Tutorial	Practical	Others	Hours	
Details	Learning Approach	3	0	y //1	0	75	
Pre- requisites, if any	An understanding or collection of data, procentral tendency						

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Comprehend the concept of data, role of quantitative techniques in business and understanding the importance and application of measures of central tendency	Apply,	1,2,3,10
2	Application of measures of dispersion in various situations	Apply,	1,2,3,10
3	To gain insights in to the statistical tools and techniques namely skewness, moments and Kurtosis and interpreting the nature of series	Analyse,	1,2,3,10
4	Develop an understanding on matrix operations and applications in business and apply the same in business situations	Apply	1,2,3,10
5	Preparation of Questionnaires for Survey and Actual application of the various statistical tools in various situations, preparation of reports and develop skills for	Create,	1,2,3,10

calculations using computer	

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
	1.1	Data- Quantitative and Qualitative data- Attributes and variables- Univariate - Bi- variate and Multivariate (concept only)	1	1
1 Introduction to Quantitative	1.2	Descriptive and Inferential statistics- Application of quantitative techniques in business and commerce	1	1
Data and Measures of Central Tendency	1.3	Application of mean, median and mode in business decisions Empirical relation between mean, median and mode, calculation of combined mean, Correction in mean	4	1
	1.4	Geometric mean – calculations and uses	2	1
	1.5	Harmonic mean – Applications in business and commerce	2	1
	2.1	Measures of dispersion – Concept - Properties of a good measure of dispersion	1	2
	2.2	Absolute and Relative Measure-	1	2
	2.3	Range - Inter Quartile Range - Quartile Deviation-	1	2
	2.4	Mean Deviation and applications	1	2
2.Measures of	2.5	Standard Deviation and Variance – calculations – Mathematical properties of standard deviation	2	2
Dispersion and		Co-efficient of variation-Significance -		
Skewness	2.6	Application of standard deviation and coefficient of variation	2	2
	2.7	Combined standard deviation	1	2
	2.8	Lorenz Curve	1	2
	2.9	Skewness – Meaning and features –Test for skewness		3
	2.10	Types of skewness – Absolute and relative measures	1	3
	2.11	Calculation of skewness-various methods	2	3
	2.12	Moments-Meaning and importance	1	3

	2.13	Central moments & Raw moments	1	3
	2.14	Conversion of raw moments into central		
	2.14	moments – Skewness based on moments	2	3
	2.15	Kurtosis – meaning and types	1	3
	2.16	Calculation of kurtosis	1	3
	3.1	Calculation of kurtosis	1	3
	3.2	Matrix— addition and Subtraction	2	5
	3.3	Matrices - Multiplication	1	5
3.Matrices and	3.4	Transpose of a matrix, Diagonal Matrix Identity Matrix, Scalar Matrix, Orthogonal Matrix	1	5
Determinants	3.5	Adjoint of a matrix	1	5
	3.6	Determinants	1	5
	3.7	Inverse of a matrix	2	5
	3.8	Application of matrices in business and commerce - (Simple problems)	6	5
4.FieldStudy and Practical Applications	4.1	Primary Data Vs Secondary Data- Questionnaire and Survey for Data Collection- Drafting a questionnaire- Steps and Precaution- Census Vs- Sample- Types of sampling- Preparation of Questionnaire for data collection (Simple situations), Collection and Tabulation of data- Types of table- Cross Tabulation	14P	5
	4.2	Conducting field study and preparing a report applying the various tools learned in the first three modules	13P	5
	4.3	Calculation of average and standard deviation using spread sheet package using survey data/ secondary data	3P	5
5	5	Teacher Specific Module		

Teaching and Learning Approach	Classroom Procedure (Mode of transaction) Lecture, Discussions, Assignments, Field Study, Discussions,
Assessment Types	MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) -30 marks (a) MCQ (b) Written Test (c) Group Surveys-Questionnaire preparation and Collection of data,

Application of tools, Report preparation and presentation

B. End Semester examination – 70 marks

Mode	Time in Hours Maximum
Written Examination	2

Question Type	Number of questions to answered	Answer word/ page limit	Marks	
Section A- Very Short Questions	12 out of 14	Word, Phrase, or a sentence	12 x 1= 12	
Section B- Short Answer / Problems- 2 Theory and 4 problems	4 out of 6	Theory – 1 page	4 x 7 = 28	
Essay Questions- Problems only	2 out of 3	-3M	2 x 15= 30	
Total 70 marks				

References

MGU-UGP (HONOURS)

- 1. Sharma, J.K., Business Statistics, Pearson Education.
- 2. Gupta, S.C., Fundamentals of Statistics, Himalaya Publishing House.
- 3. Gupta, S.P. & Gupta, Archana, Elementary Statistics, Sultan Chand and Sons, New Delhi.
- 4. Elhance D N, Elhance, Veena and Aggarwal B M, Fundamentals of Statistics, *Kitab Mahal*
- 5. Gupta, C B and Gupta, Vijay., An Introduction to Statistical Methods, *Vikas Publishing House*
- 6. Pillai, R S Nand Bhagavathi., Statistics, S Chand & Co

- 1. Richard, Levin & Rubin, David, S., Statistics for Management, *Prentice Hall of India, New Delhi.*
- 2. Spiegel, M.R., Theory and Problems of Statistics, *Schaum's Outlines Series, McGraw Hill Publishing Co.*
- 3. Prem S. Mann, Mann's Introductory Statistics, Wiley.



Programme	B Com. Honours						
Course Name	SPECIAL BUSINESS	ACCOUNT	TING				
Type of Course	DSE						
Course Code	MG3DSECOM200	ALID					
Course Level	200	TIAN	1//				
Course Summary		The Course focuses on the accounting of special business and dissolution of firms. It helps to gain insights into the various terms and techniques applied in different business situations.					
Semester	3		Credits		4	Total	
Course Details	Learning Approach	Lecture	Tutorial	Practical	Others	Hours	
Course Details	Ecarming ripproach	4	0	0	0	60	
Pre- requisites, if any	Basic knowledge in fina	ncial accour	nting				

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Gain application-oriented knowledge regarding accounting treatment of hire purchase transactions	Apply	1 ,2
2	Gain insightful knowledge and apply the same in recording transaction under consignment system.	Apply	1 ,2
3	Analyse the claims to be lodged in the event of loss of stock and profit on account of fire by applying accounting techniques	Analyse, Apply	1,2
4	Apply the basic accounting principles in the preparation of accounts of farm.	Apply	1,2

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
1.Hire Purchase	1.1	Hire Purchase – meaning and features- Hire	2	1

Accounts		Purchase agreement- Hire Purchase vs sale- Hire purchase vs instalment – Downpayment- Basic terms		
	1.2	Calculation of interest- various situations	4	1
	1.3	Entries and ledger accounts in the books of Hire Purchaser- Credit Purchase Method and Asset Accrual Method	4	1
	1.4	Entries and ledger accounts in the books of Hire Vendor	4	1
	1.5	Default and complete repossession- Entries and accounts in the books of both parties	3	1
	1.6	Default and partial repossession- Entries and accounts in the books of both parties	3	1
	2.1	Consignment and sale Consignment and sale	2	2
	2.2	Accounting entries and ledger accounts in the books of consignor	4	2
	2.3	Accounting entries and ledger accounts in the books of consignee	4	2
20	2.4	Delcredre commission, Over riding commission and treatment	3	2
2.Consignment Accounts	2.5	Valuation of unsold stock	3	2
	2.6	Loss of stock- Normal and abnormal loss- treatment	4	2
	3.1	Insurance claims- Loss of stock policy- Computation of loss of stock – Memorandum Trading Account	3	3
	3.2	Under insurance and average clause in case of loss of stock	3	3
3. Insurance Claims	3.3	Poor selling goods and treatment	3	3
	3.4	Loss of profit policy- Steps in computation of consequential loss	3	3
4.Farm Accounts	4.1	Farm Accounting- Meaning – Objectives – Farm Household – Notional transactions – Records maintained	2	4
7.1 ami Accounts	4.2	Treatment of specific items in farm accounting	1	4

4.3		Preparation of farm accounts including cattle account, crop account, poultry account etc.	3	4
	4.4	Preparation of Profit and Loss account and Balance Sheet	2	4
5	5	Teacher Specific Module		

Teaching and Learning Approach	Classroom Procedure (Mode of transaction) Lecture Discussion and Chalk and Talk-Session: Peer teaching: Blended learning							
Assessment Types	MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA)—30 marks (a) MCQ based test. (b) Viva Voce (c) Descriptive tests (d) Presentation or Group assignment (Best One) B. End Semester examination — 70 marks							
		Iode TExamination Number of questions to	2 Answer word/	aximum Marks				
	Section A- Very Short Questions	answered 12 out of 14	word, Phrase, or a sentence	12 x 1= 12				
	Section B- Short Answer / Problems- 2 Theory and 4 problems	4 out of 6	Theory – 1 page	4 x 7 = 28				
	Essay Questions- Problems only	2 out of 3		2 x 15= 30				

Total	70 marks

- 1. Jain, S.P., & Narang, K.L., Advanced Accountancy, Kalyani Publishers, NewDelhi
- 2. Maheshwari, S.N., & Maheswari, S.K., Advanced Accountancy, *Vikas Publishing House*, *NewDelhi*.
- 3. Shukla, M.C., & Grewal, T.S., Advanced Accountancy, S *Chand and Company (Pvt.) Ltd*, *New Delhi*.
- 4. Ashok, Sehgal, & Deepak Sehgal, Financial Accounting *Taxman Allied Service (Pvt.) Ltd*, *New Delhi*.
- 5. M A Arulanandam and K S Raman, Advanced Accountancy, Himalaya Publications, Mumbai.
- 6. Paul, S.K., & Chandrani, Paul, Advanced Accountancy, New Central Book Agency, New Delhi.
- 7. Raman BS, Financial Accounting United Publishers

- 1. The Chartered Accountant (Journal), Institute of Chartered Accountants of India, New Delhi.
- 2. https://kb.icai.org/pdfs/PDFFile5b28becfab1417.61553097.pdf
- 3. https://www.mca.gov.in/Ministry/notification/pdf/AS_9.pdf
- 4. https://icmai.in/icmai/
- 5. https://www.icai.org/



Programme	B Com. Honours	B Com. Honours							
Course Name	FUNDAMENT	FUNDAMENTALS OF CO-OPERATION							
Type of Course	DSE	OSE							
Course Code	MG3DSECOM2	.01	MIN !						
Course Level	200	200							
Course Summary	This course explores the dynamics of cooperation, emphasizing on its importance								
Course Summary	and the role of co-operative societies in various sectors.								
Semester	3		Credits		4	Total Hours			
	Learning	Lecture	Tutorial	Practical	Others	Total Hours			
Course Details Approach 4 0 0					60				
Pre- requisites, if any	Basic Knowledg	Basic Knowledge in Management and Administration							

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Familiarize with the history and values of cooperation	Understand	3,6,7,8
2	Develop idea on the co-operation principles	Understand	3,6,7,8,9
3	Gain knowledge on the role of cooperatives in rural development operative societies and evaluate their functions	Analyse	3,6,7,8,9
4	Understanding on the various prominent co-operative movements in foreign countries.	Understand	3,6,7,8,9,10

^{*}Remember (K), Understand (U), Apply (A), Analyse (An), Evaluate (E), Create (C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
1.Introduction to Co-operation	1.1	Co-operation- Meaning – Definition - Features Importance - Objectives - Benefits of Co- operation – Different aspects of Co-operation-		1

		Economic, Social and Morale.		
	1.2	Co-operatives and other Forms of Business Organizations- Distinctive Features of a Co- operative Organization vis-à-vis Partnership and Joint Stock Companies	5	1
	1.3	A Co-operative as an Institution and as an Enterprise	5	1
	2.1	Co-operative Principles - Application	3	2
2. Co-operative	2.2	Different Stages – Rochdale Pioneers - Karve Committee on Co-operative Principles	7	2
Principles	2.3	Principles of ICA in 1995 (IVth Stage) – Distinction between Co-operative Values and Cooperative Principles	5	1
	3.1	Short term and Medium term Co-operative Credit Structure-Primary Agricultural Credit Societies- Urban Cooperative Banks- Employees Credit societies District Co- operative Banks and State Co-operative Banks - Long term Credit Structure- PCARDBs and SCARDBs	5	3
3. Types of Cooperative Societies	3.2 MC	General Purpose and Special Purpose Agricultural Marketing Societies- Primary Marketing Societies and their Federations including NAFED -Rubber Marketing Societies and their 46 Federations-Dairy Co-operative Societies and their Federations – Fishery Co-operatives and their Federations – Processing Co-operatives- Need and Importance Housing Cooperatives and their Federations	5	3
	3.3	Consumer Co-operatives and their Federations - Industrial Co-operatives and their Federations - Handlooms and Power looms – Coir - Handicrafts - Workers Co-operatives Significance of Workers Co-operatives in Kerala	5	3
	4.1	Great Britain (Consumer) (Brief Study)	5	4
4. Foreign Co- operative	4.2	Germany (Agricultural Credit) – Sweden (KF) (Brief Study)	5	4
Movements	4.3	Denmark (Dairy) – China (Indus cos) - Japan (Multi - purpose)-USA(Marketing) (Brief Study)	5	4
5	5	Teacher Specific Module		

Teaching and Learning Approach	Classroom Procedure (Mode of transaction) Lecture Seminars, Presentation, Case study discussions Industrial Visits						
Assessment Types	MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 30 mar (a) MCQ based test. (b) Viva Voce (c) Case study OR Field Visit Report on the functioning of C Societies of Kerala OR Presentation or discussions on the progress of co-operative movement	o-operative					
	B. End Semester examination - 70 hours Mode Time in Hours Maximum MCQ Based 1						
	Question Type Number of questions to answered Answer word/page limit	Marks					
	Section A-Multiple Choice Questions 20 out of 22 MCQ	20 x 1= 20					
	Section B- Multiple Choice Questions 25 out of 27 MCQ	25 x 2 = 50					
	Total	70 marks					

- 1. Hejela, T.N., Principles, Problems and Practice of Co-operation, *Konark Publishers*
- 2. Krishnaswami, O.R., Fundamentals of Co-operation, S. Chand & Company.
- 3. Krishnaswami, O.R., Kulandaisamy, V., Theory of Co-operation- An in depth Analysis, *Shanma Publications*
- 4. Mathur, B.S., Co-operation in India, Sahithya Bhavan Publishers
- 5. Bedi,R.D., Theory, History and Practice of Co-operation. R. Lal Book Depot

- 1. https://cooperation.kerala.gov.in
- 2. Websites of prominent co-operative societies



Programme	B.Com. Honours	B.Com. Honours					
Course Name	SERVICES MARKETING						
Type of Course	DSE						
Course Code	MG3DSECOM202						
Course Level	200						
Course Summary	This course helps in creating an awareness on the concept of services and						
Course Summary	service marketing and the techniques adopted in various service industries.						
Semester	3		Credits			Total	
C D. 4. 3.	Learning	Lecture	Tutorial	Practical	Others	Hours	
Course Details	Approach	4 0 0 60					
Pre-requisites if	Basic Understanding of Marketing and marketing mix.						
any	Dasic Officerstation	ing of Marke	and ma	ikeing ilia.			

COURSE OUTCOMES (CO)

Expected Course Outcome	Learning Domains*	PO No
Understand the concept of services and service marketing	Understand	1,2
Application of strategies related to services marketing	Apply	1,2
Evaluate the strategies relating to service standards, quality and recovery	Evaluate	1,2,8
Analyse and Evaluate service marketing strategies in various sectors	Analyse, Evaluate	1,2
	Understand the concept of services and service marketing Application of strategies related to services marketing Evaluate the strategies relating to service standards, quality and recovery Analyse and Evaluate service marketing strategies in	Understand the concept of services and service marketing Understand Application of strategies related to services marketing Evaluate the strategies relating to service standards, quality and recovery Analyse and Evaluate service marketing strategies in Analyse,

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSECONTENT

Module	Units	Course description	Hrs	CONo.
1. Services and Services Marketing: An	1.1	Service- Meaning and concept- Nature and Characteristics of services-The 4 Is and 5Is of services-	2	1
Introduction	1.2	Product Vs Service- Classification of services- The Services Environment-	2	1

	1.3	Services Marketing- Meaning- Features and characteristics-	2	1
	1.4	Need for services marketing- Different service marketing activities	2	1
	1.5	Service Market in India- Reasons for growth of service sector- Recent developments	2	1
	2.1	Marketing Mix in Services- the 7 Ps of services marketing	3	2
2. Strategies of	2.2	Management of services marketing- Planning and segmentation - Bases of service segmentation-Segmentation strategies	3	2
Services Marketing	2.3	Targeting customers and relationship building- Positioning a service	3	2
	2.4	Service Product Product Bundling in services -	3	2
	2.5	Service Lifecycle and Stages-Service Lifecycle management and importance	3	2
3. Service	3.1	Customer defined service standards- Types – Strategies for meeting customer defined service standards- Service standards and service excellence	5	3
Standards, Quality and Recovery – Models and	3.2	Delivering Quality Service- Service Quality gaps- Customer expectations and perceived service gap – Strategies to resolve the gap - SERVQUAL and GAP models	7	3
Strategies	3.3	Service failure and recovery- Customer responses to failures- Customer recovery expectations- Recovery strategies	5	3
	3.4	Service Guarantee- Service Blue Printing	3	3
	4.1	Service Marketing: Banking and Insurance Sectors- Specialties, Strategies and Cases	3	3
4. Service	4.2	Service Marketing: Education - Specialties, Strategies and Cases	3	3
4. Service Marketing in Different Sectors	4.3	Service Marketing: Hospitality - Specialties, Strategies and Cases	3	4
	4.4	Service Marketing: Health - Specialties, Strategies and Cases	3	4
	4.5	Service Marketing: Public Utility- Specialties, Strategies and Cases	3	4
5	5	Teacher Specific Module		

	Classroom Procedure (N	Mode of transaction	n)					
Teaching and	1. Lecture							
Learning	2. Filed and Industry	Visits Visits						
Approach	3. Case Discussions	3. Case Discussions and Discussions on real life situation						
 	4. Focus Group Disc	4. Focus Group Discussions and activities.						
	5. Expert Lectures							
	MODE OF ASSESSME	MODE OF ASSESSMENT						
	A. Continuous Compre	hensive Assessmer	nt (CCA) - 30 ma	rks				
Assessment	(a) MCQ based test.							
Types	(b) Case Studies – Dis	cussions and Presen	ntations,					
Types	(c) Group Discussion/	Report of Industry	or field visit.					
	(d) Discussions of Issu	es related to service	e marketing OR S	ervice Quality				
	Measurement using	g Models etc.						
	B. End Semester exami	ination – 70 marks						
	Mode	Time in Hours Ma	aximum					
	MCQ Based		1)					
		Number of						
	Question Type	questions to	Answer word/	Marks				
	Question Type		page limit	IVICIAS				
		answered						
	Section A-Multiple	20 004 06 22	MCO	20 x 1= 20				
	Choice Questions 20 out of 22 MCQ 20							
	Section B- Multiple Choice Questions	25 out of 27	MCQ	25 x 2 = 50				
	MOULUGD /	70 marks						

- 1. Jha S M, Services Marketing, Himalaya Publishing House
- 2. Natarajan L, Services Marketing, Margam Publications
- 3. Balaji B, Services Marketing and Management, S Chand & Co
- 4. Srinivasan R: Services Marketing: Indian Context, PHI
- 5. Rao, Rama Mohana K, Services Marketing, Pearson India

- 1. Bhattacharjee C, Services Marketing, Excel books
- 2. Bateson, John E G and Hoffman, Douglas K, Services Marketing, Cengage



Programme	B Com. Honour	B Com. Honours					
Course Name	FINANCIAL S	FINANCIAL SERVICES					
Type of Course	DSE						
Course Code	MG3DSECOM	203					
Course Level	200	AN	Die				
Course Summary		The course entails the structure and components of Indian Financial System, detailing about the regulatory framework of IFS, exchanges and Financial Services.					
Semester	3		Credits		4	Total	
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours	
Course Details	Approach	Approach 4 0 0 0 60					
Pre-requisites, if	Racic Idea rega	Basic Idea regarding the fundamentals of financial markets.					
any	Dasic Idea Tega.	iding the ful	idamentais	or illiancial.	markets.		

CO No.	Expected Course Outcome	Learning Domains*	PO No				
	Enable the students to get a clear picture about Indian						
1	Financial system and Financial Services, the trends, and	Understand	1 &10				
	regulatory authorities						
2	Understand the various fund based and fee-based services, their scope, and roles and identify the role of merchant	Understand	1,6 & 10				
	banking in issue management						
3	Understand the concept of venture capital and its importance	Understand	1, 6 & 10				
	and evaluate the progress		,				
4	Develop ideas and interest in the process of Securitization.	Analyse	6,7,8 &10				
7	Leasing and factoring	Amaryse	0,7,0 &10				
	Develop an awareness regarding the importance of credit						
_	rating and evaluate the various instruments rated by the	Evaluate	C 0 0 10				
5	agencies in India and the role of stockbroking and depository	Evaluate	6, 8 & 10				
	services						
*Dam	Domombor(V) Understand(U) Apply (A) Analyse (An) Evaluate (E) Create (C) Skill (S)						

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
	1.1	Financial System and Financial Services Role and Importance of Financial Services-	2	1
	1.2	Types of services - Fund based and fee- based services	2	1
	1.3	Regulatory Bodies related to Financial Services	2	1
1. Regulatory	1.4	Overview of Financial services in India	2	1,2
Framework of IFS	1.5	Recent trends and progress of financial services industry in India	2	1,2
	1.6	Merchant Banking Services – Role and functions-	3	2
	1.7	Obligations and responsibilities of merchant bankers – Developments in merchant banking – AIBI and role	2	2
	2.1	Features and Types of Venture Capital- various Stages of Venture Capital Financing	3	3
	2.2	Factors affecting investment decision-investment nurturing	3	3
2. Venture Capital	2.3	Venture capital Exit Strategies -Venture Capital Firms in India	2	3
and Securitisation	2.4	Securitisation of Debt- Parties involved- Steps of securitisation	2	4
R	2.5	Types of securitisation – Advantages- Limitations	3	4
	2.6	SARFAESI Act 2002 - Background Purpose of the Act- Main provisions	2	4
	3.1	Leasing: Meaning and Definition, Lease Rental, Parties involved in a lease agreement	2	4
	3.2	Operating and Financial Lease: Meaning, Concept, Process, Differences between Operating Lease and Financial Lease	3	4
3. Leasing and Factoring	3.3	Sale and Lease back other classifications - advantages and Limitations of Leasing – Leasing Vs Hire purchase	3	4
	3.4	Factoring, Parties involved, Process of Factoring, Functions of a Factor, Different Forms of Factoring Services	4	4
	3.5	Factoring Vs. Bill Discounting – Forfaiting,	3	4

		Mechanism of Forfaiting, Factoring Vs. Forfaiting			
	4.1	Meaning types of Credit Rating- Need for			
	4.2	Factors affecting credit rating- Methodology of credit rating – Advantages and Limitations of Credit rating	3	5	
	4.3	Credit Rating Agencies in India - An Overview	2	5	
4. Credit Rating, Stock broking and Depository Services	4.4	Stockbroking: meaning, types of stock brokers, sub brokers; stock broking in India- e-broking, Brokers to the Issue/Syndicate Members/ Designated Intermediaries	3	5	
	4.5	Depositories in India: NSDL & CSDL, Depository participants (DPs) and their role Custodial services, meaning; obligations and responsibilities of custodians, code of conduct	4	5	
	4.6	Depository Services: Dematerialisation - Constituents of the Depository System - Investor 's Interface with the Depository	2	5	
5	5	Teacher Specific Module			
	IME	ात्रा अर्थायार्थकरे ।			

	Cl	Classroom Procedure (Mode of transaction)					
Teaching and			ssion Session				
Learning	Co	ollaborative/	Small Group I	Learning	URS)		
Approach		ase studies Q					
	Re	eport Discuss	sion	Y	7		
	M	MODE OF ASSESSMENT					
	A	A. Continuous Comprehensive Assessment (CCA)– 30 marks					
Assessment		(a) MCQ-T	wo				
Types		(b) Presenta	ation/ Discuss	ion – Bas	sed on any	y financial servi	ce trend or progress
		or deve	lopment OR co	omparativ	ve study a	nd evaluation of	securities rated by
		agencie	s (Best One)				
	В	B. End Sem	ester examina	tion – 70	marks		
			Mode	e	Time in	n Hours Maxim	um
		MCQ Based 1					
		Questi	ion Type	Num	ber of	Answer	Marks

	Total				
Section B- Multiple Choice Questions	25 out of 27	MCQ	25 x 2 = 50		
Section A-Multiple Choice Questions	20 out of 22	MCQ	20 x 1= 20		
	questions to answered	word/ page limit			

- 1. Bhole, L.M., & Mahakud, J. Financial Institutions and Markets: Structure, Growth & Innovation. *Tata McGraw Hill Education*.
- 2. Guruswamy, S. Financial Markets & Institutions. Tata McGrew Hill Education.
- 3. Khan, M.Y, Financial Services. Tata McGraw Hill Education.
- 4. Suresh Padmalatha, Paul Justin, Management of Banking and Financial Services, *Pearson India*
- 5. Pathak B. V, Indian Financial System, Pearson
- 6. Gupta, Shashi K, Aggarwal, Nisha, and Gupta, Neeti, Financial Services, Kalyani Publishers

Suggested readings

- 1. Srivastva, R.M.,& Nigam,D. (2019). Management of Indian Financial Institutions. *Himalaya Publishing House Pvt Ltd*.
- 2. Financial Markets: A Beginner's Module, Workbook from NSE
- 3. Deep & Deep Bhole L.M.& Mahakud J. Financial Institutions and Markets: Structure, Growth & Innovations, *Tata-McGraw Hill*.
- 4. Pezzullo M. N.: Marketing of Financial Services, Macmillan

Websites;

- https://www.rbi.org.in/Scripts/OccasionalPublications.aspx?head=Working%20Papers
- https://www.sebi.gov.in/
- https://www.nism.ac.in/



Programme	B Com. Honour	B Com. Honours						
Course Name	PUBLIC FINA	NCE						
Type of Course	DSE							
Course Code	MG3DSECOM	204						
Course Level	200	NAD	T. I.					
Course Summary	federalism, mor	This course presents the importance and components of public finance, federalism, monetary and fiscal policy appraisal and the trends of public finance and administration in India.						
Semester	3		Credits		4	Total		
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours		
Course Details	Approach	Approach 4 0 0 0 60						
Pre-requisites, if	Rasic Understa	Basic Understanding on the concept of finance and governments in India.						
any	Dasic Officersta	nding on th	e concept c	of infance and	i governinen	is ili iliula.		

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand scope and concept of public finance and the key components namely expenditure and revenue	Understand(U)	1,10
2	Appraise the sources of public revenue and expenditure.	Analyse	1,10
3	Analyse and evaluate the concept of public debt, budgeting and allied concepts	Evaluate	1,10
4	Understand the concept of finance federalism and the sources of finance for local governments and appraise and evaluate the trends	Understand	1,10
5	Identify the scope and components of fiscal policy and critically appraise the fiscal and monetary policy	Analyse	1,10
6	Critically evaluate and appraise the progresss and trends of Public Finance in India by analysing and evaluating the public finance trends, Finance Commission recommendations, budgeting etc.	Evaluate	1,8,10

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
	1.1	Nature and scope of Public Finance – Public Finance VS Private Finance	2	1
	1.2	Public goods, Private Goods - Principle of Maximum Social Advantage	2	1
	1.3	Public Expenditure – Classification - Wagner's Law	3	1
Public Expenditure and Public	1.4	Role of Public expenditure in economic development, employment generation and reduction in inequalities	3	1,2
Revenue	1.5	Public Revenue - Sources - Distinction between Tax Revenue and Non-Tax Revenues of Centre and States	2	1,2
	1.6	Taxation - Classification of taxation - Canons of taxation - Theories of Taxation - Impact and incidence of Taxation - Important taxes in India-Concept of Tax Buoyancy	3	1,2
	2.1 Public Debt – Sources – Effects of Public debt – Management, Utilisation and Repayment		3	3
2. Public Debt and Budgeting	2.2	Government Budget – Meaning and Type - Principles – Budgeting in India - Role of Finance ministry Revenue expenditure and Capital expenditure- revenue and Capital Budgets	5	3
and Dudgeting	2.3	Concept of deficit and deficit financing -Revenue deficit, fiscal deficit, monetized deficit, Deficit, Surplus, and Balanced Budget	4	3
	2.4	(For CCA only)– Appraisal of budgets and deficits in India over the years (Broader overview)	3	3
	3.1	Federal Finance – Role of Federalism - Principles of Fiscal federalism-	3	3
3. Federal	Finance Commission of India - Constitution – Role 3.2 of Finance Commission-Central State Financial relations		3	3
Finance and Finance Commission	3.3	Appraisal of the recommendations of the latest Finance Commission and comparison with Previous Commissions	4	3
	3.4	Local Finance – Sources - Dependence on State Governments -	2	3
	3.5	(For CCA only)- Critical Appraisal of latest Union budget and State Budget	3	3
4. Fiscal Policy	4.1	Fiscal Policy - Objectives of Fiscal Policy - Instruments of Fiscal Policy	3	4

	4.2	Types of Fiscal Policy - Impact of Fiscal Policy - Limitations of Fiscal Policy	3	4
	4.3	Monetary Policy Vs Fiscal policy	3	4
	4.4	Fiscal Trends and Fiscal Reforms in India	3	4
	4.5	(For CCA only) – Critical Appraisal of Monetary and Fiscal Policy	3	4
5	5	Teacher Specific Module		

	Classroom Procedure (Mode of transaction)						
Teaching and	1. Lecture	YIAN HI					
Learning	2. Case Discussion and	Role Play/ Skit:					
Approach	3. Presentations						
	4. Videos						
	5. Group Assignments		sions				
	MODE OF ASSESSMENT		1531				
	A. Continuous Compre	hensive Assessme	ent (CCA) – 30 m	narks			
	(a) MCQ based test.		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\				
Assessment	(b) Review and Presenta	tion of Books or R	esearch articles d	liscussing the trends			
Types	of Public Finance in	India –					
	(c) Group Project on the	evaluation of rece	ently presented by	udgets or Finance			
	Commission recomm		2011				
		(d) Budget Presentation – Presentation of model budgets (Group Activity)					
	B. End Semester exami	nation – 70 marks					
	Mod Mod	e Time i	n Hours Maxim	um			
	MCQ B	ased	1				
		II. STATE	,				
	201	Number of	Answer word/				
	Question Type	questions to		Marks			
		answered	page limit				
	Section A-Multiple	20 out of 22	MCO	20 v 1 – 20			
	$\begin{array}{ c c c c c c c c c c c c c c c c c c c$						
	Section B- Multiple Choice Questions 25 out of 27 MCQ 25 x 2 = 50						
		70 marks					
				1			

- 1. Mithani, D. M., Modern Public Finance, Himalaya Publishing House. Mumbai.
- 2. Rao, Govinda M, Studies in Indian Public Finance Oxford University Press
- 3. Bhatia H L, Public Finance, Vikas Publishing House
- 4. Tyagi B P, Public Finance, Jai Prakash Nath and Company
- 5. Lekhi R K and Singh, Joginder, Public Finance, Kalyani Publishers

Suggested Readings

- 1. Jha, R., Modern Public Economics, Routledge, London
- 2. https://dea.gov.in/
- 3. https://www.nipfp.org.in/home-page/
- 4. https://egyankosh.ac.in/bitstream/123456789/82412/1/Block-1.pdf



MGU-UGP (HONOURS)
Syllabus



Programme	B.Com. Honours						
Course Name	FUNDAMENTALS OF	LOGIST	ICS MANA	AGEMENT			
Type of Course	DSE		4.5				
Course Code	MG3DSECOM205	NDL					
Course Level	200	200					
Course Summary	Course provides an overview of basic understanding of the concepts of Logistics management. This course intends to enable the students in applying the knowledge into insights of the practical aspects of Logistics. This course is meant to provide the fundamentals of logistics and to relate the concepts to real life business and to become efficient suppliers						
Semester	3		Credits		4	Total	
Course Details	Learning Approach	Learning ApproachLectureTutorialPracticalOthersHours400060					
Pre-requisites, if any	Basic understanding on marketing concepts and functions.						

CO No.	Expected Course Outcome	Learning Domains *	PO No
1	Gain understanding on the role of logistics and logistics management and the interface with marketing	Understand (U)	1,4
2	Understand the systems of material handling and packaging	Understand (U)	1
3	Analyse the important strategies and development related to warehousing	Analyse (An)	1
4	Evaluate the impact of ICT on the Logistics industry and trends emerging in logistics management	Evaluate (E)	1,4,10

Content for Classroom transaction (Units)Module	Units	Course description	Hrs	CO No.
	1.1	Logistics -Meaning- History, -Evolution of the concept- Dynamic landscape of logistics- Air, Road, Sea, and Rail (Air cargo Logistics, Shipping and Ocean Freight Logistics) Intermodel transportation	4	1
1. Logistics Management	1.2	Modes of Logistics, Cutting edge models of logistics; inbound, outbound, reverse Logistics, Green Logistics	3	1
	1.3	Logistics providers - Third-party Logistics, Fourth-party Logistics, Fifth-party Logistics, Sixth Party Logistics	4	1
	1.4	Logistics Management Role and Importance of Logistics Management -Integrated Logistics Management	4	1
	2.1	Understanding Procurement- Material Handling Systems- Material Handling Equipment - Storage Equipment		2
2. Material	2.2	Engineered Systems- Industrial Trucks and Bulk Handling Equipment	4	2
Handling and Packaging	2.3	Packaging- types of packaging- Equipment Selection and Maintenance-	3	2
	2.4	Packaging Design and Optimization- Packaging Compliance and Labelling- Barcoding and RFID Technology	4	2
	Introduction—Concepts of Warehousing—Types 3.1 of Warehouses, Functions of Warehousing— Value added services by warehouses		5	3
3. Warehousing	3.2	Warehousing Strategy– Warehouse Design– Operational Mechanism of Warehouse- Warehouse internal operations-	5	3
	3.2	Storage and Inventory Management- Warehouse Layout and Design- Temperature Control and Specialty Storage- Safety and Security in Warehouse – Trends in warehousing	5	3

	4.1	Introduction to logistics information systems- Inventory Management Systems- Warehouse management systems (WMS)- Transportation management systems (TMS), and Enterprise resource planning (ERP) systems- EDI in logistics	5	4
4. Trends in Logistics and	ds in 4.2	Digital Logistics Logistics Resource Management- Application of AI in Logistics – Internet of Things (IOT)	3	4
Logistics Information Systems	4.3	Challenges in Logistics Management: Outsourcing, Transportation Constraints, Customer Management, Business Process Planning, Improving Supply Chain Visibility, Workforce Management, Technological Developments, Regulatory Compliances,	4	4
	4.4	Environmental Issues in Logistics Management- Last-Mile Delivery, Talent Management and Skills Shortages	3	4
5		Teacher Specific Module		

	TOTTOYAM
Teaching and Learning Approach	Classroom Procedure (Mode of transaction) Lecture-Discussion Session:
	Group Discussion Peer learning HONOURS
	Quiz Field Visits Syllahus
	Survey- Videos
	MODE OF ASSESSMENT
Assessment Types	 A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ based test. (b) Preparation of reports related to trends in logistics OR Field Visit report on warehousing OR Interviews with logistics personnel/experts OR Surveys related to developments and mechanisms in logistics

B. End Semester examination – 70 marks

Mode	Time in Hours Maximum
MCQ Based	1

Total 70 marks				
Section B- Multiple Choice Questions	25 out of 27	MCQ	25 x 2 = 50	
Section A-Multiple Choice Questions	20 out of 22	MCQ	20 x 1= 20	
Question Type	Number of questions to answered	Answer word/ page limit	Marks	

References

- 1. Arnold J.R.T. (1996). 'Introduction to Materials Management' (2nd ed.). Englewood Cliffs, NJ: Prentice Hall.
- 2. Axsäter, S. (2015). 'Inventory Control. Sweden: Springer. Baily, P., Farmer, D., Jessop, D. & Jones. (1998). Purchasing Principles and Management' (7th ed.). London: Pitman.
- 3. Apple, J. M. (1972).' Material Handling Systems Design.' New York, USA: Ronald Press.
- 4. Jones, J.V. (2006).' *Integrated Logistics Support Handbook*' (3rd ed.). New York, USA: McGraw Hill.
- 5. Harrison A. &Hoek, R. (2008). 'Logistics Management and Strategy: Competing through the supply chain' (3rd ed.). Pearson Education Limited.
- 6. Ballou, R.H. (1998). 'Business Logistics Management' (4rd ed.). Englewood Cliffs, NJ: Prentice Hall.
- 7. Glossary of Procurement Terms, Chartered Institute of Procurement & Supply. Retrieved from www.cips.org/en/knowledge/glossary-of-terms/.
- 8. Institute of Management and Administration. (2002) IOMA Handbook of *Logistics and Inventory Management*. New York, USA: John Wiley & Sons.
- 9. IOMA. (2002). IOMA Handbook of *Logistics and Inventory Management*. John Wiley & Sons, New York.

Websites;

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- 2. https://www.infosysbpm.com/portland/resources/Documents/third-party-logistics-study.pdf
- 3. Multi Industry Scenarios for Transport (MIST). (2000). Retrieved from http://tfig.unece.org/pdf files/MIST%20Report%20version_2000.rtf
- innovative technologies transforming the logistics industry. Retrieved from https://www.bizjournals.com/bizjournals/how-to/technology/2016/09/7-technologiestransforming-logistics-industry.html
- 5. Glossary of Procurement Terms, Chartered Institute of Procurement & Supply. Retrieved from www.cips.org/en/knowledge/glossary-of-terms/



Syllabus



Programme						
Course Name	DIGITAL MARKETING AND CREATIVE ADVERTISING					
Type of Course	DSC					
Course Code	MG3DSCCOM202	MD				
Course Level	200	HADI				
Course Summary	This course is intended to develop a firm theoretical foundation and build creative ability and skills in the emerging fields of digital marketing and creative advertising. The course has been curated to enable learners to identify digital platforms and use digital marketing tools and strategies effectively. The course deals with the fundamentals of digital marketing with a special focus on social media marketing, content marketing, and email marketing. The course also combines the principles of advertising with strategies for establishing and enhancing brand identity. Learners can delve into creative thinking and crafting messages that resonate with consumers. Practical skills in developing advertising campaigns, utilizing digital platforms, and measuring brand effectiveness is also included.					
Semester	्विश्वासी उ	וסלינוג	Credits		4	Total
Course Details	Learning Approach	Lecture 3	Tutorial 0	Practical 1	Others 0	Hours 75
Pre-requisites, if any	Basic understanding or promotion mix.	the cond	cepts of m	arketing an	d knowledge	e on the

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the basic concepts of Digital Marketing, its Opportunities and Challenges	Understand(U)	1, 4
2	Gain expertise in using major social media platforms and Develop skills in creating compelling and sharable content for different Digital channels	Create (C)	4,9, 10
3	Recognise Ethical and Privacy issues related to Digital Marketing and Demonstrate the moral courage to implement ethics in digital marketing	Analyse(An)	1, 2, 6, 8

4	Understand the basic concepts of Advertising, Advertising Media, Creative Advertising and Brand Building, identify the media options available and media planning	Understand(U),	1,2, 4, 9
5	Develop the ability to create effective Digital Marketing Strategies aligned with Business Objectives and develop the ability to write, design and prepare advertisements for different media.	Create(C)	2,4,5,9, 10

 $[*]Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create\ (C), Skill(S), Interest\ (I) and\ Appreciation(Ap)$

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
	1.1	Concept of digital marketing- Transition from traditional to digital marketing- Importance of digital marketing,		1
\ \	1.2	Key digital marketing channels		1
1. Digital	1.3	Social Media Marketing Trends – Social Media Marketing Platforms– An Overview Facebook, Instagram, Snapchat, X(Twitter), Linked In, YouTube Marketing	5	2
Marketing and Social Media Marketing	1.4	Community Building and Engagement through social media - Engaging with followers, Handling negative feedback	2	2
IV	1.5	Mobile Marketing and Influencer Marketing	3	1,2
	1.6	Case Study on Exploring the opportunities of digital marketing and social media marketing, Review of various social media platforms, Analysis of influencers' performance etc.	10P	1,2,5
	2.1	Overview of Content Strategy in Marketing- How to create content that matches the user intent and business goals		3
Content and E-mail Marketing	2.2	Word- of- Mouth Marketing- Digital versions of WoM- Using Content for Story Telling- Content for Blogs, Vlogs and Videos	3	3
	2.3	E-mail Marketing - Effective E-mail Marketing Strategy - Building E-mail List and Content	3	1, 3

	2.4	Privacy and Data Protection – Transparency and Authenticity – Social Responsibility	3	3
	2.5	Pillars of Ethical Digital Marketing— Transparency — Cause - related Marketing — Authenticity - Consistency	3	1,3
	2.6	Activities involving blog writing, vlogging, storytelling, email marketing process, case	7P	1,3,5
	3.1	Advertising Concept – Evolution- Functions – Types -	2	4
	3.2	Channels of Advertisement	1	4
3. Advertisement: Functions, Channels, media Selection and Copy	3.3	Media Mix Selection – Role of Media Planning in Advertising- Media Buying Strategies		4
	3.4	Creative Advertising – Process – Role of Creativity in Advertising- Techniques for generating creative ideas		4
	3.5	Copywriting-Concept-Principles- Techniques-		4
	3.6	Ad copy creation activities	4P	4,5
/	4.1	Effectiveness of advertising- Methods to measure effectiveness	2	
4. Effectiveness of	4.2	Advertising Agency-Role-Types- Selection	1	4
advertising, Advertising Agencies, Ethics	G _{4.3} -U	Advertising and Society- Social responsibility in advertising-Ethical and legal aspect of advertising- ASCI and functions	3	4
	4.4	Enactment of advertisements, video presentations of advertisements,	6P	4,5
	4.5	Measuring advertisement effectiveness	3P	4,5
5		Teacher Specific Module		

	Classroom Proceedure (Mode of transportion)			
	Classroom Procedure (Mode of transaction)			
	Lecture			
	-Discussion Session: Teacher provides a platform for review of experiences and			
	Knowledge, develop insights into the disciplinary knowledge on the theories and its various aspects.			
Teaching and	Focused Group Learning: Students will work together in small groups on			
Learning	various issues in macro environment of business			
Approach	Flipped classroom-			
	Video Presentation			
	Copy writing			
	Case study			
	discussions			
	Role play			
	Logo creation/ Caption creation etc.			
	MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ based test (b) Role Play/ Skit/ Presentation/ Development of ideas in a digital platform/ Designing Ad copy/ Logo Creation / Case Studies etc.			
Assessment Types	(a) MCQ based test(b) Role Play/ Skit/ Presentation/ Development of ideas in a digital platform/ Designing Ad copy/ Logo Creation / Case Studies etc.			
	(a) MCQ based test(b) Role Play/ Skit/ Presentation/ Development of ideas in a digital			
	(a) MCQ based test(b) Role Play/ Skit/ Presentation/ Development of ideas in a digital platform/ Designing Ad copy/ Logo Creation / Case Studies etc.			
	 (a) MCQ based test (b) Role Play/ Skit/ Presentation/ Development of ideas in a digital platform/ Designing Ad copy/ Logo Creation / Case Studies etc. B. End Semester examination – 70 marks 			
	(a) MCQ based test (b) Role Play/ Skit/ Presentation/ Development of ideas in a digital platform/ Designing Ad copy/ Logo Creation / Case Studies etc. B. End Semester examination – 70 marks Mode Time in Hours Maximum			

	70 marks		
Essay Questions- Case Study or Situation Type	1 out of 2	Question Based	1 x 20 = 20 marks
Section B- Short Essay	5 out of 7	One Page	5 x 8= 40 marks
Section A- Very Short Answer	10 out of 12	Word, Phrase, or a sentence	10 x 1=10 marks
Question Type	Number of questions to answered	Answer word/ page limit	Marks

- 1. S. Gupta., (2022) "Digital Marketing", Mc Graw Hill, 3rd Edition.
- 2. N. Kamat and C.N. Kamat, "Digital Marketing", Himalaya Publishing House, 2nd Edition.
- 3. V. Ahuja (2015), 'Digital Marketing', Oxford University Press.
- 4. D. Ryan (2008), 'Marketing Strategies for Engaging the Digital Generation', Kogan Page.
- 5. Jeth Waney Jaishri and Jain Shruti, Advertising Management, Oxford University Press
- 6. Batra, Myers and Aaker, Advertising Management, Pearson Education, 5th Edition
- 7. Ruchi Gupta, Advertising Principles and Practices, S Chand Publications
- 8. David A Aaker, Alexander L, Biel, Brand Equity and Advertising Advertising's Role in Building Strong Brand, Psychology Press.

- 1. American Marketing Association, Statement of Ethics
- 2. learndigital.withgoogle.com
- 3. socialmediatoday.com
- 4. https://www.singlegrain.com/ digital-marketing/ 9- successful- digital-marketing case- studies/
- 5. George E Belch, Michael A Belch, Keyoor Purani, Advertising and Promotion: An Integrated Marketing Communications Perspective (SIE), *McGraw Hill Education*
- 6. S. Wats Dunn and Barban, Arnold M. Advertising: Its Role in Marketing. Dryden Press
- 7. Terence A. Shimp. Advertising and Promotion: An IMC Approach. *Cengage Learning*.





Programme									
Course Name	E-COMME	RCE							
Type of Course	MDC								
Course Code	MG3MDCC	OM200	NIP						
Course Level	200	GA	MUL	11:					
				-	1 101	E Commerce, its			
	components	, and deve	lopments.	The cour	se intends to	provide learners			
Course Summers	with ample	motivation	to be a pa	rt of the E	Commerce t	eam and establish			
Course Summary	E business.	The skill to	o make u	se of E Co	ommerce site	erce sites and E Payment			
	modes are al	so develop	ed on con	npletion of	the course.				
Semester	3		Credits		3	Total Hours			
Course Details	Learning	Lecture	Tutorial	Practical	Others	Total Hours			
Course Details	Approach	3	0	0	0	45			
Pre-requisites,	Dagia undan	Basic understanding on the internet and technology							
if any	Dasic under	standing of	i the inter	net and tec	illiology				

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the basic concepts of E Commerce and E business and the models associated with E Commerce	Understand	1, 4
2	To find out the applications of E Commerce in various fields and industries	Apply	4,9, 10
3	Evaluate the strategies associated with E Commerce	Evaluate	1, 2, 6, 8
4	Understand the threats to E Commerce and Electronic operations and analyse the possible solutions at various levels	Understand, Analyse	1,8
5	Awareness and application E payment systems and the skill of linking the same with E business	Apply	1,2, 4, 9
6	Understand the concept of EDI and analyse the trends in E Commerce	Analyse	2,4,5,9, 10

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation (Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
	1.1	E-Commerce – Meaning - History-traditional Commerce Vs E Commerce – Driving forces of E Commerce	2	1
	1.2	E-Commerce Business Models - Key elements	3	1
1. E Commerce–	1.3	Functions and Scope of E Commerce- Merits and Limitations of E Commerce	2	1
Scope and Types	1.4	Types of E-Commerce models - pre- requisites for E Commerce	2	1,2
	1.5	E-Business, E-Commerce and E-Business - Concept of M Commerce and merits-	2	1,2
	1.6	E Commerce in industries and areas like Banking, Insurance, E-Auction, E- Publishing, E-entertainment, E- tailing	4	1,2,5
	2.1	Types of E-Commerce Providers and Vendors	2	3
	2.2	Modes of operations associated with E-Commerce – Various activities in connection with E-Commerce	2	3
2. Resources, Strategies and Security in E	2.3	E-Commerce Marketing Strategies- Pure Click Companies and Brick and Click Companies- E Commerce Promotion Strategies - Content Marketing and Email Marketing	3	3
Commerce	2.4	Target E Mails, Banner Exchange and Shopping Bots – Advantages-	3	3,5
	2.5	E-Commerce Security and Privacy-Security protocols — Operations and components-Security issues and breaches — Cyber-attack and vandalism- Risks of Internet Privacy — Technology solutions and Use of software against threats	5	3,4
2 EDI Electronia	3.1	Electronic Data Interchange - Meaning and need- Components- Traditional Orders vs EDI based documents- Benefits	3	6
3. EDI, Electronic Payments and Trends in E	3.2	Applications of EDI – Types of EDI – Limitations	3	6
Commerce	3.3	Electronic Payments-Features-EFT-Cards- E-Cash, Wallets – Payment Gateways, Online Banking – Electronic cheques-	3	5

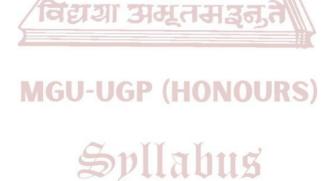
	3.4	Other emerging modes of E Payment- UPI based, UPI Lite, Aadhar enabled Payment systems- M-Pay	3	5
	3.5	Planning E-Commerce initiates - E- Commerce personalization - Types - Trends in E Commerce	3	1, 5,6
4	4	Teacher Specific Module		

Teaching and Learning Approach	Classroom Procedure (Mode of transaction) Lecture- Discussion Session: Flipped Classroom- Video presentation Activity based assignments and Field Study Case study discussions Trial site development							
Assessment Types	 MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) - 25 marks (a) MCQ based tests (b) Presentation of ideas on E Commerce OR Reports on trends and developments in E-Commerce OR Presentation on Ecommerce Start Ups (c) Survey or presentation on E Payment Popularity OR Case Study on Successful E-Commerce ventures/ entrepreneurs OR Demonstration of purchasing from E Commerce site along with use of E Payment options OR Video presentation on Cybercrimes and precautions etc. – 							
	B. End Semester examination Mode MCQ Base	(H) Time in	Hours Maximum	m				
	Question Type	Number of questions to answered	Answer word/ page limit	Marks				
	Section A-Multiple Choice Questions	30 out of 32	MCQ	30 x 1= 30				
	Section B- Multiple Choice Questions $10 \text{ out of } 12 \qquad \text{MCQ}$ $10 \text{ x } 2 = 2$							
		Total		50 marks				

- 1. Kalakota Ravi and Wilson Andrew, Frontiers of Electronic Commerce, *Pearson Education Asia*,
- 2. Joseph S J, E-Commerce: An Indian perspective, PHI
- 3. Diwan, P., & Sharma, S.(2002). Electronic commerce A Manager's Guide to E-Business, *Vanity Books International*.
- 4. Rayudu C S, E- Commerce & E-Business, Himalaya Publishing House

Suggested Readings

- 1. E. Frami Turban, JAE Lee, David King, K. Michale Chung, Electronic Commerce, PearsonEducation, 2000
- 2. Kenneth C. Laudon, E-Commerce: Business, Technology, Society, Pearson
- 3. Whiteley, D. (2000). E-Commerce: Strategy, Technologies and Applications, McGrawHill
- 4. Dietel, H. M., Dietel, P. J., & Steinbuhler, K., E-Business and E-commerce for Managers. *Prentice Hall*.
- 5. Kamaleshk Bajaj and Debjani Nag, E-Commerce, the Cutting Edge of Business, *Mc Graw Hill*





Programme									
Course Name	CONSUME	R AFFAI	RS AND	PROTEC'	TION				
Type of Course	VAC								
Course Code	MG3VACC	OM200	NID						
Course Level	200	GA	MUL	11					
Course Summary	components with ample of E business.	This course is intended to develop an understanding of E Commerce, its components, and developments. The course intends to provide learners with ample motivation to be a part of the E Commerce team and establish E business. The skill to make use of E Commerce sites and E Payment modes are also developed on completion of the course.							
Semester	3		Credits		3	Total Hours			
Course Details	Learning	Lecture	Tutorial	Practical	Others	Total Hours			
Course Details	Approach	3	0	0	0	45			
Pre-requisites, if any	Basic under	Basic understanding on the legal framework							

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the concepts of consumer, consumer movements and quality and standardization	Understand	6,9
2	Gain awareness regarding the rights of consumers, the various trade practices and the legislations for consumer protection	Understand	6,8
3	Evaluate the provisions and procedure for redressal of consumer grievances	Evaluate	8,10
4	Develop an idea on the role of regulating agencies in consumer protection	Understand,	10

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation (Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.	
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	1.1	Consumer- Meaning- Who is a consumer and not a consumer? -	2	1
1. Introduction to	1.2	Consumerism- Concept- Features- Consumer movement- consumer movements in India	2	1
Consumer and Consumerism	1.3	Consumer movements in India- Formation of consumer organisations and their role-National Consumer Helplines	3	1
	1.4	Quality and Standardisation- Voluntary and Mandatory Standards- Role of BIS- An overview of ISO	3	1
	2.1	History of Consumer Protection Legislations in India- Consumer Protection Acts of 1986 and 2019 – Features of 2019 Act – Comparison of Acts of 1986 and 2019	4	2
2. Consumer Rights and Protection	2.2	Consumer Rights- Meaning of goods- services- Defect in goods- Spurious goods and services- Deficiency in service- Unfair trade practice- Restrictive Trade Practice – Misleading Advertisements	6	2
	2.3	Product Seller- Product Liability- Product liability Action- Harm in relation to product liability	5	2
	3.1	Consumer Disputes Redressal Agencies- Pecuniary limits-	3	3
	3.2	Central Consumer Protection Authority- Constitution of CCPA- Powers-	3	3
3. Consumer	3.3	Complaints – Who can file a complaint- Grounds and Procedure for filing complaints- Time limit- Fee for filing complaint	3	3
Grievances and Settlement	3.4	Grounds for claiming compensation from product manufacturer, product service provider and seller	3	3
	3.5	Mediation and settlement of complaint- Reliefs provided by Consumer Commissions – Appeal mechanism- Time limit for appeal	4	3
	3.6	Very brief overview of Role of regulators in consumer protection- RBI, IRDA, TRAI and FSSAI	4	4
4	4	Teacher Specific Module		

Teaching and Learning Approach	Classroom Procedure (Mode of transaction) Lecture- Discussion Session: Flipped Classroom- Video presentation. Activity based assignments and Field Study Discussion on Judgments related to consumer grievances. Discussion on research articles Expert lecture						
Assessment Types	MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA)- 25 marks (a) MCQ based. (b) Presentation on role of regulators OR Various Standards of BIS/ISO and indications (c) Role Play or Discussions on simulated situations OR Case Law Presentation OR survey on Consumer Awareness OR Consumer Education Campaigns B. End Semester examination – 50 marks Mode Time in Hours Maximum						
	Question Type Section A-Multiple Choice Questions Section B- Multiple Choice Questions	Number of questions to answered 30 out of 32	Answer word/ page limit MCQ MCQ	Marks $30 \times 1 = 30$ $10 \times 2 = 20$			
		Total		50 marks			

- 1. Khanna , Sri Ram, Savita Hanspal, Sheetal Kapoor and Aswathi H K ,Consumer Affairs, *Universities Press* ,
- 2. Sengupta, Consumer Protection Act, Kamal Law House
- 3. Reddy G B and Kumar, Bagleka Akash, Consumer Protection Act : A Commentary, *Eastern Book Company*

- 4. Kumar, Narender, Ket to Consumer Protection Law: Practice and Procedure, Lexis Nexis
- 5. Agarwal V K, Consumer Protection Act 2019 (Principle and Practice), Bharat Law
- 6. Myneni S R Consumer Protection Law, Asia Law House

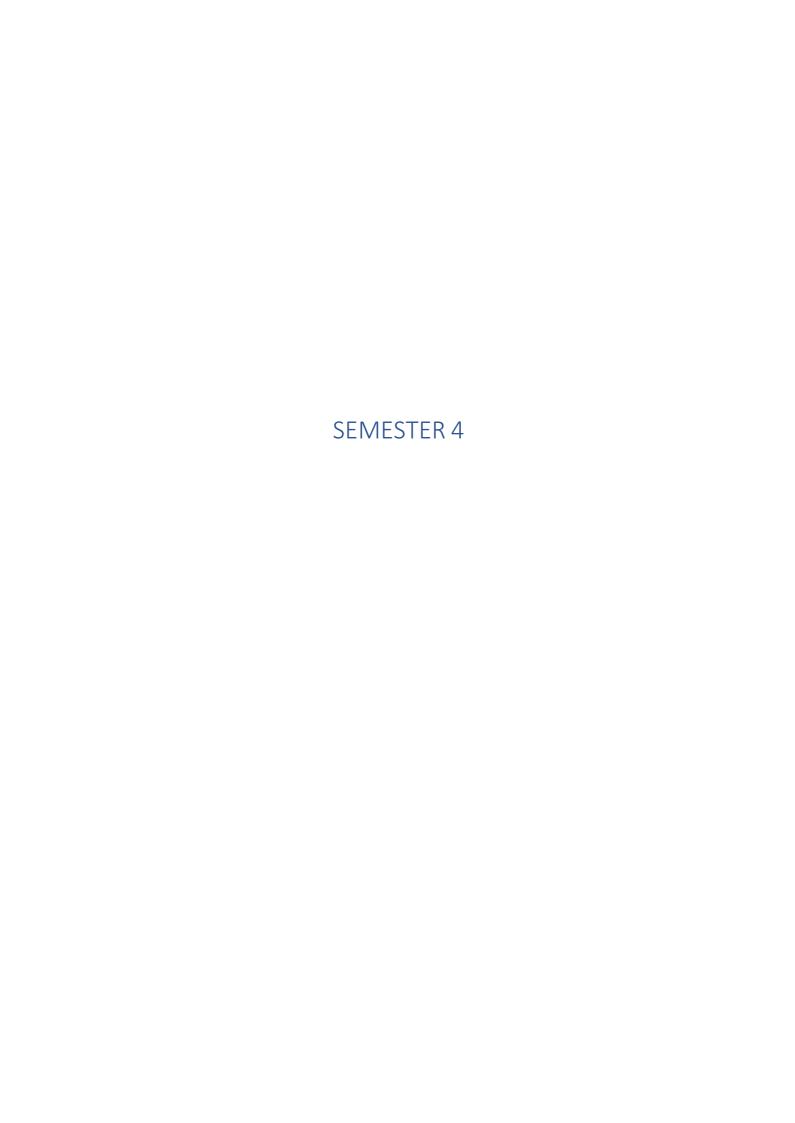
Suggested Readings

- 1. Consumer Protection Act 2019 Bare Act
- 2. Consumer Protection Act 1986 Bare Act
- 3. Bangia, R K, Consumer Protection Laws, , Allahabad Law Agency
- 4. Consumer Protection Act: A Commentary, *TAxmann Publication*
- 5. Tripathi, Commentaries on The Consumer Protection Act, 2019, Sweet and Soft Publication
- 6. https://consumeraffairs.nic.in/sites/default/files/file-uploads/latestnews/Landmark_Judgements.pdf
- 7. https://consumeraffairs.nic.in/
- 8. https://www.fssai.gov.in/
- 9. https://www.cci.gov.in/
- 10. https://www.bis.org/
- 11. http://www.iso.org.in/

विद्या अस्तमञ्जूते

MGU-UGP (HONOURS)

Syllabus





Programme	B Com. Honours						
Course Name	CORPORATE ACCO	DUNTING					
Type of Course	DSC A	ND					
Course Code	MG4DSCCOM200	MG4DSCCOM200					
Course Level	200		1/2				
Course Summary	The course aims to fan and debentures. The s financial statements un of financial statements.	tudents winder section	ll gain pra	ctical exposi	ure in prepa	ration of	
Semester	4		Credits		4	Total	
Course Details	Learning Approach	Lecture 3	Tutorial 0	Practical 1	Others 0	Hours 75	
Pre-requisites, if any	विद्यया असतसञ्जती						

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the applicability of Ind AS	Understand(U),	1
2	Understand and apply the provisions of Companies Act 2013 to the accounting procedures of Shares and Debentures	Apply (A)	1,2,5,4
3	Construct the Financial Statements of Companies based on Companies Act 2013 and AS	Create (C)	1,2,5,4
4	Analyse the cash position of the company using Cash Flow statement	Analyse (A)	1,2,5,4
5	Practical application of the accounting procedure, analyse the impact of various transactions and develop the skills and knowledge to read and understand the Financial Statements from the Annual Report of the company	Skills (S)	1,2,5,4

6	Apply the provisions of Companies Act 2013, in connection with Internal Reconstruction of Company and prepare the revised Balance Sheet as per Schedule III of Companies Act 2013	Apply	1,2,10
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^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
	1.1	Ind AS and its applicability	1	1
	1.2	First time adoption of Ind AS and three Divisions of schedule III of Companies Act 2013	1	1
	1.3	Accounting procedure for Issue of shares and debentures- Journal Entries	1	2
	1.4	Pro-rata allotment of shares –book-building- Accounting procedure	3	2
1. Ind AS,	1.5	Forfeiture and Reissue of Shares	3	2
Accounting for Shares and Debentures	1.6	Bonus shares and right shares - SEBI guidelines- Accounting entries of bonus shares- Value of rights	2	2
	1.7	Redemption of Preference shares - Entries	3	2
	M _{1.8} U	Collection of data regarding issue of shares and debentures from secondary sources, websites etc. and take note of the pricing mechanism	4P	5
	1.9	Collection of data regarding bonus issue, right issue, dividend declaration etc. and understanding the impact on aspects including share price etc.	8P	5
2. Final	2.1	Preparation of Statement of profit and loss as per Schedule III and AS, Companies Act, 2013 (excluding Managerial Remuneration)	4	3
Accounts of Joint Stock Companies	2.2	Preparation of Balance Sheet as per Schedule III, Companies Act, 2013. (AS)	4	3
2 2 -	2.3	Preparation of Changes in Equity (As per Ind AS)	4	3

	2.4	Reading and comparing the actual financial statements from the Annual Reports and arrive at meaningful interpretation	6P	5
	3.1	Meaning and importance of cash flow statement -AS 3-	2	4
	3.2	Operating Activity, Financial activity and Investing Activities- Meaning and scope	1	4
3. Cash Flow	3.3	Direct and Indirect method of cash from operating activities	3	4
Statement	3.4	Preparation of Cash Flow Statements	4	4
	3.5	Examine the Cash Flow Statements and Statement of Changes in Equity prepared as part of the Annual Report and prepare reports/ present the same.	6P	4, 5
	4.1	Alteration of Capital - Internal Reconstruction - Objectives - Methods	2	6
	4.2	Capital Reduction – Accounting Procedure	2	6
4. Internal Reconstruction	4.3	Surrender of shares - Accounting Treatment	2	6
	4.4	Revised Balance Sheet	3	6
	4.5	Case Studies relevant to reduction and alteration of share capital	6P	6
5	M5GU-	Teacher Specific Module		

	Sullahud
Teaching and Learning Approach	Classroom Procedure (Mode of transaction) Lecture -Conceptual and knowledge-based transmission of accounting system followed by corporate entities. Skill enhancement for preparation and analysis of financial statements of joint stock companies Collaborative/ Small Group Learning: Students will work together in small groups for analysing financial statements of companies. ICT enabled presentations and Analyses of the Financial Statements of a Listed Company

MODE OF ASSESSMENT

A. Continuous Comprehensive Assessment (CCA) - 30 marks

Assessment Types

- (a) Case study of listed companies that have issued bonus issue during the previous financial year. (Prepare a table showing the impact of bonus issue on the number of shares, shareholders' funds, etc.)
 OR Collect 5 brochures/ notices/ advertisements of IPOs or debenture
 - OR Collect 5 brochures/ notices/ advertisements of IPOs or debenture issues from online sources/ newspapers etc. and prepare a report.
 - OR Presentation on the contents of Annual Report of a company showing major disclosures OR Presentation of situations of alteration and reduction with the formalities involved
- (b) MCQ based tests
- (c) Viva OR Workbook
- (d) Written Test

B. End Semester examination – 70 marks

Mode	Time in Hours Maximum
Written Examination	2

Problems only	Total		70 marks
Essay Questions-	2 out of 3		2 x 15= 30
Answer / Problems- 2 Theory and 4 problems	4 out of 6	Theory – 1 page	4 x 7 = 28
Section A- Very Short Questions Section B- Short	12 out of 14	Word, Phrase, or a sentence	12 x 1= 12
Question Type	Number of questions to answered	Answer word/ page limit	Marks

References

- 1. Goyal, V.K., & Goyal, R. (2019). Corporate Accounting. New Delhi: PHI Learning.
- 2. Jain, S.P., & Narang, K. L. (2015). Corporate Accounting. New Delhi: Kalyani Publishers.
- 3. Monga, J.R. (2019). Fundamentals of Corporate Accounting. New Delhi: Mayur

- Paperbacks. S.K. (2018). Corporate Accounting. New Delhi: Vikas Publishing House
- 4. Mukherjee, A., & Hanif, M.(2005). Corporate Accounting. New Delhi: Tata Mc Graw Hill Education.
- 5. Shukla, M.C., Grewal, T.S., & Gupta, S. C.(2021). Advanced Accounts. Vol.-II. New Delhi: S. Chand Publishing.
- 6. Sehgal, A. (2011). Fundamentals of Corporate Accounting. New Delhi: Taxmann Publication. Tulsian,
- 7. P.C., & Tulsian, B.(2022). Corporate Accounting. S. New Delhi: Chand Publishing

Suggested Readings Websites;

- 1. https://www.mca.gov.in/Ministry/pdf/CompaniesAct2013.pdf
- 2. https://www.sebi.gov.in/legal.html



MGU-UGP (HONOURS)

Syllabus



Programme	B Com. Honours					
Course Name	QUANTITATIVE T	QUANTITATIVE TECHNQUES FOR BUSINESS DECISIONS				
Type of Course	DSC A					
Course Code	MG4DSCCOM201	MG4DSCCOM201				
Course Level	200					
Course Summary	reasoning, problem so	This course is designed to develop critical thinking, analytical and scientific reasoning, problem solving skills using statistical concepts and techniques. At the end of the course, the students will be able to solve business and real life problems				
Semester	4		Credits	-//	4	Total
Course Details	Learning Approach	Lecture 3	Tutorial 0	Practical 1	Others 0	Hours 75
Pre- requisites, if any	Basic Understanding	of Statistics	1स2ह	rall\		

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	To determine relationship between variables using correlation	Analyse (An)	1,2,3, 4,10
2	To equip the students for model building and fore casting using regression.	Apply (A)	1,2,3, 4,10
3	To analyse and forecast using time series data.	Analyse (An)	1,2,3, 4,10
4	To identify and apply probability in business and real life.	Apply (A)	1,2,3, 4,10
5	Collecting data and applying the tools for establishment of relationship and predictions	Evaluate (E)	1,2,3, 4,10

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), $Interest\ (I)\ and\ Appreciation\ (Ap)$

COURSECONTENT

Module	Units	Course description	Hrs	CO No.
	1.1	Correlation-Concept-Correlation and Causation - Probable Error	1	1
	1.2	Types of Correlation- Methods – Properties of correlation co-efficient -Karl Pearson's Co- efficient of Correlation	3	1
	1.3	Spearman's Rank Correlation Co- efficient	2	1
1. Correlation &	1.4	Concurrent Deviation Method	1	1
Regression	1.5	Regression Analysis— Concept- Utility- Conditions for applying regression- Comparison of correlation and regression	2	1,2
	1.6	Lines of Regression - Regression Equations and regression co- efficient- Properties of regression co- efficients	3	2
	1.7	Algebraic Methods of studying regression- Standard Error of estimate-(Problems- ungrouped Data only)	3	2
	2.1	Time Series Analysis – Meaning - Definition-	1	3
	2.2	Components of Time Series -Time series analysis-	1	3
	2.3	Utility of Time Series Analysis- Mathematical models-	1	3
2. Time Series Analysis	2.4	Determination of Trend- Free hand curve method-	2	3
	2.5	Method of semi averages - Method of Moving Average-	4	3
	2.6	Method of Least Squares (first degree only)	5	3
	2.7	Shifting the origin of trend equation- conversion into monthly and quarterly trend (first degree equations only)	1	3
3. Probability	5.1	Probability-Meaning-Definition- Basic Terms- Concepts-	2	4
	3.2	Approaches to Assigning Probability -	1	4

	3.3	Permutation and Combination- (Simple problems)	4	4
	3.4	Theorems of Probability- Addition Theorem- Multiplication Theorem-	5	4
	3.5	Conditional Probability - Baye's Theorem of Inverse probability	3	4
	4.1	Field Study – Collection of data– both primary and secondary for bivariate analysis	15	5
4. Practical Applications	4.2	Calculation of correlation co- efficient including using spread sheet packages	5	5
	4.3	Predictions using Time series for business data	5	5
	4.4	Business Application of probability	5	5
5	5	Teacher Specific Module		

	Classroom	Procedure (Mo	de of transact	tion)	4		
	Chalk and	Γalk					
/D 1 * 1	Discussions				4//		
Teaching and	Presentation	18		13	i//		
Learning	Flipped Cla	ssrooms					
Approach	Field Study	107	TAVA				
	Group Assi	gnments	IAM				
	Software ap	plications etc.	CT TE TT TT		TILL		
	MODE OF	ASSESSMENT	मक्रिंत्र का	ร์ญใน			
	A. Continu	uous Comprehe	nsive Assessn	nent (CC	CA) – 30 mar	ks	
Assessment	(a) MCQ t						
Types	(b) Descrip	otive tests	P (HON	OUF	25)		
Types	(b) Descriptive tests(c) Quiz						
		tion of data (prin					ing
		n, using the tools		¥ 47	sentation of r	eports	
	B. End Se	mester examina	tion – 70 mar	ks			
		Mod	de	Time i	n Hours Max	ximum	
		Written Exa	amination		2		
			1	T			-
			Number o		nswer word/		
	Qı	estion Type	questions t	0		Marks	
		• •	answered		page limit		
	Section	on A- Very	10 011	W	ord, Phrase,	10 1 10	
	Short	Questions	12 out of 14	or	a sentence	12 x 1= 12	
	Section	on B- Short	4 out of 6	Th	neory – 1	4 x 7 = 28	

	Total		70 marks
Essay Questions- Problems only	2 out of 3		2 x 15= 30
2 Theory and 4 problems			
Answer / Problems-		page	

- 1. Sharma, J.K., Business Statistics, Pearson Education.
- 2. Gupta, S.C., Fundamentals of Statistics, *Himalaya Publishing House*.
- 3. Gupta, S.P. & Gupta, Archana, Elementary Statistics, Sultan Chand and Sons, New Delhi.
- 4. Elhance D N, Elhance, Veena and Aggarwal B M, Fundamentals of Statistics, Kitab Mahal
- 5. Gupta, C Band Gupta, Vijay., An Introduction to Statistical Methods, Vikas Publishing House
- 6. Pillai, RSN and Bhagavathi., Statistics, S Chand & Co

Suggested Readings

- 1. Richard, Levin & Rubin, David, S., Statistics for Management, *Prentice Hall of India, New Delhi*.
- 2. Spiegel, M.R., Theory and Problems of Statistics, *Schaum's Outlines Series, McGraw Hill Publishing Co.*
- 3. Prem S. Mann, Mann's Introductory Statistics, Wiley.





Programme	B.Com. Hon	B.Com. Honours						
Course Name	ADVANCE	ADVANCED ACCOUNTING						
Type of Course	DSE							
Course Code	MG4DSEC0	OM200						
Course Level	200	200						
Course Summary	Standards an Financial sta	The course aims to provide a comprehensive understanding of Accounting Standards and its board, Capital Restructuring techniques and preparation of Financial statements of Banking Companies, thereby enabling students to apply these concepts effectively in practical scenarios.						
Semester	4		Credits	1631	4	Total Hours		
Course Details	Learning Approach							
Pre- requisites, if any	Understandi	ng of accountir	g procedure	of companies.		1		

COURSE OUTCOMES(CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Construct the financial statements of Life Insurance Companies	Create	1,2,10
2	Prepare the ledger accounts of combining entities as per AS14 and prepare the balance sheet of transferee company	Create	1,2,10
3	Construct the financial statement of Banking Company as per Banking Regulation Act 1949	Create	1,2,10
4	Analyses of financial statements of Banking Companies through ratios	Skills (S)	1,2,4,5

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Module Units	Course description	Hrs	CO No.
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	1.1	Life Insurance Books maintained by Life Insurance Companies- Applicability of Accounting Standards-	1	1
	1.2	Premium–Commission-Claim-Calculations Bonus in Reduction of Premium – Annuities and Consideration for Annuities Granted – Journal Entries and Treatment in Financial Statements	1	1
	1.3	Life Assurance Fund – Paid Up Value Policy - Bonus – Surrender Value – Other Related Terms	1	1
1. Accounts of Life Insurance Companies	1.4	Preparation of Revenue Account (Policyholders' Account) of Life Insurance Companies [Schedule A, Form A - RA, Regulation 3 of IRDA Regulations]	4	1
	1.5	Preparation of Profit and Loss Account of Life Insurance Companies (Shareholders' Account) [Schedule A, Form A-PL, Regulation 3 of IRDA Regulations] and Balance Sheet (A-BS)	2	1
	1.6	Preparation of Balance Sheet of Life Insurance Companies [Schedule A, Form A-BS, Regulation 3 of IRDA Regulations]	3	1
	1.7 G	Preparation of Valuation Balance Sheet- Distribution of Surplus – Related Accounting Procedure	3	1
	2.1	Meaning, Objectives, legal procedures	1	2
2. Amalgamation, Absorption and External Reconstruction	2.2	AS-14 and important terms-Purchase consideration, transferee company, transferor company, types of amalgamation under AS-14	2	2
	2.3	Purchase consideration- Methods - Lumpsum Method - Net Asset- Net payment - Fair value- Intrinsic value	2	2
	2.4	Purchase method - Accounting Procedure (Excluding inter-company holdings)	4	2
	2.5	Pooling of Interest-Accounting Procedure (Excluding inter-company holdings)	4	2

	2.6	External Reconstruction	2	2
	3.1	Meaning, Important terms of Banking Regulation Act, 1949 - NBA, Share Capital - statutory reserve, cash reserve, SLR, Repo Rate	1	3
	3.2	Books of Accounts – Memorandum - Subsidiary – Principal Books of Accounts - Books and registers	1	3
3. Accounts of	3.3	Slip system of posting – advantages and disadvantages	1	3
Banking Companies	3.4	Transactions of special type – Inter branch adjustments - rebate on bills discounted – bad debts and provision for doubtful debts - asset classification - NPA provisioning	2	3
	3.5	Final Accounts of banking Companies - Profit and Loss account - schedules -	5	3
	3.6	Bank Balance Sheet and Schedules	5	3
	4.1	Performance of Banks – Ratios for performance evaluation of bank CAMELS model of Evaluation	3	4
4. Analysis of Financial Performance of Banks	4.2	BASEL norms – Capital Adequacy norms	3	4
	4.3	Calculation of ratios - CRAR, debt- equity ratio, gross NPA ratio, Net NPA ratio and provision coverage ratio	4	4
	4.4 G	Comparison of bank performances using ratios	5	4
5	5	Teacher Specific Module		

Teaching and Learning Approach Lecture-Conceptual and knowledge-based transmission preparation of financial statements of banking companies.

Providing an insight into accounting involving restructuring a Company's financial and Capital Structure.

Skill enhancement for analyses of financial statements of Banking Companies through ratios using spreadsheet

MODE OF ASSESSMENT

A. Continuous Comprehensive Assessment (CCA) – 30 marks

Assessment Types

- (a) Case study of listed companies that have gone through amalgamation/ external reconstruction during the previous financial year OR Prepare a table showing the impact of alteration of share capital / Preparation of list of mergers of companies or banks etc. OR Presentation and discussion on the financial statements of banks OR Presentation and Discussions on financial Statements of Life Insurance Companies
- (b) MCQ
- (c) Written Test
- (d) Bank Performance Evaluation using actual figures

B. End Semester examination – 70 marks

Mode	Time in Hours Maximum
Written Examination	2

	Total		70 marks
Essay Questions- Problems only	2 out of 3		2 x 15= 30
Section B- Short Answer / Problems- 2 Theory and 4 problems	4 out of 6	Theory – 1 page	4 x 7 = 28
Section A- Very Short Questions	12 out of 14	Word, Phrase, or a sentence	12 x 1= 12
Question Type	Number of questions to answered	Answer word/ page limit	Marks

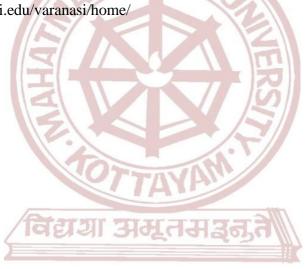
References

- 1. Goyal, V.K., & Goyal, R.(2019). Corporate Accounting. New Delhi: PHI Learning.
- 2. Jain, S.P., & Narang, K. L. (2015). Corporate Accounting. New Delhi: Kalyani Publishers.
- 3. Monga, J.R.(2019). Fundamentals of Corporate Accounting. New Delhi: Mayur Paperbacks.
- 4. S.K. (2018). Corporate Accounting. New Delhi: Vikas Publishing House.
- 5. Mukherjee, A., & Hanif, M.(2005). Corporate Accounting. New Delhi: Tata Mc Graw Hill Education.

- 6. Shukla, M.C., Grewal, T.S., & Gupta, S.C. (2021). Advanced Accounts. Vol.-II. New Delhi: S. **Chand Publishing**
- 7. Sehgal, A.(2011). Fundamentals of Corporate Accounting. New Delhi: Taxmann Publication.
- 8. Tulsian, P.C., & Tulsian, B.(2022). Corporate Accounting. S. New Delhi: Chand Publishing

Suggested Readings Websites

- 1. https://www.mca.gov.in/Ministry/pdf/CompaniesAct2013.pdf
- 2. https://www.icai.org/
- 3. https://www.icsi.edu/home/
- 4. https://www.icsi.edu/varanasi/home/



MGU-UGP (HONOURS)

Syllabus



Programme	B.Com. Honour	S					
Course Name	CO-OPERATI	VE LEGI	SLATION	S			
Type of Course	DSE						
Course Code	MG4DSECOM2	201					
Course Level	200	200					
Course Summary		The course provides an overview on the co-operative legislations and the legal aspects involved in the management of co-operative societies					
Semester	/4		Credits		4	Total	
Course Details	Learning Approach						
Pre-requisites, if any	Understanding (on the func	tioning of	co-operative	societies	•	

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Develop an understanding on the Co-operative legislations.	Understand	1,10
2	Understand and apply the provisions of Kerala Co-operative Societies Act in the registration and management of societies	Apply	1,6,10
3	Understand and apply the legal formalities regarding functioning of co-operative societies.	Apply	1,6,10
4	Evaluate the procedure for dispute settlement mechanism and understand the offences and penalties as per the provisions of the Act	Evaluate	1,6,8,10

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Module Unit	Course description	Hrs	CO No.	
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1.Co-operative	1.1	Co-operative Legislation in India and in Kerala - Evolution of Co-operative Legislation in India - 1904 Act - Act of 1912- Co-operation as a State Subject in 1919- Madras Co-operative Societies Act, 1932	4	1
Legislations	1.2	Multi State Co-operative Societies Act 1984 - and its Replacement in 2002 with latest amendments	5	1
	1.3	Evolution of Cooperative legislation in Kerala - Cochin Co-operative Societies Act- Travancore Co-operative Societies Act- Kerala Co-operative Societies Act 1969	6	1
	2.1	Preamble and its Significance of Kerala Co- operative Societies Act - Important Definitions	3	2
	2.2	Registration of Co-operative Societies - Procedure for Registration, Byelaws- Contents	3	2
2. Registration, Bye-laws and	2.3	Amendment of Bye laws – Change of Name and Liability	4	2
Membership	2.4	Membership- Qualification for Membership- Rights and Liabilities of Members- Removal and Expulsion of Members- Withdrawal and Transfer of Shares by Members- Restriction on Holding Shares Nomination by Members	5	2
	3.1	Management of Co-operatives- Annual General Meeting- Special General Meeting- Powers of General Body- Constitution of Committee- Term- Reservation for Weaker Sections	5	3
3. Meetings, Administration	3.2	Disqualification of Committee Members- Election- State Co-operative Election Commission and its Powers- Appointment of Administrator/ Administrative Committee	5	3
and Privileges	3.3	Privileges of Co-operatives- Charge and Setoff-Register of Members as Prima Facie Evidence - Exemption from Stamp Duty- Taxes and Fees Deduction of Dues of Co-operatives Exemption from Compulsory Registration of Certain Documents Enquiry, Inspection and Supervision procedures - Surcharge procedures.	5	3
4.Disputes and Settlement Mechanism	4.1	Settlement of Disputes, Arbitration and Awards - Provisions and procedures - Execution and Enforcement of Awards - Provisions and Procedures-Appeals, review and revision - Meaning and Distinction	8	4
	4.2	Authority of Appeals- Co-operative Tribunal-	7	4

		Constitution and Powers- Offences and Penalties, Provisions and Procedures	
5	5	Teacher Specific Module	

	Classroom Procedure (Mode of transaction)							
Teaching and	Lecture							
Learning	Seminars,							
Approach	Presentation,							
• •	Case study discussions	Case study discussions						
	Industrial Visits							
	MODE OF ASSESSMENT							
	A. Continuous Comprehensive Assessment (CCA) – 30 mar	ks						
Assessment	(a) MCQ							
Types	(b) Case study OR Field Visit Report or Presentation or discussions	ssions on the						
	legal formalities relating to co-operative sector OR Case Law presentation							
	by way of mock trial, role paly etc.							
	B. End Semester examination – 70 marks							
	Mode Time in Hours Maximum							
	MCQ Based 1							
	TAYP							
	Number of							
	Question Type questions to Answer word/	Marks						
	page limit	WILLING						
	answered							
	Section A-Multiple	20 x 1= 20						
	Choice Questions 20 out of 22 MCQ	20 X 1 = 20						
	Section B- Multiple							
	25 out of 27 MCO	$25 \times 2 = 50$						
	Choice Questions							
	Total 70 m							

- 1. Goyal, D. B, Co-operative Legislation: Trends and Dimensions, *Deep and Deep Publications*
- 2. Mohanan, P.N, Co-operative Societies Laws in Kerala, Kerala State Publications
- 3. Trivedi, B.B, Law and Management of Co-operatives, Meerut Loyal Book Depot
- 4. Pillai F.R(ed.), Kerala Co-operative Societies Act and Rules

- 1. Kerala Co-operative Societies Act, 1959 (Bare Act)
- 2. https://www.indiacode.nic.in/bitstream/123456789/17772/1/kcs_act_1969.pdf
- 3. https://mscs.dac.gov.in/Guidelines/GuidelineAct2002.pdf



MGU-UGP (HONOURS)

Syllabus



Programme	B Com. Honours						
Course Name	SOCIAL AND R	URAL MA	RKETING				
Type of Course	DSE						
Course Code	MG4DSECOM202	2	Bill				
Course Level	200	200 GANDA					
Course Summary	marketing of social	This course is intended to create a mindset among the learners to take up marketing of social cause and the scope and applicability of social marketing. It also throws slight into the rural marketing concepts and various aspects related to rural markets.					
Semester	4		Credits	201		Total	
Carrera Dataila	Learning	Lecture	Tutorial	Practical	Others	Hours	
Course Details	Approach	4	0	0	0	60	
Pre-requisites if	Rasic Understandi	Basic Understanding on Marketing, its emergence, and basic concepts					
any	Busic Chacistanan	ing off Wark	cing, its cinc	rgence, and t		γι _ο	

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the basic concepts of Social Marketing and Design Social Marketing Campaign	Understand	1,3,6,7
2	Analyse the various aspects related to social marketing, Evaluate Social Marketing Strategies in different Sectors and understand the scope of cause related marketing	Analyse	1,3,6,7
3	Analyse the concept of Rural Marketing and the decisions and the processes involved	Analyse	1,3,6,7
4	Evaluate the trend of rural marketing, considering sector wise developments	Evaluate	1,3,6,7

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSECONTENT

Module Units	Course description	Hrs	CONo.	
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	1.1	Meaning and Principles of Social Marketing	2	1
		Social Marketing Versus Commercial Marketing –		-
	1.2	Historical development and key milestones in	3	1
		Social Marketing		
		Social Marketing Planning Process - Relevance of		
1. Social	1.3	social marketing	2	1
Marketing		Unique Value proposition of social marketing –		
	1.4 Environment in social marketing and impact of the	3	1	
		same		
	Designing Social Marketing	Designing Social Marketing Campaign -		
	1.5	Analysing successful Social Marketing Campaign	5	1
		Segmentation, Targeting and Positioning in Social		_
2. Social	2.1	Market	5	2
Marketing-	2.2	Role of Third Sector and NGOs in social marketing	3	2
Sectoral	2.3	Marketing Health, Medicare and Sanitation Sectors	4	2
Overview		Marketing of Social Issues – Cause Related		
	2.4	Marketing - Concept and Scope – Types	3	2
		Growing importance of rural marketing - Rural Vs		
	3.1	Urban Marketing,	2	3
	3.2	Rural marketing environment Characteristics and	2	3
2 D.m.1		motives of rural customers		
3. Rural	3.3	Segmentation, targeting and Positioning in Rural	4	3
Marketing – Process and		Markets	•	
Mix decisions	3.4	Rural Product characteristics, Product Innovations for		
With decisions		rural market – challenges in developing products for	4	3
		the rural market		
	3.5	Factors affecting pricing decisions in rural market-		
		Methods and Strategies for setting up of prices in rural	3	3
		market		
	4.1	Promotion mix for rural markets - Challenges in rural	2	3
	7.1	promotion and communication	2	3
	4.0	Logistics decision for rural markets - influencing	2	2
4. rural	4.2	factors and challenges	2	3
Marketing		Agricultural marketing- Nature and type of		
decisions,		agricultural produce -Types of agricultural markets-		
Agricultural Marketing and Trends in rural marketing	4.3	Agricultural Marketing- Functions of agricultural	4	4
		marketing		
		FMCG sector in rural marketing- Marketing channels		
	4.4	for FMCG - Rural Marketing of consumer durables in	4	4
		India	•	
		Trends in rural marketing in India - E-rural marketing		
	4.5	- Advanced Practices and technology application-	3	4
		113, aliced Fractices and technology application		

5	5	Teacher Specific Module		
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	Classroom Procedure (N	Mode of transact	ion)			
Teaching and Learning Approach	Lecture Role Play/ Skit Field Visit Case Discussions Focus Group Disc	ussions				
	Campaign	Dis				
	MODE OF ASSESSME	NT				
Assessment Types	 A. Continuous Comprehensive Assessment (CCA) - 30 marks (a) MCQ (b) Descriptive Test (c) Group Discussion/ Case Study (d) Field Visit and Report OR Social Marketing Campaign OR Working win NGO for social Marketing etc Report or Presentation 					
	B. End Semester exami	nation – 70 mar	ks			
		Iode Examination	Time in Hours 2	Maximum		
	Question Type	Number of questions to answered	Answer word/ page limit	Marks		
	Section A- Very Short Answer	10 out of 12	Word, Phrase, or a sentence	10 x 1=10 marks		
	Section B- Short Essay	5 out of 7	One Page	5 x 8= 40 marks		
	Essay Questions- Case or Situation	1 out of 2	Question Based	$1 \times 20 = 20 \text{ marks}$		

Total

Type

Based

70 marks

- 1. Kotler P. Roberto N. Lee N, Social Marketing: Improving the Quality of Life, Sage Publications
- 2. Badi, Ravindranath V and Badi, Narayansa V, Rural Marketing, Himalaya Publishing House
- 3. Krishnamacharyulu C G and Ramakrishnan, Lalitha, Rural Marketing, Pearson Education
- 4. Balram, Dogra and Ghuman, Karminder, Rural Marketing: Concepts and Practices, *Tata MacGraw Hill*
- 5. Kashyap Pradeep, Rural Marketing, *Pearson*
- 6. Gopalaswamy, Rural Marketing, Vikas Publishing House

Suggested Readings

- Rediscovering market segmentation [http://socialmarketing.blogs.com]
- Audience insights [http://socialmarketing.blogs.com]



MGU-UGP (HONOURS)
Syllabus



Programme	B.Com. Honours						
Course Name	FIXED INCOMI	E SECURIT	TIES AND I	DEBT MARI	KET		
Type of Course	DSE						
Course Code	MG4DSECOM20	MG4DSECOM203					
Course Level	200						
Course Summary	This course is intended to provide an understanding on Fixed Income Securities						
Course Summary	and the operation and components of debts market in India.						
Semester	4		Credits	Z		Total	
	Learning	Lecture	Tutorial	Practical	Others	Hours	
Course Details	Approach	4	0	0	0	60	
Pre-requisites if	Basic Understandi	ng on Finan	cial Markate	and operation	ne		
any	Dasic Officerstandi	ng on Pillali	Ciai iviai kets	and operation	115		

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Gain understanding on the concept of debt markets, its role and regulators	Understand	1,2
2	Compare the various fixed income bearing securities and evaluate their differences	Evaluate	1,2, 10
3	Understand and analyse the aspects of Indian Money Market with reference to fixed income bearing securities	Understand, Analyse	1,2
4	Analyse the evolution and growth of government debt market and corporate debt market	Analyse	1, 2
*Reme	mber(K).Understand(U).Apply(A).Apalyse(An).Evaluate(E).Create(C).Skill(S	0.

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSECONTENT

Module	Units	Course description	Hrs	CONo.
1. Debt Market	1.1	Introduction to Debt Market- Meaning- Features- Role and Importance of debt market -	2	1

	1.2	Structure of debts market in India- Role of	3	1
	1.2	Regulators- Role of credit rating agencies in debt market- Role of monetary policy-	3	1
	1.3	History and Evolution of debt market in India-	3	1
	1.4	Players in debt markets- Primary Dealers- Meaning Eligibility- Role and Functions	3	1
	1.5	PDAI, FIMMDA , CCIL	4	1
	2.1	Fixed Income Securities- Meaning, Features and Importance	3	2
	2.2	Advantages and Disadvantages of Fixed Income Securities	2	2
2. Fixed Income Securities	2.3	Classification of Fixed Income Securities- Based on type of issuer, maturity, coupon, currency, embedded options, securities - Other securities in India	4	2
	2.4	Bonds- Features- Types- Par Value	3	2
	2.5	Various Risks associated with fixed income securities- Risk mitigation tools	3	2
	3.1	Money Market in India- Structure- Instruments in Indian Money Market	2	3
3. Indian Money Market	3.2	Borrowing and Lending Segment in Money Market- NDS-Call System- CROMS- TREPS, F- TRAC	4	3
	3.3	Asset Segment- NDS-OM,	3	3
	3.4	Important Rates in Indian Inter Bank Call Money Market- MIBOR, WACR,	4	3
	3.5	Repo Transaction- Importance of REPO-	2	3
	4.1	Government Debt Market- Evolution	2	3
	4.2	Types of instruments in government debt market- T-bills, CMBs, Dated G-Secs and types-	3	3
4. Indian Debt Market	4.3	Trends in government debt market- Foreign investors and Retail investors	3	4
	4.4	Corporate Debt Market- Players in Corporate Bond Ecosystem in Inda- Issuer, Debenture Trustees, QIBs, Retail Investors and the Stock Exchanges- equity- Benefits of brand equity -CBBE Pyramid	4	4
	4.5	Trends in Corporate Debt Market in India- Issuance Mechanism- Public Issuance and Private Placement - Secondary Markets Mechanism in debt market-	3	4
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5	5	Teacher Specific Module		
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	Classroom Procedure (N	Mode of transaction	on)				
Teaching and Learning Approach Assessment	Classroom Procedure (Mode of transaction) 1. Lecture 2. Online Trading and Familiarisation 3. Focus Group Discussions and activities. 4. Campaigns 5. Expert Talks 6. Video Lectures MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) - 30 marks (a) MCQ						
Types	(a) MCQ (b) Participation in online sessions OR Live Trading Session discussion (c) Presentations on Trends in Debt Markets, Recent Instruments OR Analysing the progress of any aspect related to debt market						
	B. End Semester exami	nation – 70 marks	S				
	MCQ B	um					
	Question Type	Number of questions to answered	Answer word/ page limit	Marks			
	Section A-Multiple Choice Questions	20 out of 22	MCQ	20 x 1= 20			
	Section B- Multiple	25 out of 27	MCQ	25 x 2 = 50			
	Choice Questions	23 Out 01 27	Wied	23 X 2 = 30			

- 1. Suryanarayan A, Debt Markets: New Horizons, ICFAI Press
- 2. Bharadwaj, Goutam ,The Future of India's Debt Market, Tata McGraw Hill

- 3. Dun and Bradstreet, Fixed Income Securities, McGrawHill Education
- 4. Fixed Income Securities, Taxman Publications Private Limited

Suggested Readings

- 1. http://pdai.co.in/#:~:text=PDAI%20was%20formed%20as%20an,healthy%20development %20of%20the%20market.
- 2. https://www.fimmda.org/PageContent.aspx?Iid=MTY1
- 3. https://www.ccilindia.com/
- 4. https://api.nism.ac.in/cmp/Share.aspx
- 5. FIMMDA-NSE Debt Market (Basic) Module, Workbook from NSE.





Programme	B Com. Honours							
Course Name	TRENDS AND INNOVATIONS IN BANKING							
Type of Course	DSE							
Course Code	MG4DSECOM204							
Course Level	200							
Course Summary	Students will gain expertise in analyzing emerging trends, evaluating the impact of disruptive technologies, and formulating strategies for innovation in the banking sector. The hands-on activities and case studies will provide students with practical experience in applying these concepts to real-world challenges.							
Semester	4		Credits		4	Total		
Course Details	Learning Approach	Lecture 4	Tutorial 0	Practical 0	Others 0	Hours 60		
Pre-requisites, if any	Basic understandin	g on the co	ncept of ba	nking, types	of banks.			

COURSE OUTCOMES(CO)

CO No.	Expected Course Outcome	Learning	PO No
CO No.	At the end of the course the students shall be able to:	Domains*	PONO
	To understand the shift from traditional to present day		
1	banking in India and develop an idea on the fundamental	Understand	1,2,3
	terms and concepts related to banking activities.		
2	Analyze the drivers of innovation in the banking industry	Analyse	1,2,3
	and identify the key emerging trends.	Allaryse	
3	Assess the potential of emerging business models such as		
	open banking, neo-banks, and fintech partnerships to	Evaluate	1,3,5
	transform the financial landscape.		
4	Critically examine the role and importance of regulatory	Evaluate	2,5,6
	bodies.	Evaluate	2,3,0
5	Understand the operations and developments in	Understand	2,5,6
	international banking	Understand	2,3,0

To collect data pertaining to emerging trends in banking and perform model banking activities		Apply	2,5,6			
	*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)					

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
	1.1	The Evolving Banking Landscape: Journey From Traditional Banking to present day's banking.	2	1
	1.2	Understanding Banking Fundamentals - CRR, SLR, Base Rate, MCLR, MPC	2	1
1. Traditio	1.3	Banking Activities - Retail and Corporate Fund Based and Non-Fund based financing- Working Capital Financing, BG, Bill discounting, Forex, Inward andOutward remittance, LRS, Treasury Operations, Para Banking Activities, IBPC, Assignments, Hedging Facilities	3	1
to Modern Banking in	1.4	Regulatory Body, RBI & its subsidiaries – Changing role of RBI	1	4
India – Changes and Developments	1.5	Recent Regulatory Changes, Banking Regulation Act, Evolution of NPCI, IFSCA – Gift City,	3	4
	1.6	NPAs in banks, DRT, SARFAESI Act, Revenue Recovery, Bad Bank	2	1,4
	1.7	Banking Ombudsman Scheme - Operational Mechanism and Importance	1	1,4
	1.8	From Nationalisation of Banks to Merger of Banks – The Big Bank Theory	2	1
	1.9 (CCA only)	Case Studies and Report Analysis on Banking mergers, Ombudsman activities,	2	6
	1.10 (CCA only)	Basic Banking Mathematics including Interest calculations, Bill discounting, etc.	2	6
2. Disruptive Technologies in Banking	2.1	Drivers of Innovation in the Banking Industry: Customer Demands, and Technological Advancements	1	2

	2.2	Key Emerging Trends in Banking: CBS, Digital Transformation, Mobile Banking, Internet Banking, CTS,	1	2
	2.3	Payment Systems: NEFT, RTGS, IMPS, SWIFT,	2	2
	2.4	UPI, CBDC, Payment Wallet, UPI Lite, NUUP, APBS, AEPS, WhatsApp based lending, Wearable Contactless Payment Devices- Changing approach- Door step banking, Green banking- ATM types- Brown Label, White Label, Green Label, Orange Label, Yellow Label and Pink Label – Biometric ATM	4	2
	2.5	Fintech Disruption, and Open Banking, Cobranded Credit Cards, Unsecured personal loans	2	2
	2.6	Blockchain Technology: Applications in Payments, Trade Finance-Concept of Cloud Banking	2	1, 2
	2.7	Artificial Intelligence (AI) in Banking: Personalization, Robotics, Risk Management, and Fraud Detection	2	2
	2.8	Big Data Analytics in Banking: Customer Profiling & Segmentation, Market Insights and Predictive Modelling. (Overview only)	2	2
	2.9- For CCA only	Presentation on innovative banking products, technological advancements in banks, fintech etc.	2	6
	3.1	Open Banking: Fostering Collaboration and Innovation in Financial Services	2	3
	3.2	Neo-Banks: Redefining the Banking Experience with Digital-First Solutions	2	3, 6
3. Emerging	3.3	Small Finance Banks, Payment Banks.	1	3, 6
Business Models in	3.4	Bank assurance and banks - Process, advantages, and limitations	2	3, 6
Banking and	3.5	Data Privacy and Cybersecurity	1	3,4
Consideration s in the digital era	3.6	Considerations in the Digital Banking Era the Role of Regulatory Sandbox in Fostering Responsible Innovation - Major Cohorts (Brief understanding only)	2	4
	3.7	Navigating the Future of Banking: Adapting to Evolving Customer Needs and Regulatory Landscape- Door step banking	2	1

	4.1	International banking – Structures and operation of international banking-	2	5
4. International	4.2	International Financial Centres, Offshore banking units, SEZ	2	5
Banking	4.3	Letter of credit- Types and operating mechanism	3	5
	4.4	Bank for International Settlement- BASEL norms, CRAR	3	5
5	5	Teacher Specific Module		

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Teaching and Learning Approach	Classroom Procedure (Mode of transaction) Activity learning. Reflective learning. Experiential learning. Flip-Classroom Branch Visits and Surveys Case Study Role Plays and Skits Discussions and Presentations
Assessment Types	MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ tests (b) Viva Voce (c) Visit to bank branches, collection data and preparation of reports OR Opening of Bank accounts – Demonstration or presentations on latest banking technology or any related topics or activities mentioned in the units set aside for CCA only (Individual or Group activity)

B. End Semester examination – 70 marks

Mode	Time in Hours Maximum
MCQ Based	1

Question Type	Number of questions to answered	Answer word/ page limit	Marks
Section A-Multiple Choice Questions	20 out of 22	MCQ	20 x 1= 20
Section B- Multiple Choice Questions	25 out of 27	MCQ	25 x 2 = 50
Total	70 marks		

References

- Tandon M.L, Banking Law and Practice in India, Indian Law House
- Muraleedharan D, Modern Banking: Theory and Practice, Prentice Hall of India
- Agarwal O P. Modern Banking in India, Himalaya Publishing House
- E. Gordon, K. Natarajan, Banking: Theory, Law and Practice, 29th Edition, *Himalaya Publishing house, Mumbai*
- Sundaram K. P. M, Varshney P.N. Banking Theory Law and Practice, *Sultan Chand & Sons, New Delhi*.
- Maheswari S. N, Banking Theory, Law and Practice, Kalyani Publishers, New Delhi
- Sekhar K. C, Banking Theory Law and Practice, Vikas Publishing House, New Delhi.

Suggested Readings

- 1. https://www.rbi.org.in/
- 2. https://www.iba.org.in/
- 3. https://financialservices.gov.in/beta/en
- 4. https://www.cribfb.com/journal/index.php/ijfb/index



Programme	B.Com							
Course Name	ESSENTIALS O	ESSENTIALS OF SUPPLY CHAIN MANAGEMENT						
Type of Course	DSE							
Course Code	MG4DSECOM20	5	Pa i la					
Course Level	200	200						
Course Summary	This course is intekey terminologies brands.				-			
Semester	4		Credits	BIL		Total		
	Learning	Lecture	Tutorial	Practical	Others	Hours		
Course Details	Approach	4	0	0	0	60		
Pre-requisites if	Design Understanding on Marketing and 4 Design and street							
any	Dasic Officerstand	Basic Understanding on Marketing and 4 Ps of marketing						

COURSE OUTCOMES (CO)

Expected Course Outcome	Learning Domains*	PO No
Understand the core supply chain management concepts.	Understand (U)	1,2
Evaluate the inventory management techniques and comprehensive supply chain network design	Evaluate(E)	1,2
Evaluate Logistics and transportation strategies and other supply chain management strategies	Evaluate (E)	1,2
Implement sourcing and supplier coordination strategies and evaluate the trends in SCM	Apply (A)	1,3
	Understand the core supply chain management concepts. Evaluate the inventory management techniques and comprehensive supply chain network design Evaluate Logistics and transportation strategies and other supply chain management strategies Implement sourcing and supplier coordination strategies	Understand the core supply chain management concepts. Evaluate the inventory management techniques and comprehensive supply chain network design Evaluate Logistics and transportation strategies and other supply chain management strategies Implement sourcing and supplier coordination strategies Apply (A.)

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSECONTENT

Module	Units	Course description	Hrs	CONo.	
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1. Introduction to	1.1	Meaning of supply chain, scope and evolution of supply chain. Types of supply chain	2	1
	1.2	Supply Chain Management- Elements and Components of Supply Chain management Objectives	2	1
Supply Chain Management	1.3	SCM Activities-Role of SCM, benefits and challenges.	3	1
	1.4	Supply chain strategies, Performance indicators of supply chain	3	1
	2.1	Inventory management- Techniques - ABC Analysis, VED, XYZ, FSN, SOS, GOLF, EOQ Model, P& Q System, Concept of JIT, Elements, and benefits of JIT	4	2
	2.2	Materials Requirement Planning (MRP), Process of MRP, Benefits & limitations of MRP; Inventory Control Process – Perpetual Review, Periodic Review, Modified Control; Materials Audit	4	2
2. Inventory Management and Supply Chain Network Design	2.3	Demand Forecasting – Planning of demand and supply in supply chain	3	2
	2.4	Role of Distribution in supply chain- Key Features-advantages of distribution Management- Benefits of implementing distribution management in a supply chain.	3	2
	2.5	Key components of distribution in supply chain. Types of distribution networks in supply chain management.	3	2
	2.6	Factors influencing distribution network design	3	2
3. Logistics in Supply Chain and Supply Chain Strategies	3.1	Role of transportation in supply chain- factors affecting transportation decision- Risks in supply chain transportation.	3	3
	3.2	Tailored transportation-Routing and scheduling in transportation	3	3
	3.3	Supply chain Strategies and Implementation – WBSCM-	3	3
	3.4	Global Supply Chain Management-Essentials of GSCM- Strategies - Advantages and Disadvantages	3	3

	4.1	Meaning of sourcing in supply chain- Concept and types of sourcing- Impact of sourcing on supply chain- Sourcing functions- Role of sourcing.	4	4
4. Sourcing and Co-ordination in	4.2	Co-ordination in supply chain- Aspects of co-ordination in SCM, Co-ordination in SCM process	3	4
SCM and Recent Trends	4.3	Bull whip effect and supply chain- Effect of lack of coordination in supply chain, obstacles.	4	4
	4.4	Building strategic partnerships and trust within a supply chain.	3	4
	4.5	Trends and Developments in SCM- Lean Supply Chain Management- Green Supply Chain Management- World Class Supply Chain	4	4
5	5	Teacher Specific Module		

	Classroom Proced	ure (Mode of trai	nsaction)			
Teaching and	1. Lecture					
Learning	2. Role Play	TAVAM				
Approach	3. Case Disc	cussions and Discu	ssions on	real life situation		
	A character with the state As a similar	oup Discussions ar	I II Indiana van	es.		
	5. Field Stud	ly and Industrial v	isits			
	MODE OF ASSES	SSMENT				
Assessment Types	 A. Continuous Comprehensive Assessment (CCA) - 30 marks (a) MCQ based test (b) Presentations on issues and developments related to supply chain management. (c) Presentation of observations of field and industrial visits (d) Group Discussions and Case Study 					
	B. End Semester	examination – 7	0 marks			
		Mode	Time i	n Hours Maximu	ım	
		MCQ Based		1		
					Т	
		Numbe	er of	Answer word/		
	Question Type	questio	ns to		Marks	
		answer	ed	page limit		
	Section A-Mult	tiple 20 out	of 22	MCQ	20 x 1= 20	

Total	·		70 marks
Choice Questions	25 out of 27	MCQ	$25 \times 2 = 50$
Choice Questions Section B- Multiple			

References

- 1. Mohanty R P and Deshmukh S G , Essentials of Supply Chain Management, *Jaico Publishing House*
- 2. Chandrasekharan N, Supply Chain Management, Oxford University Press
- 3. Vyas, Anand and Vyas, Jyothi, Supply Chain and Logistics Management, *Dr Anand Vyas Publications*
- 4. Chpora Sunil, Meindl, Peter and Kalra D V, Supply Chain Management: Strategy, Planning and Operation: Text and Cases (An Indian Perspective), *Pearson*
- 5. Hugos, Michael H: Essentials of Supply Chain Management, Wiley Publications
- 6. Janat Shah, Supply Chain Management: Texts and Cases, *Pearson Education*
- 7. Altekar, Rahul V: Supply Chain Management-Concept and Cases, PHI
- 8. Agarwal D K: Textbook of Logistics and Supply Chain Management, McMillan India Ltd

Suggested Readings

- 1. The International Journal of Logistics Management
- 2. Burt, Dobler and Starling, World Class Supply Chain management: The Key to Supply Chain Management, *McGrawHill Education*
- 3. Shapiro, Jeremy F, Modeling the Supply Chain, Brooks/Cole



Programme							
Course Name	LOGISTICS	LOGISTICS AND SUPPLY CHAIN MANAGEMENT					
Type of Course	DSC C						
Course Code	MG4DSCCOM	1202					
Course Level	200	S.A.	MA				
Course Summary	This course provides an in-depth exploration of the concept, strategies, and practices in logistics and supply chain management. Emphasis will be placed on the integration of technology, sustainability, and global considerations in optimizing supply chain performance.						
Semester	4		Credits		4	- Total Hours	
Course Details	Learning	Lecture	Tutorial	Practical	Others	Total Hours	
Course Details	Approach	3	0	4 /4	0	75	
Pre-requisites, if any	Understanding	on the con	cepts and fu	unctions of m	arketing		

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the fundamental concepts and components of logistics and supply chain management.	Understand(U)	1,4,10
2	Analyze and evaluate the strategic importance of effective supply chain management in various industries.	Analyze(An)	1
3	Apply logistics and supply chain strategies to improve efficiency, reduce costs, and enhance overall organizational performance.	Apply(A)	1,2
4	Examine the trends in and the role of technology, sustainability, and global perspectives in modern supply chain management.	Analyze(An)	1

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
	1.1	Logistics – Evolution - Nature and Importance - Components of Logistics Management – Competitive advantages of Logistics – Functions of Logistics management –	2	1
1. Introduction to	1.2	Principles – Logistics Network - Integrated Logistics system	2	1
Logistics and Supply Chain Management	1.3	Supply Chain Management: Meaning & definition – objectives – Need & importance – scope and functions- Advantages	2	1
	1.4	Basic concepts of SCM – Stages of Supply Chain – Best practices in SCM	2	1
	1.5	Discussions and Presentation on supply chain theories, supply chain strategies of different organisations etc.	8P	1
	2.1	Elements of Logistics management – Inventory carrying and Warehousing,	2	2
,	2.2	Factors influencing warehousing decisions - Types of warehousing	2	2
2 Wandania	2.3	Material handling, Concepts and Equipment: Automated Storage and Retrieval Systems – Order Processing –	3	2
2. Warehousing and Transportation	2.4	Transportation – Factors affecting transportation decisions - Modes of transport – Multimodal transportation and Containerisation	3	2
	2.5	Major documentation in transportation and warehousing -Airway bill, Bill of lading, MBL, HBL, CY, CFS, Seaway Bill	3	2
	2.6	Discussions, Field Visits, Industrial Visits. Case Studies etc. on Transportation, Warehousing techniques, Channel strategy etc.	8P	2
3. Inventory Management and	3.1	Inventory - Importance, Function, Classification of Inventory, Inventory related Cost, Objectives of Inventory planning and Control, Types of Inventory Situations	3	3
Processes	3.2	Selective Inventory Control Model- ABC Analysis, VED, XYZ, FSN, SOS, GOLF, EOQ	5	3

		Model, P& Q System, Concept of JIT, Elements, and benefits of JIT,		
	3.3	Materials Requirement Planning (MRP), Process of MRP, Benefits & limitations of MRP; Inventory Control Process – Perpetual Review, Periodic Review, Modified Control; Materials Audit.	5	3
	3.4	Discussions, Field Visits, Industrial Visits. Case Studies etc. on Inventory Management	8P	3
	4.1	Distribution channels - Functions Performed - Types designing	2	3
4.Outsourcing logistics and Technology Application	4.2	Outsourcing logistics – reasons - Logistics Providers – Stages - Role of logistics providers - 3PL, 4PL, 5PL and 6PL	2	3,4
	4.3	Quality customer service & integrated logistics - customer service - importance elements - the order cycle system - Green Logistics	2	3,4
	4.4	Technology in Logistics and Supply Chain – E – Logistics – Logistics Resource Management and E – LRM - Robotics, Block Chain and AI – Reverse Logistics	2	4
<u>{</u>	4.5	Re-engineering the supply chain - Supply chain integration - Bull whip effect - Agile Supply Chain - reverse Supply chain - Computerisation, Barcoding, RFID and WMS	3	4
R	4.6	Discussions and presentations as well as Case Studies on Emerging trends in logistics and supply chain management, role of technology in logistics and supply chain management etc.	6P	4
5	5	Teacher Specific Module		

lassroom Procedure (Mode of transaction) ecture Sessions
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dustrial Visit and Field Study
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MODE OF A	ASSESSMENT
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A. Continuous Comprehensive Assessment (CCA) – 30 marks

Assessment Types

- (a) MCQ based tests
- (b) Report/ Presentation on Inventory Management in organisations OR IT tools used by firms in logistics OR comparative evaluation of transporting and warehouse modes OR Evaluative report on any warehouse OR Presentation on the operation of warehouses etc.

B. End Semester examination – 70 marks

Mode	Time in Hours Maximum
MCQ Based	1
CANUA	

Question Type	Number of questions to answered	Answer word/ page limit	Marks
Section A-Multiple Choice Questions	20 out of 22	MCQ	20 x 1= 20
Section B- Multiple Choice Questions	25 out of 27	MCQ	25 x 2 = 50
Total		,	70 marks

References

- 1. Muninarayanappa. Mand Raju G.S(2021), Fundamentals of Logistics and Supply Chain Management, *Jayvee International Publication*,
- 2. Sunil Chopra & Peter Meindl, Supply Chain Management Strategy, Planning and Operation, *PHI*
- 3. Dr. R.P.Mohanty & Dr.S.G.Deshmukh, Essentials of Supply Chain Management, *Jaico Publishing House*
- 4. D.K.Agarwal, Supply Chain Management Stategy, Cases and Best Practices, Cengage
- 5. David Simchi Levi, Philip Kamiusky, Edith Simchi Levi, Designing & Managing the Supply Chain, *McGraw Hill*
- 6. Janat Shah, Supply Chain Management Text and Cases, *Pearson Education*
- 7. Rahul V Altekar, Supply Chain Management Concepts and Cases, *PHI*
- 8. Agarwal, D.K., 'Textbook of Logistics and Supply Chain Management', *Mac Millan India Ltd*,
- 9. Chase, R.B., Shankar, Rand Jacobs, F.R. 'Operations Management and Supply Chain Management', *McGraw Hill Publications*
- 10. Chopra, S., Meindl, P. and Kalra, D.V. 'Supply Chain Management', *Pearson Education India*,

- 11. Krishnaveni Muthiah, 'Logistics Management and Seaborne Trade', *Himalaya Publishing House*,
- 12. Martin Christopher, 'Logistics and Supply Chain Management' Pearson Education

Suggested Reading

- 1. https://www.diva-portal.org/smash/get/diva2:1540087/FULLTEXT02.pdf
- 2. www.managementstudyguide.com
- 3. https://www.tutorialspoint.com/supply_chain_management/supply_chain_management_tutorial.pdf
- 4. https://www.camcode.com/asset-tags/supply-chain-management-guide/
- 5. https://library.ku.ac.ke/wpcontent/downloads/2011/08/Bookboon/Magement%20andOr ganisation/fundamentals-ofsupply-chain-management.pdf



MGU-UGP (HONOURS)
Syllabus



Programme							
Course Name	INTELLECTUA	INTELLECTUAL PROPERTY RIGHTS					
Type of Course	VAC						
Course Code	MG4VACCOM2	00					
Course Level	200	200					
Course Summary	The course covers the various aspects of IPR, applications and situations related to IPR. An idea will be obtained regarding situations of infringement and protection of the same. The Graduates will be able to advise businesses on IPR strategies.						
Semester	4		Credits		3	Total	
Course Details	Learning Approach	Lecture 3	Tutorial 0	Practical 0	Others 0	Hours 45	
Pre-requisites, if any		TTA	YAM				

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning	PO No
CO 110.	At the end of the course the students shall be able to:	Domains*	10110
1	Demonstrate a thorough understanding of the fundamental concepts and principles of intellectual property rights (IPR) from a commercial perspective.	Understand, Apply	1,2,3
2	Analyze the strategic role of IPR in business operations, including protecting intellectual assets, enhancing brand reputation, and driving innovation and competitive advantage.	Analyse	1,3,5
3	Identify and differentiate between the various types of IPR, including patents, copy rights, trademarks, and trade secrets, and their relevance to different business sectors.	Evaluate	2,5,6
4	Apply IPR principles to real-world business scenarios, including patent licensing, copyright infringement, trademark registration, and trade secret protection.	Apply	2,5,6
5	Analyse and Evaluate the ethical aspects of IPR, the social obligations and the trends in IPR in the digital world	Evaluate	2,5,6,7,8,10

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), $Interest\ (I)\ and\ Appreciation\ (Ap)$

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
	1.1	IPR in the Context of Business: Significance, Scope, and Economic Impact	2	1
Introduction to Intellectual	1.2	IPR as a Business Asset: Protecting Intellectual Capital and Generating Value	2	1,2
Property Rights and Business	1.3	IPR and Competitive Advantage: Enhancing Brand Reputation, Innovation, and Market Differentiation	3	1,2
	1.4	IPR in the Global Marketplace: International Treaties, Conventions, and Harmonization Efforts	3	1,2
	2.1	Patents: Protecting Inventions and Technological Innovations in Business	4	3
1. Types of Intellectual Property	2.2	Copyrights: Safeguarding Creative Works and Intellectual Property in Business	4	2
Rights and Their Business	2.3	Trademarks: Distinguishing Goods and Services, Brand Protection, and Business Reputation	4	3
Applications	2.4	Trade Secrets: Confidentially Protecting Proprietary Information and Know-How in Business	3	3
	3.1	IPR Licensing: Strategies for Monetizing Intellectual Assets and Expanding Business Reach	3	4
3. IPR in Business Transactions and Agreements & Ethical Considerations	3.2	IPR Valuation: Assessing the Economic Value of Intellectual Property for Business Decisions	3	4
	3.3	IPR Transfers and Assignments: Legal Considerations and Implications for Business Transactions	3	4
Considerations	3.4	IPR Infringement and Remedies: Protecting Business Interests and Addressing Intellectual Property Disputes	3	4

	3.5	IPR and Fair Competition: Balancing Intellectual Property Rights with Open	3	5
		Markets and Business Ethics		
		IPR in the Digital Age: Challenges and		
	3.6	Opportunities for Businesses in the	2	5
		Digital Landscape		
		IPR and Artificial Intelligence:		
	3.7	Protecting Creativity, Innovation, and	3	5
	3.1	Intellectual Property in AI-Driven	3	3
		Businesses		
4	4	Teacher Specific Module		

Teaching and Learning Approach	Classroom Procedure (Mode of transaction) Activity learning. Reflective learning. Collaborative learning. Experiential learning. Problem-based learning. Interdisciplinary learning. Flip-Classroom Role play
Assessment Types	MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA)– 25 marks (a) MCQ based tests (b) Viva Voce (c) Case Studies on IPR Infringements or protection strategies OR Presentation/ Role Play/ Discussions on aspects like Case Laws, Trends, IPR related statistics or Business applications of IPR etc. OR Discussions on Traditional Indian Knowledge and IPR

B. End Semester examination – 50 marks

Mode	Time in Hours Maximum
MCQ Based	1

Question Type	Number of questions to answered	Answer word/ page limit	Marks
Section A-Multiple Choice Questions	30 out of 32	MCQ	30 x 1= 30
Section B- Multiple Choice Questions	10 out of 12	MCQ	10 x 2 = 20
	50 marks		

References

- 1. Pandey, Neeraj and Dharney, Khushdeep, Intellectual Property Rights: *PHI Learning*
- 2. Bhandari M K, Law related to Intellectual Property Rights, *Central Law Publication*
- 3. Myneni S R, Law of Intellectual Property, Asia Law House
- 4. Narayanan, P, Intellectual Property Law, Eastern Law House
- 5. Ahuja V K, Law Related to Intellectual Property Right, Lexis Nexis

MGU-UGP (HONOURS)

Suggested Readings



- 1. World Intellectual Property Organization (WIPO)
- 2. Controller General of Patents, Designs and Trademarks (CGPDTM)
- 3. Indian Institute of Intellectual Property Management (IIPM)
- 4. The Intellectual Property Law Association of India(IPLPAI)
- 5. The Society of Intellectual Property Law (SIPL)
- 6. https://www.icsi.edu/media/webmodules/publications/9.4%20Intellectual% 20Pro perty%20Rights.pdf



Programme							
Course Name	SALESMA	NSHIP AN	D PERS	ONAL SE	LLING		
Type of Course	SEC						
Course Code	MG4SECCO	OM200	NID				
Course Level	200	G	MAIN	-17			
Course Summary	components ample motive business. The	This course is intended to develop an understanding of E Commerce, its components, and developments. The course intends to provide learners with ample motivation to be a part of the E Commerce team and establish E business. The skill to make use of E Commerce sites and E Payment modes are also developed on completion of the course.					
Semester	4		Credits		3	Total Hours	
Course Details	Learning Approach	Lecture 3	Tutorial 0	Practical 0	Others 0	45	
Pre-requisites, if any	Basic under	standing or	n marketin	g			

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the importance of salesmanship and personal selling	Understand	1, 4
2	Evaluate the various buying motives and methods to deal with customer types	Evaluate	1,4,5
3	Analyse the stages of sales and apply various techniques	Analyse, Apply	1,5
4	Preparation of sales records, evaluation and application of compensation techniques and ethical dealings in salesmanship	Apply	2,8,9,10

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation (Ap)

COURSE CONTENT

Module Units	Course description	Hrs	CO No.
--------------	--------------------	-----	-----------

	1			
	1.1	Salesmanship-Meaning, Features and Essentials of salesmanship-	2	1
	1.2	1.2 Scope of salesmanship- Importance		1
1. Introduction to Salesmanship and	1.3	Qualities of a good salesman- Role of a salesman	2	1
Personal Selling	1.4	Types of salesmen – Fundamentals of successful selling	3	1
	1.5	Importance of Product Knowledge – Sources of acquiring product knowledge	3	1
	1.6	Personal Selling- Differences between Salesmanship and Personal Selling -	2	1
	2.1	Buying motives of the customer- Recognition of buying motives by the salesman-	3	2
2. Selling Process and Role of Salesman	2.2	Types of customers – Dealing with various categories of customers	3	2
	2.3	Selling Process- Prospecting- Needs and Methods	3	3
	2.4	Pre-approach- Approach- Sales Presentation and methods — Demonstration	3	3
	2.5	Objections- Common Objections- Handling of Objections-	3	3
	2.6	Closing of sale- Post-Sale activities	3	3
	2.7	AIDAS approach of selling	2	3
	MGU 3.1	Sales Records and Reports- Documents prepared- Daily and Periodical Reports- Sales Manual- Tour Diary – After sales service report	2	4
3. Sales Records,	3.2	In-store selling environment- Types of stores	2	4
Sales activities, and Incentives	3.3	Field Selling- Sales territories- Sales Quotas	2	4
	3.4	Incentives for salesman – Motivating and compensating the salesmen	2	4
	3.5	Ethics in Personal Selling and Salesmanship-	2	4
4	4	Teacher Specific Module		

	Classroom Procedure (Mode of transaction)						
Tarabinana	Lecture- Discussion Session:						
Teaching and	Video Presentations						
Learning	Field Trips and Experiential Learning						
Approach	Expert Talks						
	Role Play						
	Case Study Discussions						
	MODE OF ASSESSMENT						
	A. Continuous Comprehensive Assessment (CCA)- 25 marks						
Assessment	(a) MCQ based tests and Quiz.						
Types	(b) Group Discussions						
	(c) Case Studies						
	(d) Role Paly based on Situations OR Marketing Games OR Interview	with					
	Salesmen OR Presentation and Discussion on Strategies						
	B. End Semester examination – 50 marks						
	Mode Time in Hours Maximum						
	MCQ Based 1						
	NL-velve of						
	Number of Answer word/						
	Question Type questions to Marks	S					
	answered page limit						
	Section A-Multiple	,,					
	Choice Questions $\begin{array}{ c c c c c c c c c c c c c c c c c c c$	30					
	Section B- Multiple	20					
	Choice Questions 10 out of 12 MCQ 10 x 2 = 1	20					
	Total 50 mark	s					

References

- 1. Davar, Rustom S, Davar, Sharob R and Davar, Nusil R, Salesmanship and Publicity *Vikas Publishing House Pvt Ltd*
- 2. Kapoor Neeru, Advertsiing and Personal Selling, *Pinnacle*
- 3. Sahu P K and Raut K C, Salesmanship and Sales Management *Vikas Publishing House Pvt Ltd*
- 4. Krishnamoorthy R, Personal Selling and Sales Management, *Himalaya Publishing House*

5. Chumawalla S A, Sales Management with Personal Selling and Salesmanhsip, *Himalaya Publishing House*

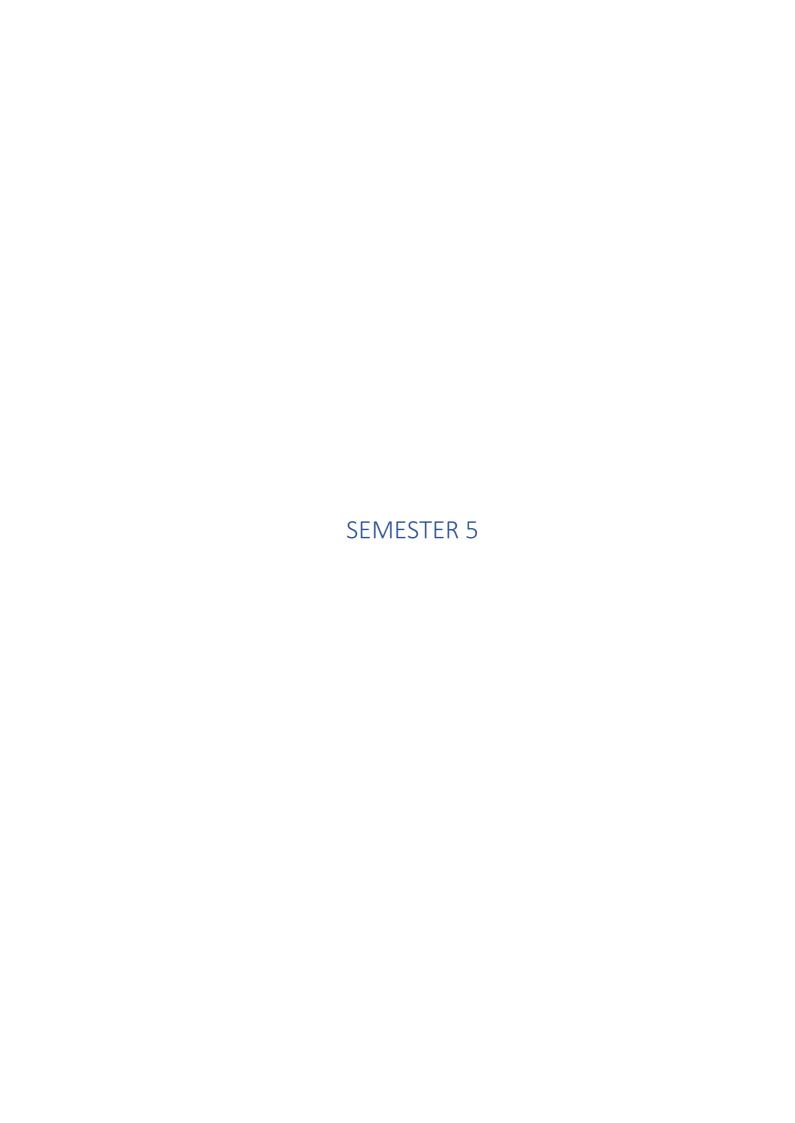
Suggested Readings

- 1. Still, Cundiff and Govani, Sales Management, Prentice Hall of India
- 2. Futrell, Charles, Fundamentals of Selling, McGraw Hills
- 3. Anderson, Rolph E, Essentials of Personal Selling: The New Professionalism, *Prentice Hall of India*



MGU-UGP (HONOURS)

Syllabus





Programme	B. Com. Honours					
Course Name	INCOME TA	AX – I				
Type o fCourse	DSC A (Not f	or Pathway	2)			
CourseCode	MG5DSCCO	M300	NDA			
Course Level	300	D.				
Course Summary	The Course intends to explain in clear terms the concepts of Income tax. The course deals with determination of residential status, create an awareness amongst the learner regarding the heads of Basic income, exempted incomes, filing of returns of individuals. The course provides an understanding on the Tax calculations of Individuals having Income from salary and House Property					
Semester	5		Credits		4	Total Hours
Course Details	Learning	Lecture	Tutorial	Practical	Others	- 60
Course Details	Approach	4	0	0	0	00
Pre-requisites, if any	Basic awarene	ess of taxation	on system p	revailing in l	India	

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Gain knowledge about the basic concepts of income tax and agricultural income	Understand(U)	3 &6
2	Provide awareness regarding TDS and advance payment of tax	Understand(U)	6 &8
3	Analyse the residential status of an individual along with determination of his tax incidence	Analyse(A)	1 &2
4	Empower the students to identify taxable and exempted incomes	Skill (S)	1,2 & 10
5	Enable the students to structure the salaried and house property income with optimising the tax benefits and claiming deductions	Apply(A) Skill	1,2 ,8 &10

*Remember (K), Understand (U), Apply (A), Analyse (An), Evaluate (E), Create (C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
Introduction to Income Tax,	1.1	Introduction - Brief History of Income Tax in India - Basic Concepts - Finance Act- Income - Gross Total Income - Assesses - Assessment Year Average Rate of Tax - Maximum Marginal Rate - Previous Year - Accelerated Assessment -Person - Finance Act - Rates of Income Tax applicable for individuals - (Old regime and new regime) - Heads of Income	3	1
Status and	1	Agricultural Income – Treatment	2	1
Exempted Incomes	1.3	PAN – TDS – Advance Payment of Tax (Brief study only)	2	2
	1.4	Residential Status – Determination of Residential Status of Individual	3	3
	17.50	Incidence of Tax – Determination of scope of Tax income	3	3
	1.6	Income Exempt from Tax	2	4
	2.1	Income from Salary - Chargeability— Items included	1	5
	2.2	Allowances and treatment	1	4, 5
	2.3	Perquisites – Types - Valuation	2	4
	2.4	Profit in lieu of Salary – Provident Funds and Treatment – Deductions from Salary-	2	5
2. Income from Salary	2.5	Computation of Income from Salary	3	5
Hom Salary	2.6	Retirement - Pension - Commuted pension - Treatment	1	5
	2.7	Treatment of gratuity, voluntary retirement compensation and leave salary encashment	2	5
	2.8	Calculation of income from salary of retired employees	3	5
3. Income from House Property	3.1	Income from House Property - Basis of Charge - Deemed Ownership - Income from House Property Exempt from Tax-	2	5

	3.2	Annual Value and its Determination in Various Cases	3	5
	3.3	Deductions Permissible – Unrealised Rent - Recovery of Unrealized Rent and Arrears of Rent	4	5
	3.4	Computation of Income from House Property	6	5
4. Deductions and Tax Planning	4.1	Deductions under Chapter VIA -80C to 80GGC AND 80U	9	5
for salaried individuals	4.2	Tax Planning for Individuals based on salary and House Property Income – Practical Situations - (Simple problems only)	6	5
5	5	Teacher Specific Module		
	MAZ	ERSV		

Classroom Prod	cedure (Mode of tra	nsac	tion)	
Lecture - Discussion Session: Peer Learning					
Case studies Qua	iz	VAIV			
Practical Session	ns				
Expert Lecture	S	TITES	-3	TIII.	
MODE OF ASS	SESSMI	ENT	70		
A. Continuous	s Comp	rehensive A	ssess	ment (CCA) – 3	0 marks
(a) MCQ base	ed tests				
(b) Written T	est	HONO	UR	(2)	
(c) Case laws	relating	g to Income	from	Salary and Hous	se Property OR
Case Stud	ly relatii	ng to Salarie	ed Inc	come assesses O	R Presentation
on Applic	cability	of PAN OF	R Co	llection of Salar	ry details of 5
individual	ls from t	the college a	nd ca	lculating tax the	reon
D E 10 4		• 4• 50		•	
B. End Semesto	er exam	ination – 70) mar	KS	
	Mode		Tim	e in Hours Max	imum
Writte	en Exam	nination		2	
		Number	of	Answer	
Question Type questions to word/page Marks					Marks
		answere	a	limit	
Section A- Very	Short	12 out of 14	4	Word,	12 x 1= 12
	Lecture - Discus Case studies Qu Practical Session Expert Lecture MODE OF ASS A. Continuous (a) MCQ bas (b) Written T (c) Case laws Case Studies on Application individual B. End Semester Writte	Lecture - Discussion Ses Case studies Quiz Practical Sessions Expert Lectures MODE OF ASSESSM A. Continuous Composition (a) MCQ based tests (b) Written Test (c) Case laws relating Case Study relating on Applicability individuals from to B. End Semester exame Mode	Lecture - Discussion Session: Peer I Case studies Quiz Practical Sessions Expert Lectures MODE OF ASSESSMENT A. Continuous Comprehensive A (a) MCQ based tests (b) Written Test (c) Case laws relating to Income Case Study relating to Salarie on Applicability of PAN OI individuals from the college a B. End Semester examination – 70 Mode Written Examination Number Question Type questions answere	Lecture - Discussion Session: Peer Learnic Case studies Quiz Practical Sessions Expert Lectures MODE OF ASSESSMENT A. Continuous Comprehensive Assess (a) MCQ based tests (b) Written Test (c) Case laws relating to Income from Case Study relating to Salaried Income Applicability of PAN OR Continuity	Case studies Quiz Practical Sessions Expert Lectures MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 3 (a) MCQ based tests (b) Written Test (c) Case laws relating to Income from Salary and House Case Study relating to Salaried Income assesses Of on Applicability of PAN OR Collection of Salary individuals from the college and calculating tax them B. End Semester examination – 70 marks Mode

Questions		Phrase, or a				
		sentence				
Section B- Short						
Answer / Problems- 2	1 aut of 6	Theory – 1	$4 \times 7 = 28$			
Theory and 4	4 out of 6	page	$4 \times 7 = 28$			
problems						
Essay Questions- Problems only	2 out of 3		2 x 15= 30			
- AN	Total		70 marks			
GANUA						

References

- 1. Ahuja, G., & Gupta, R.(2023). Direct Taxes Law & Practice, *Commercial Law Publishers India Pvt Ltd*
- 2. Bhagwathi, P.(2023). Direct Taxes Law & Practice. Vishwa Prakashan.
- 3. Manoharan, T.N.(2023). Direct Taxes. Snow white Publications.
- 4. Mehrotra, H.C., & Goyal, S.P.(2023). Direct Taxes Law & Practice. Sahitya Bhawan Publications.

Suggested Readings

- 1. Income Tax Act and Rules (HONOURS)
- 2. Study material for IPCC and Final on Direct Taxation by ICAI
- 3. Study material on Direct Taxes by ICMAI
- 4. Singhania, V.K.(2023). *Direct Taxes*. Taxmann Publications.

Websites

- 1. https://www.icai.org/post.html?post_id=17878
- 2. https://egyankosh.ac.in/handle/123456789/66965



Programme	B. Com. Honours						
Course Name	COST ACCO	UNTING					
Type of Course	DSC A						
Course Code	MG5DSCCON	//301	DIE				
Course Level	300	O Par					
Course Summary	Accounting and understanding of	The course provides an insight into the concept of cost, costing and Cost Accounting and helps to understand the basic elements of cost. A basic understanding of related Standards is also provided. It focuses on how to control the various cost elements.					
Semester	5		Credits		4	Total	
Course	Learning	Lecture	Tutorial	Practical	Others	Hours	
Details	Approach	4	0	0	0	60	
Pre- requisites, if any		W	AYAIN				

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	The learner will be able to grasp the fundamental concepts & standards in cost accounting	Understand(U)	2,8,10
2	Develop the skills to effectively analyse, control, and manage material cost as a tool of cost control	Analyse	2,7
3	To acquire the ability to analyse, control and manage labour cost effectively and to equip the students to demonstrate the keen awareness of social consciousness by considering fair wage system	Analyse	6,7
4	To attain proficiency in overhead cost management and absorption methods and apply the same in the real-world scenario	Apply	2,6
5	To equip students with the skills to create and present detailed information about the cost associated with producing goods or services	Skill	1,2

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
	1.1	General Introduction to Cost, Costing, Cost Accounting & Cost Accountancy, Financial Accounting Vs Cost Accounting	2	1
	1.2	Cost Accounting Standards Board (CASB), An idea on CAS1 to CAS24 (Understanding only)	2	1
	1.3	Cost Concepts and classification, Objectives of Costing – Cost Reduction and Cost Control-	2	1
1.Introduction	1.4	Understanding on the methods of Costing, Cost Units, Responsibility Centres and Cost Centres	2	1
	1.4	Installation of a Costing System	1	1
	1.5	Preparation of cost sheet – Simple and Detailed Cost Sheet - (Estimated Cost Sheet excluded)	6	1 &5
	2.1	CAS-6 (Basic Understanding)	1	2
	2.2	Purchase Procedure and Documents – EOQ	2	2
2. Material Cost	2.3	Inventory Control Techniques - Order Levels, ABC, VED and other techniques	3	2
	2.4	Issue of materials – Procedure – Bin card and Stores Ledger	2	2
	2.5	Pricing of FIFO, LIFO, Simple Average and Weighted Average Methods	7	2
	3.1	CAS-7 (Basic Understanding)	1	3
	3.2	Direct and Indirect Labour - Calculation of Labour Cost	2	3
3. Employee Cost	3.3	Time keeping and Time booking – Payroll department- Idle time and Overtime-Reason, Treatment and effect - Calculations related to overtime	2	3
	3.4	Methods of wage payment- Time rate- Piece rate - Taylor's differential system,	4	3

		Merrick's Differential System, Gantt Task and Bonus System		
	3.5	Incentive piece rate – Halsey Plan, Rowan plan – Comparison of bonus	3	3&5
	3.6	Labour Turn over – Reasons, Cost and Methods of calculations	2	3
	3.7	Indirect monetary incentives, Non- monetary benefits, Group Bonus, Outworkers, casual workers etc.	1	3
	4.1	Introduction to overheads, Types, - Over heads as per CAS3, CAS11 and CAS15	1	4
	4.2	Production Overheads - Allocation, Apportionment of Overheads, Steps in Overhead distribution	1	4
	4.3	Primary overhead distribution summary	1	4
4. Overheads	4.4	Secondary Distribution – Direct method, Simultaneous Equation Method, Repeated distribution, Step Ladder method	6	4
	4.5	Absorption of overheads- Methods – Comparison of overheads charged based on various methods – Under and Over absorption - reasons and Treatment	2	4
	4.6	Problems based on labour hour rate and machine hour rate	4	4&5
5	5MG	Teacher Specific Module		

Teaching and Learning Approach	Classroom Procedure (Mode of transaction) Lectures, Problem Solving Industrial Visits Case Studies Discussions and Debates
Assessment Types	MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA)- 30 marks (a) MCQ based tests (b) Descriptive Test (c) Case Studies
	B. End Semester examination – 70 marks

C ... YY ... Y......

Mode	Time in Hours Maximum
Written Examination	2

Question Type	Number of questions to answered	Answer word/ page limit	Marks
Section A- Very Short Questions	12 out of 14	Word, Phrase, or a sentence	12 x 1= 12
Section B- Short Answer / Problems- 2 Theory and 4 problems	4 out of 6	Theory – 1 page	4 x 7 = 28
Essay Questions- Problems only	2 out of 3		2 x 15= 30
Z	Total	S	70 marks

References

- 1. Jain, S. P., & Narang, K. L., Advanced Cost Accounting, Kalyani Publishers, New Delhi.
- 2. Iyengar, S.P., Cost Accounting, Sultan Chand & Sons, New Delhi.
- 3. Maheswary, S.N., Advanced Cost Accounting, Sultan Chand & Sons, New Delhi.
- 4. Arora, M.N., Cost Accounting, Vikas Publishing House Pvt. Ltd, New Delhi
- 5. Shukla, M.C., & Grewal, T.S., Cost Accounting, Sultan Chand & Sons, New Delhi
- 6. J Madegowda, Advanced Cost accounting, Himalaya Publishing House, Mumbai
- 7. Lall Nigam BM and Jain IC-Cost Accounting Principles and Practice-*Prentice Hall of India*

Suggested Readings

- 1. https://icmai.in/icmai/
- 2. https://www.icai.org/



Interest (I) and Appreciation (Ap)

Mahatma Gandhi University Kottayam

Programme	B. Com. Hono	urs				
Course Name	FINANCIAL	MANAGI	EMENT			
Type of Course	DSC A	GAN	D/17			
Course Code	MG5DSCCON	1302				
Course Level	300		537			
Course Summary	To familiarize management a and strategic fi	nd equip th	em with the	e skills need	ed to make in	
Semester	5		Credits	15/	4	Total
G D . 11	Learning	Lecture	Tutorial	Practical	Others	Hours
Course Details	Approach	0.4	0	0	0	60
Pre-requisites,						•
if any	10000	CIT PET T	FTTT			

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Describe the basic concepts in finance, such as risk- return trade-off, shareholder wealth maximization and time value of money	Understand(U)	1
2	Compute the cost of capital and help the company management in optimizing financial & investment decisions	Apply	1,2,4
3	Evaluate Financial plans using EPS framework and Leverage analysis	Evaluate	1,2,10
4	Develop skills to evaluate various projects under NPV, PI and IRR frameworks and selection of the best projects	Skills	1,2,4

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
	1.1	Finance - types of finance - meaning of financial management - Importance - Scope - Finance function - Objectives - Profit Maximization - wealth Maximization - Risk - return tradeoff	3	1
	1.2	Time value of money – Discounting and compounding	2	1
 Central Concepts in Finance 	1.3	Multi - period Compounding - Annuity- Effective rate of Interest	2	1
Tillance	1.4	Sources of finance- Internal and External sources	1	1 & 2
	1.5	Cost of Capital - Concept- Importance- Measurement of Specific Costs - Cost of Debt - Cost of Preference Capital - Cost of Equity - Cost of Retained Earnings - WACC	7	2
	2.1	Investment decisions - types of investment decisions -	1	2
2. Basic	2.2	Financing Decisions – capitalization - cost theory and earnings theory - under capitalisation and over capitalisation - capital structure-financial structure- optimum capital structure	4	2
Financial Decisions	2.3	Dividend Decisions- types of dividend- dividend policy-types of dividend policies- calculation of dividend payout ratio and retention ratio – factors influencing dividend decisions	5	2
	2.4	Working capital management - meaning- concepts - types - factors affecting working capital - operating cycle computation - optimum working capital	5	2
	3.1	Leverage - Operating leverage analysis	3	3
3. Leverage	3.2	Financial leverage analysis	4	3
Analysis	3.3	Combined leverage analysis	3	3
	3.4	Evaluation of Financial plans using EPS framework – Indifference point	5	3
4. Capital Budgeting	4. Capital — Meaning of capital budgeting — types — importance — process — calculation of cashflows		6	4

		traditional techniques- Payback period and ARR		
	4.2 Modern techniques – discounted cashflow techniques - NPV, PI and IRR			4
	4.3 Concept of capital rationing			4
5	5	Teacher Specific Module		

Teaching and Learning Approach	Lecture - To impart conceptual and practical knowledge on financial management decisions. Provide an insight into the Company's financial and capital structure. Skill enhancement for analyzing the financial health of a business organization from the purview of various stakeholders. Presentations						
Assessment Types	MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA)—30 marks (a) Case study and presentation of capital structure of Listed Companies of Various Industries OR Dividend decisions and related aspects of companies - OR Cases on Evaluation of Projects (b) MCQ based tests (c) Written Exam						
	B. End Semester Examination – 70 marks Mode Time in Hours Maximum Written Examination 2						
	Question Type	Number of questions to answered	Answer word/ page limit	Marks			
	Section A- Very Short Questions	12 out of 14	Word, Phrase, or a sentence	12 x 1= 12			
	Section B- Short Answer / Problems- 2 Theory and 4 problems	4 out of 6	Theory – 1 page	4 x 7 = 28			
	Essay Questions- 1 Theory and 2 Problems	2 out of 3	Theory- 3 pages	2 x 15= 30			

Total	70 marks



MGU-UGP (HONOURS) Syllabus

References

- 1. Pandey, I.M., Financial Management, Vikas publishing House Pvt. Ltd. New Delhi.
- 2. Khan, M.Y. & Jain, P.K., Financial Management, McGraw Hill (India)Private limited; New Delhi.
- 3. Rustagi, R. P., Financial Management, Theory, concepts and Problems, Galgotia Publishing company, New Delhi.
- 4. Prasanna Chandra, Financial Management, Tata McGraw Hill publishing company limited, New Delhi.
- 5. O P Agarwal, Financial Management, Himalaya Publishing House, Mumbai
- 6. Raman B S, Financial Management United Publishers
- 7. Srivastava, T.M., Financial Management, Principles and Problems, Pragati Prakashan, Meerut

Suggested Readings

- 1. Vanhorne, James C and Wachowicz John, Fundamentals of Financial Management, *Pearson Education India*
- 2. https://www.icai.org/
- 3. https://www.icsi.edu/home/



MGU-UGP (HONOURS)





Programme	B.Com. Honours					
Course Name	FINANCIAL	FINANCIAL REPORTING				
Type of Course	DSE					
Course Code	MG5DSECOM	1300				
Course Level	300	300				
Course Summary	The Course provides an overview for the learners to understand the basic framework of Ind AS and AS to analyse and interpret information provided in the financial statements of a company and summarise the emerging areas in financial reporting.					
Semester	5	Credits 4 Total			Total	
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours
Course Details	Approach	4	0	0	0	60
Pre-requisites, if	Understanding on Accounting Standards and basic concepts					
any	Chacistananig (m recount	ing Standa	ids and basic	concepts	

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the conceptual framework related to financial statements as per Ind AS 1	Understand(U)	1,3,4,10
2	Identify the components of financial statements of companies as per Division II of Schedule III of Companies Act 2013.	Understand(U)	1,2,3,10
3	Understand the procedure of valuation and compute the value of various assets for Balance sheet disclosure as per Accounting Standards.	Apply (A)	1,2,3,10
4	Analyse various revenue recognition scenarios and earnings reporting procedures in connection with Income Statements as per Accounting Standards.	Analyse(An)	1,2,3,4,10

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
	1.1	Meaning of Financial Statements as per Companies Act 2013 – General Purpose of Financial Reporting - Meaning, qualitative features, need, objectives and Limitations	3	1
Introduction to Corporate Financial	1.2	Presentation of financial statements - Structure and content of Balance sheet and statement of Profit and Loss as per Ind AS 1.	2	2
Reporting as per IndAS	1.3	Basic elements in Financial Statements - Asset, Liability, Equity, Income and Expense.	5	2
	1.4	Simple Problems relating to disclosure of items, current and noncurrent classification and preparation of Balance sheet and statement of Profit and Loss with imaginary figures. (Ind AS)	5	2
	2.1	Basic concepts – Historical Value, Fair value - Net realisable value-Present Value	5	3
2. Valuation of	2.2	Valuation of PPE (AS-10)	2	3
Assets (Balance	2.3	Valuation of Inventory (AS-2)	3	3
sheet related Accounting	2.4	Valuation of Intangible Assets (AS-26)	2	3
Standards)	2.5	Valuation of Investments (AS-13) - Excluding Multiple Investment Problems, Bonus Shares and Right Shares.)	4	3
3. Revenue Recognition and	3.1	Revenue Recognition AS - 9	5	4
Earnings Reporting (Income Statements related	3.2	Earnings Per Share AS - 20	5	4
Accounting Standards)	3.3	Accounting for Taxes AS - 22	5	4
	4.1	Meaning, Need and Objectives, Constituents of annual report and how it is different from financial statements		4
4. Annual Report and Disclosures	4.2	Content of Annual Report, Mandatory and Voluntary disclosures through Annual Report	5	4
	4.3	XBRL Reporting. Drafting of Notes to Accounts, Sustainability Reporting, Triple Bottom Line Reporting, CSR Reporting.	5	4

	4.4	IFRS- Need and importance- Convergence to IFRS-	2	4
5	5	Teacher Specific Module		

	Classroom Procedure (M	ode of tr	ansaction	n)		
Teaching and	Lecture	Lecture				
Learning	Spread sheet-based Learnin	Spread sheet-based Learning.				
Approach	Group Discussions					
	Problem Solving Approach	0/17				
	Presentations					
	MODE OF ASSESSMEN	T				
	A. Continuous Compreh	ensive A	ssessmen	t (CCA) – 30 ma	arks	
	(a) Assignment))		
	(b) MCQ based tests		10			
	(c) Descriptive Test		151			
Assessment	(d) Viva Voce					
Types	(e) Examine the annual			=		
	applicable accounting			nd Ind AS) are c	omplied with or	
	not and preparation	-	100	al a ayuna a in the an		
	OR Make a Presenta listed company	uon on v	arious dis	ciosures in the ar	inual report of a	
	OR Comparison of	provision	ns of AS	with that of Ind	L ΔS /IFRS and	
	present the same	provision	15 01 710	with that of mo	715 / II KS and	
	B. End Semester examin	ation – 7	0 marks	5)		
	Mode			Hours Maximu	m	
	Written Exam		Time in	2		
	Witten Exam		2			
		Num	ber of			
				Answer word/		
	Question Type	quest	ions to	page limit	Marks	
		ansv	vered	F61		
	Section A- Very Short	10	C 1 4	Word, Phrase,	10 1 10	
	Questions	12 out o)I 14	or a sentence	12 x 1= 12	
	Section B- Short			The same of		
	Answer / Problems- 2	4 out of	6	Theory – 1	4 x 7 = 28	
	Theory and 4 problems			page		

	Total			70 marks
Problems		pages		
Essay Questions- 1 Theory and 2	2 out of 3	Theory-	3	2 x 15= 30

- 1. Bergeron, B. Essentials of XBRL: Financial Reporting in the 21st Century ||John *Wiley & Sons, New Jersey.*|
- 2. Gupta, Meenu, Kaur, Hersheen & Gupta, Rekha. Financial Reporting and Analysis. JSR Publishing House LLP, New Delhi.
- 3. Lal, Jawahar & Sucheta, Gauba, Financial Reporting and Analysis. *Himalaya Publishing House, Mumbai*
- 4. Young, David and Cohen, Jacob, Corporate Financial Reporting and Analysis: A Global Perspective. *Wiley Publications*
- 5. Dhamja, Sanjay, Financial Reporting and Analysis, Sultan Chand and Sons
- 6. Sharma, Praveen, Kapileshwar, Financial Reporting, Cracker Publishers

Suggested Readings

1. Gibson, C. H., Financial Reporting and Analysis. Nelso nEducation

Websites

- 1. www.icai.org
- 2. www.icmai.in
- 3. https://www.icsi.edu



MGU-UGP (HONOURS)



Programme	B.Com. Honou	B.Com. Honours						
Course Name	ADMINISTR	ATION A	ND MANA	GEMENT	OF CO-O	PERATIVE		
Course wante	SOCIETIES							
Type of Course	DSE							
Course Code	MG5DSECON	И301	NO TO					
Course Level	300	O FA						
Course Summary	To understand about the functioning of cooperatives in Kerala and the							
Course Summary	administration procedures							
Semester	5		Credits		4	Total Hours		
C. D. A. H.	Learning	Lecture	Tutorial	Practical	Others			
Course Details	Approach	4	0	0)	0	60		
Pre-	Basic Understa	Basic Understanding about co-operative societies and the functioning of						
requisites, if any	Co-operative S	Societies in	Kerala	(T)				

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understanding and appreciation of the management of co- operative societies	Understand	1,6,10
2	Understand and evaluate the administrative set up of co- operative organisations	Evaluate	1,6,10
3	Analyse and evaluate the progress of co-operative education	Analyse	1,6,10
4	Analyse and evaluate the major co-operative organisations in India	Analyse Evaluate	1,6,10

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
1. Management		Co-operative Management - Democracy in Co-		
of Co-	1.1	operatives - Managing the Relationship between	4	1
operative		the Board of Directors and Members		

Societies	1.2	Governance – Management Structure	3	1
	1.3	Role and responsibilities of General Body – Role of Board of directors-Role of President-Role of Secretary/ General Manager – Functions and Duties	8	1
	2.1	Administrative Setup of Co-operative – State Level - District level and Taluk level	5	2
2.Administrative Set up of Cooperative	2.2	Powers and Responsibilities of Co-operative Department – Conferment of Powers of Registrar- Functional Registrars in Kerala	5	2
societies	2.3	Need for Separating Administration from Audit – Employment Opportunities in Cooperative Sector– Selection Procedure	5	2
2 Co aparativa	3.1	Need and importance - Arrangements for Co- operative Education and Training in India and in Kerala	5	3
3. Co-operative Education and	3.2	NCUI, NCCT, VAMNICOM – Institute of Cooperative Management	5	3
Training	3.3	Kerala State Co-operative Union, Circle Co-operative Unions, Specialized Sectoral Training Institutes in Kerala	5	3
4. Co-operative	4.1	Management and Working of Major Co-operative Organizations and Institutions in India - NAFED, IFFCO, KRIBCO	6	4
Organisations in India	4.2	NABARD, NDDB, NCDC, and National Housing Bank and other National Organizations Aiding Housing Co-operatives	7	4
	4.3	Trends of co-operative movements in India	2	4
5	5	Teacher Specific Module		
		Sullahud		

	Classroom Procedure (Mode of transaction)
Teaching and	Lecture
Learning	Seminars,
Approach	Presentation,
	Case Study discussions
	Industrial Visits
	MODE OF ASSESSMENT
Assessment Types	 A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ based tests (b) Case study OR Field Visit Report or Presentation or discussions on the various prominent co-operative societies in India OR Report or presentation

	of institutions	involved in co-op	perative tra	ining and educat	tion
В. Е	nd Semester exa	nmination – 70 r	narks		
		Mode	Time in	Hours Maximu	ım
	N	ICQ Based		1	
	Question Type	Numbe questio answere	ns to	Answer word/ page limit	Marks
	Section A-Multip Choice Questions	20 out	of 22	MCQ	20 x 1= 20
	Section B- Multi Choice Questions	25 out	of 27	MCQ	$25 \times 2 = 50$
	Total			211	70 marks

- 1. Krishnaswami, O. R., Kulandaiswamy V., Co-operation Concept and Theory *Arundhra Academy*
- 2. Bedi, R.D., Theory, History and Practice of Co-operation, R. Lal Book Depot, Meerut.
- 3. Kulandaiswamy, V., Principles of Co-operative Management, *Rainbow Publication*, Coimbatore.
- 4. Nakkiran, S., A Treatise on Co-operative Management, Rainbow Publications Coimbatore.
- 5. Sinha S. K., Sahaya R., Management of Co-operative Enterprises NCCT, New Delhi.
- 6. Rajagopalan R.(ed). Rediscovering Co-operation, *Institute of Rural Management Anand, Gujarat*

Suggested Reading

- 1. Seetharaman S. P. and Mohan N. Framework for Studying Co-operative Organisation: The case of NAFED, *Oxford &IBH Publishing Co*
- 2. Websites of various co-operative societies/ training institutes mentioned in the syllabus document



Programme	B.Com Honours	B.Com Honours						
Course Name	BRAND MANA	GEMENT						
Type of Course	DSE							
Course Code	MG5DSECOM30	2	Pa i la					
Course Level	300	GAN	U.S.					
Course Summary	This course is intekey terminologies brands.			- III -	-			
Semester	5		Credits	TIL	4	Total		
	Learning	Lecture	Tutorial	Practical	Others	Hours		
Course Details	Approach	4	0	0	0	60		
Pre-requisites if	Basic Understandi	ng on Mark	eting and A I	e of marketir	να			
any	Dasic Officerstand	ing on wark	cuing and 4 f	S Of Hiarketii	1g			

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the basic concepts of brand and branding	Understand	1,2
2	Develop an idea regarding brand identity and brand personality and apply the same in situations	Apply	1,2
3	Understand the concept and process of positioning	Understand	1,2
4	Evaluate the various strategies relating to brand communication and brand equity building	Evaluate	1,2,8
*Romo	mhor(K) Understand(U) Apply(A) Analyse(An) Evaluate(F	Croato(C) Skill(S	`\

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSECONTENT

Module	Units	Course description	Hrs	CONo.
1. Brand and Branding	1.1	Meaning and concept of product- types of products -	2	1

	1.2	Brand- Meaning- Product Vs Brand- Concept of branding – Brand Management	4	1
	1.3	Types of brand- Functions of brand- Significance of brands	4	1
	1.4	Brand Architecture- Types of architecture- Designing brand architecture – Importance	5	1
	2.1	Brand Identity- Meaning and importance – Elements of brand identity-	2	2
2 Duon d'Identite	2.2	Branding Vs Brand Identity Brand Identity Vs Brand Image- Steps to build a powerful brand identity – Examples of brand identity	3	2
2. Brand Identity and Personality	2.3	Concept of logo- types of logo- Logo Vs Brand Identity	3	2
	2.4	Concept of Brand Personality- Meaning- Examples-	2	2
	2.5	Models related to Brand Identity and Personality- David Aaker's Model- Kepferer's Identity Prism	5	2
	3.1	Brand Positioning- Concept- Advantages		3
3. Brand Positioning	3.2	Process of Brand Positioning – Identifying and establishing brand positioning and values-	4	3
	3.3	Brand Positioning Vs Product Positioning – Brand Re-positioning	3	3
	4.1	Brand Communication- Importance- Creation of brand awareness	2	3
	4.2	Brand Image- Image Building- Brand Promotion measures- Brand loyalty progarmmes	3	3
4. Brand Communication, Extension and Equity	4.3	Brand Extension- Merits and limitations- Factors affecting brand extension- Types of brand extension- Factors influencing extension- Rebranding	4	4
	4.4	Brand Equity- Concepts- Factors influencing brand equity and sources of brand equity- Benefits of brand equity-CBBE Pyramid	5	4
	4.5	Building brand equity and choice of elements- Brand element tactics-	3	4
	4.6	Brand licensing- Merits- Co- branding- Examples and merits	3	4
5	5	Teacher Specific Module		

	Classroom Procedure (M	lode of transaction	1)			
Teaching and Learning Approach		 Role Play/ Skit Case Discussions and Discussions on real life situation Focus Group Discussions and activities. 				
	MODE OF ASSESSMEN	NT				
Assessment Types	A. Continuous Compreh (a) MCQ based test (b) Presentations on strong Strategies (c) Group Discussion/ Companding and brand (d) Discussions of Brand	ong brand identity of Case Study OR Act management. d strategies with expenses the expenses of the contract o	OR Activity on E	rand positioning		
	B. End Semester examin					
	Mode MCQ Ba		Hours Maximu	<u>ım</u>		
	Wed Bu	ised	1			
	Question Type	Number of questions to answered	Answer word/ page limit	Marks		
	Section A-Multiple Choice Questions	20 out of 22	MCQ	20 x 1= 20		
	Section B- Multiple Choice Questions	25 out of 27	MCQ	25 x 2 = 50		
Total						

- 1. Moorthy YLR, Brand Management, Vikas Publishing House
- 2. Dutta, Kirti, Brand Management: Principles and Practices, Oxford University Press
- 3. Chitale, Avinash K and Gupta, Ravi, Product Policy and Brand Management: texts and Cases, *Prentice Hall of India*
- 4. Gupta, S L: Brand Management: Text and Cases (An Indian Perspective) , *Himalaya Publishing House*

5. Kumar, Ramesh, Managing Indian Brands: Concepts and Strategies, Vikas Publication

Suggested Readings

- Keller, Kevin Lane, Swaminathan, Vanitha, Parameswaran, Ambi M G and Jacob, Isaac C: Strategic Brand Management: Pearson Education
- 2. Aaker, David, Building Strong Brands, Simon & Shuster Ltd



MGU-UGP (HONOURS)
Syllabus



Programme	B.Com. Honou	B.Com. Honours					
Course Name	LEGAL FRA	LEGAL FRAMEWORK FOR FINANCIAL MARKETS					
Type of Course	DSE						
Course Code	MG5DSECOM	I303					
Course Level	300	MAL	N/				
Course Summary	framework rec	The course provides an overview of different Acts and other legal framework required to have an in-depth understanding of financial markets. The course also discourses the information relating to IPR laws.					
Semester	5		Credits		4	Total	
C D 4 3	Learning	Lecture	Tutorial	Practical	Others	Hours	
Course Details	Approach	4	0	0	0	60	
Pre-requisites, if any	Basic awarenes	ss about fina	ancial mark	ets.			

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the basic provisions of Negotiable Instruments Act and apply the same in practical situations	Understand Apply	1 ,7 &10
2	Evaluate and Apply the provisions of SCRA in governing the financial markets.	Apply Evaluate	1&2
3	Get a concrete picture of part of SEBI in governance of financial markets considering the provisions of the Act	Understand	1 ,7 &8
4	Enable the learner to grasp the concepts of copy rights and Patent rights and practical application	Apply	1 &2
5	Equip the learner to work with IPR laws.	Skill	1 &2
*D	our bou(V) I to devote a d(U) A malu(A) A realizaci(An) Evaluate(E) (Crossets (C) Cl-:11(C) Iro	1 am a set (T)

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) And Appreciation(Ap)

COURSE CONTENT

Module	Units	Course description		CO No.
1. Negotiable		Negotiable instruments - meaning - promissory note,		
Instruments	1.1	bill of exchange, cheque, drawer, drawee, drawee in	4	1
Act 1881- An		case of need - Accept or, accept or for honour, payee,		

Overview	holder, holder in due course, endorsement, foreign		
	instrument, maturity, days of grace		
	Types of Negotiable Instruments- features- presumptions as to negotiable instrument-bill of exchange- Promissory notes - conditions	3	1
	1.3 Classifications of Negotiable Instruments- distinction between bill of exchange and promissory notes-	3	1
	1.4 Negotiation – modes - assignment	2	1
	1.5 Crossing of cheques - Significance - Endorsement and types- Effect	3	1
	Securities Contract Regulation Act 1956: 2.1 meaning of securities – derivatives – Grant of recognition to stock Exchanges	3	2
2. Securities Contract	Corporatisation and demutualization of stock exchanges – Clearing corporation - Power of stock exchanges	2	2
Regulation Act 1956-an overview	Contracts in securities - Additional Trading Floor- Contract in certain areas to be void – Power to Prohibit Contracts in Certain Cases - Licensing of dealers in certain areas	5	2
	Listing Procedure and powers of Securities Appellate 2.4 Tribunal - cancellation of recognition - penalties and procedure- title to dividends	5	2
	Securities and Exchange Board of India Act 1992: 3.1 Establishment of SEBI – SEBI – Objectives – Functions and Powers Theory	3	2
3. Securities and Exchange Board of India	Securities and Exchange Board of India Act 1992: Meaning- in corporation of board – management of board – term of office - removal of member from office – Meetings	2	2
Act 1992 – An Overview	Prohibition of manipulative and deceptive 3.3 Devices, insider trading and substantial Acquisition of securities or control	5	2
	Powers and functions of the Board - penalties – security 3.4 Appellate tribunal and its establishment – appeals and revision	5	2
4. Intellectual Property Laws	Copyright Act; 1957; Meaning of copyright, first owner of copy right, assignment of copyright – modes 4.1 of assignment, term of copy right, rights of owner, rights of author to relinquish copyright, licences, infringement of copy right offences	5	4
	4.2 Patents Act; 1970; Definitions, form of application, publication of application, examination of application,	5	4

		grant of patent, powers of controller.	
	4.3	Geographical indication of Goods (Registration and Protection) Act;1999; Definitions; Registrar of Geographical Indications; powers of registrar; registration; prohibition of registration; offences and penalty.	5
5	5	Teacher Specific Module	

Teaching and Learning Approach	Classroom Procedure (M Lecture-Discussion Session Collaborative/Small Group Case Studies Role Play Case Laws	n	n)		
Assessment Types	MODE OF ASSESSMEN A. Continuous Comprehe (a) MCQ based test (b) Descriptive Test (c) Presentation/ Role Pl with various case law B. End Semester examina Mode MCQ Ba	lay/ Discussions/ News or development ation – 70 marks	Mock Court or Tri	bunal – dealing	
	Question Type	ction A-Multiple page limit page limit page limit page limit 20 out of 22 MCQ 20 x 1= 20			
	Section A-Multiple Choice Questions				
	Section B- Multiple Choice Questions	25 out of 27	25 x 2 = 50		
	Total			70 marks	

- 1. Corporate and Economic Law G Sekharand B Saravana Prasath *Padhuka Publication*
- 2. Kapoor, N.D., Business Laws, Sultan Chand Publications
- 3. Tulsian, Business Law, Mc Graw Hill Education
- 4. Bhandari M K, Law Relating to Intellectual Property Rights, Central Law Publications
- 5. Myneni S R, Law of Intellectual Property, Asia Law House
- 6. Lokapore, Sachin G, Principle of Indian Intellectual Property Right Law and Practice, Notion Press
- 7. Garg, Pankaj, Corporate and Other Law, Taxmann Publication

Suggested Readings

- 1. Securities Contract Regulation Act 1956 Bare Act
- 2. Securities and Exchange Board of India Act 1992 Bare Act
- 3. Negotiable instruments Act 1881- Bare Act
- 4. Manual of SEBI, Act, Rules, Regulations, Guidelines, Circulars etc. Bharat Publication
- 5. National Institute of Securities Markets (NISM) NISM Series -XV: Research Analyst Certification Examination
- 6. Securities and Exchange Board of India Act 1992, Taxmann Publication

Websites

- 1. https://www.rbi.org.in/scriptshttps://sebi.in
- 2. https://ipindia.gov.in/related-websites.htm



थिया अस्तसञ्ज्



Programme	B.Com. Honours	B.Com. Honours				
Course Name	ADVANCED GS	ADVANCED GST LAWS				
Type of Course	DSE					
Course Code	MG5DSECOM30	4\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	Lin			
Course Level	300					
Course Summary	This course gives enables the studer procedural provisi	nts in apply	ing their kn	owledge in	complying w	
Semester	5		Credits		4	Total
Course Details	Learning Approach	Lecture 4	Tutorial 0	Practical 0	Others 0	Hours 60
Pre-requisites, if any	Understanding on	the basic co	oncepts of C	GST		

COURSEOUTCOMES(CO)

4 Familiarisation with various GST Authorities and Appeals Understand(U) 1,6,8 Facilitate tax consultancy and advisory services to small/ Create(C)	CO No.	Expected Course Outcome	Learning Domains*	PO No
Circumstances Apply (A) Apply (A) Apply (A) Apply (A) Apply (A) Apply (A) 1,2,8 Analyse(A) Familiarisation with various GST Authorities and Appeals Facilitate tax consultancy and advisory services to small/ Create(C) 1,6,8 1,2,8 1,2,8,10 Create(C)	1	Provide deep insight into the procedural compliance of GST	Understand(U)	6
4 Familiarisation with various GST Authorities and Appeals Understand(U) 1,6,8 5 Facilitate tax consultancy and advisory services to small/ Create(C) 1,6,8,10	2		Apply (A)	1,2,8
5 Facilitate tax consultancy and advisory services to small/ Create(C) 1.6.8.10	3		Analyse(A)	1,2,8,10
1 7 1 1.0.8.10	4	Familiarisation with various GST Authorities and Appeals	Understand(U)	1,6,8
	5		` '	1,6,8,10

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
	1.1	Registration under GST – Persons Liable and	2	1
		not liable for Registration		
1. Procedural Compliance for registration	1.2	Compulsory Registration - Deemed Registration - UIN - Deemed Registration - Special provisions relating to casual taxable person and nonresident. Taxable person - Familiarisation with portal for registration	4	1
and collection of	1.3	Procedure – Amendment – Cancellation and Revocation of Registration	4	1
Tax	1.4	Collection of tax - Prohibition on unauthorized collection of tax	3	1
	1.5	Procedural formalities regarding issue of tax invoices, delivery challan E-Waybill	2	1 & 5
2.Special	2.1	ITC in special Circumstances - Blocked Credits	3	2
Provision regarding	2.2	Reversal of ITC – Matching Reversal and reclaim of ITC- Practical cases	4	2
Input -Tax- Credit, Accounts &	2.3	Tax Refunds – Circumstances of refund- Procedure -With holding of refund- Refund order Including Practical Problems	4	2
Returns	2.4	Tax Deducted at Source – Tax Collected at Source - Interest on delayed payment of tax	4	1 & 2
3. Accounts and	3.1	Accounts and records to be maintained - Period of retention of accounts. Furnishing details of outward supplies - Furnishing details of inward supplies - Furnishing of returns by regular taxpayers	4	1 & 3
Records, Assessment and Authorities	3.2	Returns – Types – Annual Return - Final Return - Default in furnishing return - Information return - GST practitioners - Payment of tax,	5	1 & 3
	3.3	GST authorities - Powers and duties	1	4
	3.4	Assessment and Types of assessment – Basic Provisions- Special Audit	5	3
4. Inspection,	4.1	Inspection – search - seizure	2	4
Appeals, Offences and Procedural	4.2	Appeal to Appellate Authority – Power of Revisional Authority - Appeal to Appellate Tribunal - Appeal to High Court - Supreme	6	4

formalities		Court – Non - Appealable decisions and Orders	ļ	
	4.3	Offences and Penalties	2	4 & 5
	4.4	Case studies for advising dealers regarding procedural Compliance	5	5
5	5	Teacher Specific Module		

Teaching and Learning Approach Assessment Types	Classroom Procedure (Mode of transaction) Lecture- Discussion session Group Discussion Peer Learning, Quiz Case Studies Field Visits MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) - 30 marks (a) MCQ based tests (b) Practical situations based						
Types	(c) Case Study OR Field Visit based Reports OR Reports on familiarization with procedures of Registration in the portal or return filing OR Report and presentation of GST based case laws OR Presentation of Progress in the GST regime OR GST related presentation						
	B. End Semester examination – 70 marks Mode Time in Hours Maximum MCQ Based 1						
	Question Type qu	estions to	swer word/ ge limit	rks			
	Section A-Multiple Choice Questions	out of 22 MC	CQ 20 2	x 1= 20			
	Section B- Multiple Choice Questions	5 out of 27 MC	CQ 25 x	x 2 = 50			
	Total	1	70 1	marks			

- 1. Haldia, Arpit, & C A Salim, Mohammed Taxmann's GST Law & Practice—Unique/Concise Compendium of Updated, Amended & Annotated text of CGST/IGST Acts along with Gist of Relevant Rules, Notifications, Forms, etc. *Taxmann Publications Private Limited*.
- 2. Garg, R., & Garg, S., Guide to GST on Services (HSN Code wise taxability of all services). *Bloomsbury Publishing*.
- 3. Jain, R. K. (2022). R.K. Jain's GST Law Manual (Set of 2 Vols.) Acts, Rules, Forms with Ready Reckoner & 1000 Tips along with SGST, Circulars, Notifications & Advance Rulings *Taxmann Publications Private Limited*.
- 4. Mehrotra, H.C.). Goods and Services Tax(G.S.T.). Sahitya Bhawan Publications
- 5. Viswanathan. B, Goods and Services tax (GST) in India. New Century Publications. (Latest Edition of books to be referred)

Suggested Readings

http://www.gstcouncil.gov.in/

https://www.icai.org/

https://icmai.in/icmai/



MGU-UGP (HONOURS)





Programme	B.Com. Honours					
Course Name	PROCUREMENT AND GLOBAL SOURCING					
Type of Course	MAJOR- DSE- Specialisation (Stream- Logistics Management)					
Course Code	MG5DSECOM305					
Course Level	300					
Course Summary	This course provides an overview of procurement principles and practices, with a focus on global sourcing strategies. It covers topics such as supplier selection, negotiation, risk management, and ethical considerations in sourcing from international markets.					
Semester	5 Credits 4 Total					
Course Details	Learning Approach Lecture Tutorial Practical Others Hours 4 0 0 0 60					
Pre-requisites, if any	Understanding on the process of Logistics Management					

MGU-UGP (HONOURS)

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains *	PO No
1	Understand the fundamental concepts of procurement and global sourcing.	Understand(U)	1
2	Develop skills in supplier evaluation, negotiation, and contract management.	Analyse (A)	1
3	Analyze global market trends and their impact on procurement decisions.	Analyse (A)	1
4	Evaluate risk factors associated with global sourcing and implement risk mitigation strategies.	Evaluate(E)	1

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
	1.1	Overview of logistics in the context of procurement and global sourcing-Meaning of procurement- Importance of procurement	3	1
1.Procurement and Global Sourcing-	1.2	Key components of global sourcing- Trends and challenges in global procurement- Opportunities in global sourcing	4	1
Introduction	1.3	Digital transformation in procurement- Blockchain technology in supply chain management	4	1
	1.4	Reshoring and nearshoring trends - Predictive analytics and forecasting in procurement	4	1
	2.1	Meaning of strategic sourcing- Importance of strategic sourcing-Strategic sourcing process- Make vs. buy decisions- Total cost of ownership analysis	4	2
	2.2	Supplier relationship management - Criteria for supplier selection-Supplier performance measurement- Supplier relationship management tools	4	2
2. Global Supply Management	2.3	Sustainable sourcing practices: Life Cycle Assessment (LCA)-Renewable energy Integration-Water Management in Supply Chains- Regulatory Compliance and Standards.	4	2
	2.4	Environmental and social considerations in procurement- Green procurement policies and certifications	3	2
3. Risk Management in	3.1	Risk identification and assessment- Supplier risk assessment-Geopolitical and regulatory risks-Supply chain disruption	4	3

Global Sourcing		risks-Quality and compliance risks- Financial risks.		
	3.2	Risk mitigation strategies- Business continuity planning.	3	3
	3.3	Procurement automation tools-Supplier management software- Data analytics in procurement-Ethical issues in procurement and global sourcing.	4	3
	3.4	Corporate social responsibility (CSR) in supply chain management-Components of governance frameworks in supply chain management.	4	3
	4.1	Quality assurance and control processes, ISO standards in procurement and sourcing, Six Sigma and continuous improvement methodologies	4	4
4. Quality	4.2	IPR in Global Sourcing-Protection of intellectual property in global sourcing,	3	4
Management and Procurement	4.3	Licensing agreements and patents- Strategies for safeguarding IPR in International transactions.	4	4
	4.4	Business continuity planning and resilience strategies, Case studies of supply chain disruptions and recovery efforts	4	4
5		Teacher Specific Module		

	Classroom Procedure (Mode of transaction)
Teaching and	Lecture-Discussion Session:
Learning Approach	Group Discussion
PPT OWEN	Peer learning
	Quiz

	MODE OF ASSES	SMENT					
Assessment Types	 A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ (b) Descriptive Test (c) Viva Voce (d) Case Studies OR Presentations OR Reports on Trends OR Filed Visit reports etc. 						
	B. End Semester e						
	****	Mode	Time in Hours	Maximum			
	Writte	n Examination	2				
	Question Type	Number of questions to answered	Answer word/ page limit	Marks			
	Section A- Very Short Answer	10 out of 12	Word, Phrase, or a sentence	10 x 1=10 marks			
	Section B- Short Essay	5 out of 7	One Page	5 x 8= 40 marks			
	Essay Questions- Case or Situation Type	1 x 20 = 20 marks					
		Total 70 marks					
	MGU-UGP (HONOURS)						

- 1. Selvan Athishtaraj V, 'Basics of Strategic Sourcing' Notion Press
- 2. Kirit Pandit and H Marmanis, 'Spend Analysis: the window into strategic Sourcing', J Ross Publications.
- 3. Dr. Pratima Pandey,' Global Procurement and Sourcing', Thakur Publications and
- 4. Justin Ashlock, 'Sourcing and Procurement', Rheinwerk Publishing
- 5. Kenneth Lysons and Brain Farrington, 'Procurement Supply Chain Management', Pearson Publications
- 6. Fred Sollish and John Semanik, 'Strategic Global Sourcing Best Practices' Wiley Publications
- 7. Van Weele and Frank Rozemeijer, 'Procurement and Supply Chain Management', Cengage Learning.

Suggested Readings

Websites;

- 1. https://www.gep.com/knowledge-bank/glossary/what-is-global-sourcing
- 2. https://www.cgnglobal.com/global-sourcing-and-procurement



MGU-UGP (HONOURS) Syllabus



Programme	B.Com. Honours	3					
Course Name	HUMAN RESC	OURCE M	ANAGEM	ENT			
Type of Course	DSE						
Course Code	MG5DSECOM3	306					
Course Level	300	300					
Course Summany	This course presents an overview of the scope, functions and trends in						
Course Summary	Human Resourc	e Managen	nent				
Semester	5		Credits		4	Total	
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours	
Course Details	Approach	Approach 4 0 0 0 60					
Pre-requisites, if	Basic Understanding on the nature and functions of Management						
any	Dasic Officerstan	unig on the	mature and	Tunctions of	i wanagemen	ıı	

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the key scope and concepts of HRM and the basic steps involved in employee placement	Understand(U)	1,4
2	Analyse the techniques involved in training, job evaluation and performance appraisal.	Analyse,	1,3,5
3	Analysis and Evaluation of employee related situations and employee participation in the organisation	Evaluate	1,3,5,7,8
4	Identify and appraise the trends in HRM including outsourcing, HR Accounting and evaluate the developments	Evaluate	1,3,5,8,10

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
Introduction to Strategic HRM	1.1	Nature, Scope and Functions of Human Resource Management - Personnel Management Vs HRM	3	1
	1.2	Human Resource Planning- Objectives and	3	1

Planning - Limitations Job analysis - Objectives - Process and 1.3 Techniques - Job description and specification - Job design - Methods. 1.4 Recruitment - Process and Techniques - Steps - Selection - Placement and Induction - Human Resource Development - Objectives and Mechanisms - HRM and HRD - 2 1 Principles of HRD 2.1 Training of human resources - Need and Importance - Training methods and techniques 2 2 2 Training methods and techniques 2 2 2 Training methods and techniques 2 2 2 Training methods and techniques 3 2 2 Training methods and techniques 4 Training for management change - Training for productivity. 2.4 Job Evaluation - Objectives and Process-Limitations. 2.5 Performance appraisal - significance - Methods or techniques of performance appraisal - promotion and demotions; transfer, separations; resignation; discharge; dismissal; suspension; 3 3 retrenchment 3.1 Lay off; - Industrial relations - Compensation-Grievance-meaning and causes of grievance of grievance handling - Hot stove rule - code of discipline. 3.4 Employee participation in management techniques - Sweat equity scheme 3.5 Concept of Quality of Work life - Factors influencing QWL 4.1 HR outsourcing: - legal requirements contractor 's liabilities- 4.2 HR appraisal and audit - concept, scope, methods, and importance. 4.3 Human Resource Accounting - meaning - significance - Approaches to HR Accounting (Theory Only) Trends in Human Resource Management - Human Resource Management - Moonlighting - Hybrid work - Employee 5 4 Surveillance- Growing role of Analytics-			need – Steps involved - Levels of HR		
Job analysis – Objectives – Process and 1.3 Techniques – Job description and specification – Job description – Land Techniques – Steps – Selection - Placement and Induction – Human Resource – Development – Principles of HRD 2.1 Training of human resources - Need and Importance - Training for Principles of HRD 2.2 Training methods and techniques – Training for management change – Training for management change – Training for management change – Training for productivity. 2.3 Performance appraisal – significance – Methods or techniques of performance appraisal – significance – Methods or techniques of performance appraisal – significance – Methods or techniques of performance appraisal – significance – Methods or techniques of performance appraisal – significance – Methods or techniques of performance appraisal – significance – Methods or techniques of grievance maning and causes of grievance 3.1 Lay off; Industrial relations Compensation – Grievance meaning and causes of grievance Development 3.2 Lay off; Industrial relations Compensation – Grievance meaning and causes of grievance for grievance handling – Hot stove rule - code of discipline. 3.3 Employee participation in management techniques – Sweat equity scheme 3.5 Employee participation in management techniques – Sweat equity scheme 4. Strategic – HR outsourcing: - legal requirements contractor is liabilities – Har appraisal and audit - concept, scope, methods, and importance. 4. Strategic – Approaches to HR Accounting – Human Resource Accounting – meaning – significance – Approaches to HR Accounting – Meaning – Significance			_		
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Surveillance- Growing role of Analytics-		4.4		5	4
			Surveillance- Growing role of Analytics-		

		Challenges faced by HR Managers- Future of HRM	
5	5	Teacher Specific Module	

	Classroom Procedure (Mode of transaction)							
Taaabinaand	1. Lecture							
Teaching and	2. Case Discussion and Role Play /Skit:							
Learning Approach	3. Presentations							
Approach	4. Videos							
	5. Industrial Visits							
Assessment Types	MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) - 30 marks A. MCQ B. Roleplay/ Skit OR Case Study OR Situation Analysis and Presentation OR Review of Research Papers - Suggestive areas – Employee Grievances, employee Participation etc.							
B. End Semester examination – 70 marks Mode Time in Hours Maximum Written Examination 2								
	Number of Anguar word/							

	Number of	A = 2222 = 222 = 24 /		
Question Type	questions to	Answer word/ page limit	Marks	
MGU-UGP	answered	page mint		
Section A- Very	10 out of 12	Word, Phrase,	10 x 1=10 marks	
Short Answer	10 out of 12	or a sentence	10 x 1–10 marks	
Section B- Short	5 out of 7	One Page	5 x 8= 40 marks	
Essay	3 out of 7	One rage	3 x 6 – 40 marks	
Essay Questions-		Question		
Case or Situation	1 out of 2	,	$1 \times 20 = 20 \text{ marks}$	
Type		Based		
	70 marks			

- 1. Aswathappa, Human Resource Management, Tata McGraw Hills
- 2. Charles R. Greer, Strategic Human Resource Management, *Pearson Education*
- 3. Venkatesh D Nand Jyothi P, Human Resource Management, Oxford University Press
- 4. Rao V S P, Human Resource Management, Taxmann Publications
- 5. Gupta C B, Human Resource Management Text and Cases, Sultan Chand and Sons
- 6. Sharma, Ekta, Strategic Human Resource Management and Development, *Pearson Education*

Suggested Readings

- 1. Beardwell, Julie and Claydon, Tim, Human Resource Management: A Contemporary Approach, *Prentice Hall*
- 2. Crawley, Eileen, Swailes, Stephen and Walsh, David, Introduction to International Human Resource Management, *Oxford University Press*





Programme	B.Com. Honours					
Course Name	COMPUTERISED ACCOUNTING					
Type of Course	SEC					
Course Code	MG5SECCOM300					
Course Level	300					
Course Summary	Course deals with the familiarisation of Computerised accounting software Tally and its application in trading concern. It also enhances the skill of the learner in the area of GST and payroll management. Its emphasis on creating employability skill among the learner in the global perspective.					
Semester	5 Credits 3 Total					
Course Details	Learning Lecture Tutorial Practical Others Hours					
Course Details	Approach 1 0 2 0 75					
Pre-requisites, if	Basic knowledge in Financial accounting, GST, Income from Salary,					
any	cashflow statement					

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the basics of computerised accounting	Understand	1
2	Experiment accounts with inventory in tally prime	Apply (A)	1
3	Assess GST liability and make use of the Forms required for e-filing	Evaluate(E)	1&2
4	Create payroll accounts and produce reports	Create (C)	1&2

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

Note- The latest version of the software must be used.

COURSE CONTENT

Module Units Course description Hrs CO No	Module	Units	Course description	Hrs	CO No.
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	1.1	Introduction to Computerised Accounting-Computerised Accounting Vs. Manual Accounting – Merits of Computerised Accounting	1	1
1. Introduction to computerised Accounting	1.2	Tally Prime – Features of Tally prime – Screen Components Creation of Company – Selecting A Company – Altering/ Modifying Company Creation Details Deleting a Company, F11 Features – F12 Configuration	5(T-1, P4)	1
	1.3	Ledger Accounts – Account Groups – Pre-Defined Groups – Creating Single & Multiple Groups – Creation of Primary Account Groups – Creating Ledger Accounts in Single & Multiple – Displaying - Altering and Deleting Account Groups and Ledgers	5(T-1, P-4)	1
	1.4	Accounts with Inventory—Enabling F 11 and F 12 - Stock Category — Stock Group Single/ Multiple Creation of Stock Category and Stock Group — Creation of Units of Measurement —Creating Single/ Multiple Stock Items —Creating God owns - Displaying, Altering and Deleting Stock Groups, Units, Items and God owns — Cost Categories — Cost Centres — Creating Cost Categories and Cost Centres - Displaying, Altering and Deleting Cost Categories and Cost Centres — Purchase/ Sales Orders	5(T-1, P-4)	1
	MG	Accounting Vouchers – Entering Transactions in Accounting Vouchers – Bill Wise Details - Altering and Deleting a Voucher Entry – Creating New Voucher Types – Modifying an Existing Voucher – Duplicating a Voucher – Optional Vouchers – Post- Dated Vouchers – Reverse Journal Inventory Vouchers - Using Inventory Vouchers—	5(T-1, P-4)	1
	1.6	Using Accounting Vouchers with Inventory Details (Invoice Mode) - Tally Security - Tally Vault – Tally Audit – Advanced Security Control – Back – Up and Restore – Inventory Reports – Stock Summary - Inventory Books – Statement of Inventory.	5(T-1, P-4)	1
2. Accounting With GST	2.1	GST. GST Terminologies – Types of GST - Computing GST –	1	2

	2.2	Ledgers and Vouchers Pertaining to GST-Ledger creation – Creation of CGST input SGST and input IGST ledger in Tally -	6 (P-6)	2
	2.3	GST Reports – GST Forms–generating GST data –GSTR 1-GSTR 3B –GSTR 2- E-Way Bill	5(T-1, P-4)	2
	2.4	Chellan Reconciliation – GST Rate Set Up– Update Party GSTIN.	5(T-1, P-4)	2
	3.1	Payroll: Enabling Payroll – Creating Pay Heads – Single/ Multiple Creation of Employee Groups, Single/ Multiple Creation of Employee Head	5(T-1, P-4)	3
	3.2	Salary Details – Configuration of Salary Details	5(T-1, P-4)	3
3. Payroll in Tally	3.3	Creating Units of Work – Managing and Creating Attendance/ Production Types – F12 Payroll Configuration	5(T-1, P-4)	3
	3.4	Payroll Vouchers – Creating Payroll Voucher Types -Displaying, Altering and Deleting Payroll Documents	5(T-1, P-4)	3
	3.5	Payroll Reports (Full) – Configuring All Payroll Reports	2 (P-2)	3
	3.6	Statutory Deductions – PF – Employers Contribution to PF – PF Ledger Heads – PF Related Heads in Pay Structure	5(T-1, P-4)	3
	3.7	Gratuity Calculation, Creation and Accounting— Generating a Sample Pay Slip – Employee Loan & amp; Salary Advance Management	5(T-1, P-4)	3
4	4	Teacher Specific Module		

Note- The latest version of the software shall be used.

	Classroom Procedure (Mode of transaction)
Teaching and Learning Approach	Lecture - Discussion Session: Teacher provides a platform for review of experiences and Knowledge to be applied in various forms of business Peer teaching: - students take on role of teachers to reinforce their understanding. Experiential learning- Practical experience in Tally

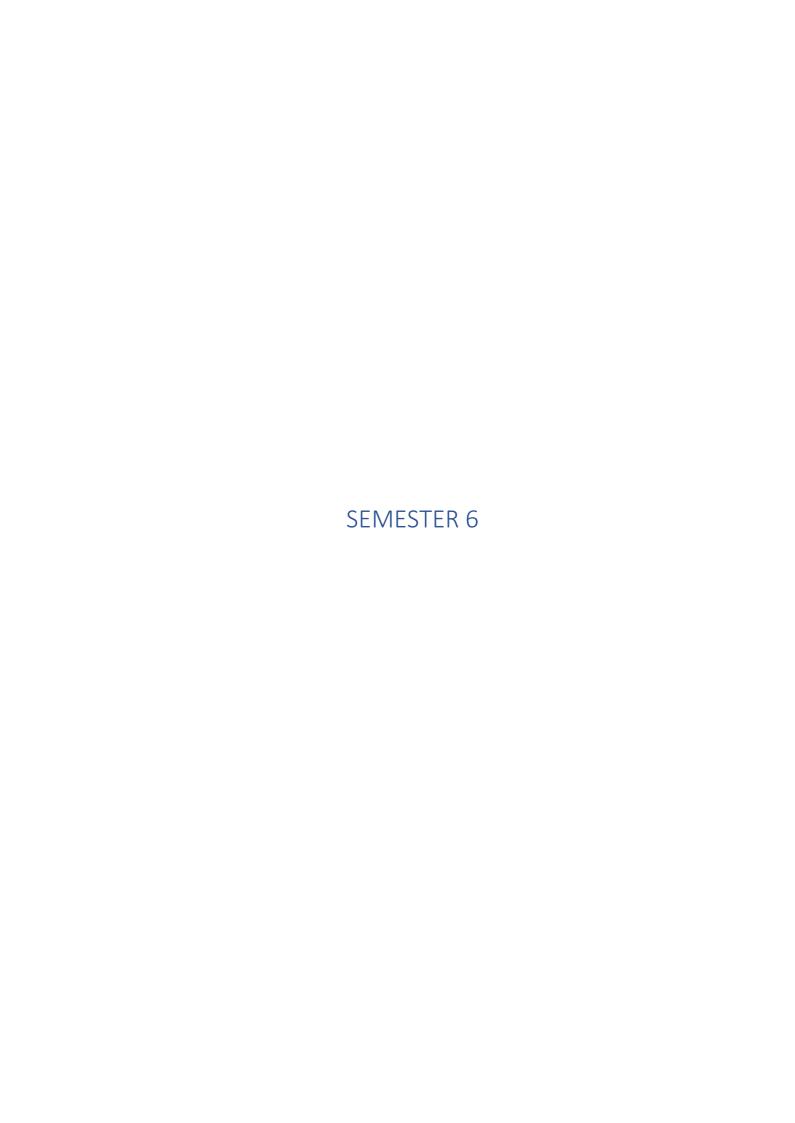
Assessment Types	MODEOF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 25 marks (a) MCQ test (b) Practical record (c) Practical Examination (d) Visit to trading concerns, enter one month's transaction in tally and submit the report generated in Tally OR Develop a set of hypothetical transactions, enter the same in tally and generate necessary reports – (individual or group) B. End Semester examination- 50 marks								
	Mode Time in Hours Maximum Practical examination 1 hour Viva Voce								
		1/1/5							
	Question Type	Number of questions to answered	Answer word/ page limit	Marks					
	Practical Examination	2 out of 3		2 x 15 = 30					
	Viva Voce	নেকার্ক্টন		20					
		Total		50 marks					
	MGU-UGP (I	HONOUR	S)						



- 1. Roopa, Tally for Everyone ATC Publishing Chennai.
- 2. Nadhani, A.K. Mastering Tally Prime,

Suggested Readings

1. https://tallysolutions.com/#gref





Programme	B.Com. Hono	B.Com. Honours						
Course Name	INCOME TA	INCOME TAX -II						
Type of Course	DSC A (Not)	DSC A (Not for Pathway 2)						
Course Code	MG6DSCCO	M300	ID					
Course Level	300	300						
Course Summary	This Course explains the calculation of incomes form heads other than salary and house property filing of returns of individuals having business or professional income, capital gains and other sources. The course also illustrates the practical aspects of filing of returns for individuals under different types of returns.							
Semester	6		Credits		4	Total		
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours		
Course Details	Approach	3	0	• I	0	75		
Pre-requisites,	Basic Unders	tanding on	the concen	t of Tax				
if any	Dasic Oliders	tanding on	the concep	t of Tax				

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Equip the students to ascertain the business or professional income.	Apply (A)	1,2,6,8
2	Making aware the students regarding computation of taxable capital gains and other sources income	Evaluate(E)	1,2,6,8
3	Familiarise the students with calculation of Gross Total Income and Total Income of Individuals considering situation like clubbing, set off etc.	Understand(U)	6 ,8
4	Assessing the total income	Evaluate(E)	1,2,6,8 ,10
5	Enable the students to facilitate the income tax compliance services for individual tax payers. Including salaried class	Skill, Create (C)	1,2,6 8 ,10

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
1. Profit and Gains of Business or Profession	1.1	Chargeability – Deductions Expressly Allowed - General Deductions - Depreciation -	4	1
	1.2	Expenses/ Payments Not Deductible – Expenses Allowed on Actual Payment Basis Only- Deemed Profits U/S 41 -	2	1
	1.3	Computation of Profits and Gains of Business or Profession (Simple Problems only)	7	1
	1.4	Practical aspects relating to Business Income- Case laws, Tax Audit etc.	4P	1 &5
2. Capital gains & Income from Other Sources	2.1	Basis of charge – Capital assets –Transfer – Kinds - Computation of Short term and Long-term Capital Gains-	4	2
	2.2	Capital Gain in following Special Cases- Conversion of Capital Asset into Stock in Trade - Compensation on Compulsory Acquisition of Assets and also Enhanced Compensation - Right Share and Bonus Shares - Converted Shares/ Debentures	3	2
	2.3	Capital Gains Exempt from Tax - Capital Gains Account Scheme – Computation of Income from Capital Gain.	4	2
	2.4	Income from other sources – General and Specific Chargeability	2	2
	2.5	Kinds of Securities and Grossing up of Interest-Bond Washing Transaction	3	2
	2.6	Deductions Allowed while calculation income from other sources - Deduction Not permitted Computation of Income under the head Income from Other Source	4	2
3. Gross Total Income and Total Income, Tax computations	3.1	Clubbing and Aggregation of Incomes- Deemed Incomes -	2	3
	3.2	Set off and Carry forward of Losses - Order of Set off	3	3
	3.3	Computation of Total Income and tax liability (Problems based on the provisions covered in Semester 5 and Semester 6 only)	6	3, 5

	3.4	Concepts of Tax planning, Tax evasion, Tax avoidance and Tax management-	1	5
	4.1	Familiarisation of Income Tax e filing Portal - PAN Registration – Income Tax Registration	4P	4,5
	4.2	Familiarisation with Form 16, 26AS, ITR - 1SAHAJ Returns and E-payment of tax	4P	4,5
4. Assessment and Filing of Return- Practical	4.3	Assessment Procedure – Filing of Return- Procedural formalities- ITR1, ITR2, ITR3, ITR4- Types of returns	8P	4,5
Aspects	4.4	Case Studies – Reducing tax burden through tax planning measures (Individuals only)	6P	4,5
	4.5	Practical Situations – Relief of Tax, Rebate, Refund, Tax Clearance Certificate and TAN	4P	4,5
5	5	Teacher Specific Module		

Teaching and	Classroom Procedure (Mode of transaction)				
Learning	Lecture- Discussion Session: Problem based learning Peer Learning				
Approach	Case studies Quiz				
Assessment Types	MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ based tests (b) Written Test (c) Calculation of Total Income of Individuals and return preparation using Data Sets and Identifying the relevant Return Form OR Tax Planning Case Study OR Presentations on Various Deductions and Exemptions OR Presentation on Tax Management Aspects OR Return Filing Procedure OR Presentation of case laws				

B. End Semester examination – 70 marks

Mode	Time in Hours Maximum		
Written Examination	2		

Question Type	Number of questions to answered	Answer word/ page limit	Marks
Section A- Very Short Questions	12 out of 14	Word, Phrase, or a sentence	12 x 1= 12
Section B- Short Answer / Problems- 2 Theory and 4 problems	4 out of 6	Theory – 1 page	4 x 7 = 28
Essay Questions- Problems only	2 out of 3		2 x 15= 30
	70 marks		

References

- 1. Ahuja, G., & Gupta, R. (2023). Direct Taxes Law & Practice, Commercial Law Publishers

 India Pvt Ltd
- 2. Bhagwathi, P. (2023). Direct Taxes Law & Practice. Wishwa Prakashan.
- 3. Manoharan, T.N. (2023). Direct Taxes. Snowwhite Publications.
- 4. Mehrotra, H.C., & Goyal, S.P.(2023). Direct Taxes Law & Practice. Sahitya Bhawan Publications.

Suggested Readings

- 1. Income Tax Act and Rules
- 2. Study material for IPCC and Final on Direct Taxation by ICAI
- 3. Study material on Direct Taxes by ICMAI
- 4. Singhania, V.K. (2023). Direct Taxes. Taxmann Publications.

Websites

- 1. https://www.icai.org/post.html?post_id=17878
- 2. https://egyankosh.ac.in/handle/123456789/66965



Programme	B.Com. Honours					
Course Name	COST ACCOUNT	ING ME	THODS			
Type of Course	DSC A					
Course Code	MG6DSCCOM301					
Course Level	300					
Course Summary	This course is desig costing applicable output and understa	for variou	is underta	kings based	l on their n	ature and
Semester	6		Credits			Total
Course Details	Learning Approach	Lecture 4	Tutorial 0	Practical 0	Others 0	Hours 60
Pre- requisites, if any	Understanding on the	e fundame	ntals of Co	ost Account	ing	

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains *	PO No
1	Students will be adept at creating estimated cost sheet and mastering the reconciliation process to ensure accuracy and financial transparency	Create	1,2,6
2	Apply the job and batch costing methods and determining cost for a job	Apply	2,10
3.	Ascertain the cost of contract, progress payment, retention money, value of work certified and work uncertified, application of escalation and de-escalation clause	Analyse	2
4	Students will master process costing, skillfully allocating and analysing production cost through different manufacturing stages	Analyse	2
5	Students will acquire expertise in costing of service industries	Analyse	3,7,10

*Remember (K), Understand (U), Apply (A), Analyse (An), Evaluate (E), Create (C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
Estimated Cost Sheets and Reconciliation	1.1	Estimated Cost Sheet-quotations/ tenders	6	1
	1.2	Reconciliation of cost and financial accounts- Reasons for profit disagreement- Steps	2	1
Reconcination	1.3	Preparation of Reconciliation Statements, Memorandum Reconciliation Account	7	1
	2.1	Job and Batch Costing- Steps- Job and Batch Cost Sheets- EBQ	3	2
	2.2	Contract Costing – Terminology- Steps- Completed Contract	2	3
2.Specific Order Costing	2.3	Profits and Loss on incomplete contracts- Contract and WIP accounts-Retention money- Balance Sheet (extracts and full balance sheet) – Contracts lasting for more than a year	7	3
	2.4	Contracts lasting for more than a year, Multiple Contracts	2	3
2	2.5	Escalation clause, cost plus contract,	1	3
N	3.1	Process Costing - Features - Procedures	1	4
	3.2	Process Accounts, Normal Loss, Abnormal Loss, Abnormal gain, - Valuation –	2	4
3.Process Costing	3.3	Preparation of Process Accounts and other accounts	6	4
	3.4	Joint products-Bye Products-Split off Point- Accounting for Joint Products	4	4
	3.5	Accounting for bye-products	2	4
	4.1	Operating Costing- features- Composite Cost Units-	1	5
4. Operating	4.2	Transport Costing- Cost classification- Problems	7	5
Costing	4.3	Powerhouse costing	3	5
	4.4	Costing for Cinema House	2	5

	4.5	Costing for Lodging	2	5
5	5	Teacher Specific Module		

	Classroom Procedure (Mode of transaction)						
Teaching and	Lectures and Chalk and Talk						
Learning	Discussions						
Approach	Video Lectures						
FF	Industrial Visits to manufacturing and service industries						
	Quiz						
	MODE OF ASSESSMENT						
	A Continue Continue (CCA) 20 mail						
	A. Continuous Comprehensive Assessment (CCA)- 30 marks						
Assessment	(a) MCQ						
Types	(b) Descriptive test						
-J P	(c) Visiting/ Understanding	g the nearby industr	ries and identifyi	ng the method of			
	costing and cost units	7 7	J	<i>S</i>			
	(d) Case Studies						
	B. End Semester examinat	ion – 70 marks					
	Mod		in Hours Maxi	mum			
	Written Exa	mination	2				
		100					
	विदाश यमन	Nharbar of	A				
	(1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	Number of	Answer				
	Question Type	questions to	word/ page	Marks			

	70 marks		
Essay Questions- Problems only	2 out of 3		2 x 15= 30
Section B- Short Answer / Problems- 2 Theory and 4 problems	4 out of 6	Theory – 1 page	4 x 7 = 28
Section A- Very Short Questions	12 out of 14	Word, Phrase, or a sentence	12 x 1= 12
Question Type	questions to answered	word/ page limit	Marks
INEIGH DIOTH	Number of	Answer	

- 1. Jain, S.P., & Narang, K.L., Advanced Cost Accounting, Kalyani Publishers, New Delhi.
- 2. Iyengar, S. P., Cost Accounting, Sultan Chand & Sons, New Delhi.
- 3. Maheswary, S.N., Advanced Cost Accounting, Sultan Chand & Sons, New Delhi.
- 4. Arora, M. N., Cost Accounting, Vikas Publishing House Pvt. Ltd, New Delhi.
- 5. Shukla, M.C., & Grewal, T. S., Cost Accounting, Sultan Chand & Sons, New Delhi.
- 6. J Madegowda, Advanced cost accounting, Himalaya Publishing House, Mumbai
- 7. Lall Nigam B M and Jain I C- Cost Accounting Principles and Practice- Prentice Hall of India

Suggested Readings

- 1. https://icmai.in/icmai/
- 2. https://www.icai.org/



MGU-UGP (HONOURS)

Syllabus



Programme	B.Com. Honours	1			B.Com. Honours				
Course Name	MANAGEMEN	T ACCO	UNTING A	AND PERFO	ORMANCE				
Course Name	MANAGEMEN	IT							
Type of Course	DSE	SAA							
Course Code	MG6DSECOM3	MG6DSECOM300							
Course Level	300	300							
	This course is in	This course is intended to equip the learners with the skills in analysing the							
Course	financial stateme	ents, makir	ng decisions	s using vario	us technique	s applicable			
Summary	and also help the	m to gain t	ınderstandiı	ng on the rece	ent developm	ents, trends			
	and techniques								
Semester	6		Credits	1	4	Total			
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours			
Course Details	Approach	4	0	0	0	60			
Pre- requisites,	quisites, Knowledge of Cost Accounting terminology and methods								
if any	Knowledge of C	ost Accour	nting termin	ology and m	ethods				
· ·	/Corne	OF THE	rarus						

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the scope of various techniques for performance evaluation and decision making	Understand	1,2
2	Analyse costs, calculate contribution margins and make informed business decisions using marginal cost principles	Apply	1,2
3.	Develop the skills required to effectively analyse, interpret and manage budgets with in a business context and introduce the concepts related to business	Skill	1,2
4	Acquire proficiency in interpreting key financial ratios, including those related to liquidity, profitability, solvency and efficiency	Skill	1,2
5	Gain the knowledge and skills to make comparisons and performance evaluation of the organisations	Evaluate	1,2,6
6	Applying the techniques of Standard Costing to evaluate	Understand,	1,2,6

	performances and enable cost control and Gain insight full	Apply				
	knowledge regarding the specialized cost and management					
	accounting techniques gaining popularity					
*Remo	*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S),					
Interest (I) and Appreciation (Ap)						

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
	1.1	Management Accounting and Performance Management Meaning, Importance and Techniques	2	1
Marginal Costing and Decision Making	1.2	Marginal Costing – Features - Absorption Costing Vs Marginal Costing – Marginal Costing Equation -Profit Volume Ratio- Concept of Break Even Point- Break Even Chart (Traditional Chart and Contribution Chart)	7	2
	1.3	Cost – Volume Profit Analysis, Applications of Marginal Costing in Decision Making – Make or Buy, Foreign Orders, Profitable Mix, Key Factor, Pricing and Profitability decisions	6	2
	2.1	Budget and Budgetary Control - Meaning, Objectives, Process and requirements - Types of Budget	3	3
2. Budgeting and Control	2.2	Functional Budgets- Preparation of Purchase Budget, Production Budget, Sales Budget and Cash Budget	7	3
	2.3	Preparation of Flexible Budgets-	3	3
	2.4	Performance Budgeting, Responsibility Accounting and Zero-based budgeting (Theory Only)	2	3
2 Daties for	3.1	Ratio Analysis - Meaning, Objectives, Types and Classification of Ratios	1	4
3. Ratios for	3.2	Calculation of various types of ratios	8	4
performance Analysis	3.3	Preparation of Profit/ Loss account and Balance sheet using ratios - performance Evaluation and Comparison applying ratios		4,5
4. Standard Costing and	4.1	Standard Costing – Meaning and Scope- Importance – Variance	2	6
Specialised Techniques	4.2	Material Variances- Mix and Yield variances (Simple problems only)	5	6

	4.3	Labour Variances - (Simple Problems only)	5	6
	4.4	Specialised Techniques – Overview on Target Costing, Throughput Costing, Life Cycle Costing and Environmental Costing (Theory Only)	3	6
5	5	Teacher Specific Module		

Teaching and Learning Approach	Classroom Procedure (Mode of transaction) Lectures, Problem Solving, Case Study Industrial Visits Expert Lectures						
Assessment Types	MODEOF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ (b) Written Test (c) Case Study on decision making situation applying the relevant (d) Techniques OR Presentation of various techniques and applicability including recent trends and developments						
	B. End Semester examination – 70 marks Mode Time in Hours Maximum Written Examination 2 Number of Answer						
	Question Type	questions to answered	word/ page	Marks			
	Section A- Very Short Questions	12 out of 14	Word, Phrase, or a sentence	12 x 1= 12			
	Answer / Problems- 2 Theory and 4 problems	4 out of 6	Theory – 1 page	4 x 7 = 28			
	Essay Questions- Problems only	2 out of 3		2 x 15= 30			
		Total		70 marks			

- 1. Jain, S.P., & Narang, K.L., Advanced Cost Accounting, Kalyani Publishers, New Delhi.
- 2. Iyengar, S. P., Cost Accounting, Sultan Chand & Sons, New Delhi.
- 3. Maheswary, S.N., Advanced Cost Accounting, Sultan Chand & Sons, New Delhi.
- 4. Arora, M.N., Cost Accounting, Vikas Publishing House Pvt. Ltd, New Delhi.
- 5. Shukla, M.C., & Grewal, T.S., Cost Accounting, Sultan Chand & Sons, New Delhi.
- 6. J Madegowda, Advanced cost accounting, Himalaya Publishing House, Mumbai
- 7. Lall Nigam B Mand JainIC-Cost Accounting Principles and Practice- *Prentice Hall of India*
- 8. Manmohan & Goyal, S.N., Management Accounting, Sahithya Bhawan Publication, New Delhi.
- 9. Lal, Jawahar, Corporate Financial Reporting, Theory & Practice, *Taxmann. Applied Services*, *New Delhi*.
- 10.J Madegowda, Advanced Management Accounting, Himalaya Publishing House, Mumbai

Suggested Readings

- 1. Study Materials ICMAI
- 2. Study Materials ICAI
- 3. Drury, Colin. Management and Cost Accounting. Thomson Learning.

MGU-UGP (HONOURS)
Syllabus



Programme	B.Com. Honours						
Course Name	ACCOUNTING AND AUDIT OF CO-OPERATIVES						
Type of Course	DSE	DSE					
Course Code	MG6DSECOM301						
Course Level	300	300					
Course Summary		To understand the basics of co-operative accounts and auditing and provisions relating to the same.					
Semester	6	the same.	Credits		4	Total	
Carrage Data lla	1 (57)	Lecture Tutorial Practical Others Hours					
Course Details	Learning Approach 4 0 0 0 60						
Pre-requisites, if	Basic accounting Knowledge and awareness on the functioning of co-						
any	operative societies		W/S	3//			

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Familiarisation with the special features of accounting and auditing of co-operatives and the Registers and Records to be maintained	Understand Evaluate	1,2, 10
2	Develop and understanding on the sources of funds	Understand	1,2,10
3	Develop the skill of preparing Final Accounts of co- operative societies and disposal of surplus	Understand Skill Appreciate	1,2,10
4	To enable the students to understand the procedures of co-operative audit	Understand Apply	1,2, 6,8,

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
1.Introduction to	1 1	Meaning – Importance – Special Features of	5	1
co-operative	1.1	Cooperative Accounting		1
accounting	1.2	Books and Registers Kept by Co- operatives as	6	1

		per Kerala Co-operative Societies Act and Rules		
	1.3	Statutory forms and records related to Co- operative Societies	4	1
	2.1	Aid to Co-operatives – Share Capital Contribution	2	2
2. Sources of	2.2	Principal State Partnership Fund – Subsidiary State Partnership Fund	5	2
Funds	2.3	Grants - Subsidies	3	2
	2.4	Owned Funds – Borrowed Funds	2	2
	2.5	Management of overdue – Causes, remedies	3	2
	3.1	Preparation of Trial Balance - District Co- operative Bank - State Co-operative Bank - Agricultural and Rural Development Banks- Preparation of Receipts and Disbursement Statement of Primary Societies	5	3
3. Final Accounts of Co-operative societies	3.2	Preparation of Trading-Profit and Loss Account and Balance Sheet of Consumer Marketing - Housing - Dairy - Primary Agricultural Credit Societies and Primary Agricultural and Rural Development Banks	5	3
	3.3	Disposal of Net Profit – Statutory and Non-Statutory Requirements	2	3
	3.4	Practical Problems relating to Consumer Marketing-Housing – Dairy – Fishery – Industrial – Processing Societies	3	3
	4.1	Objectives - Scope - Advantage – Difference between Audit of Co-operative Societies and Joint Stock Companies	3	4
4. Auditing of	4.2	Special Features of Co-operative Audit Administrative Set Up for Co-operative Audit – Types of Audit – Preparations for Audit and Framing of Audit Programme	5	4
Co-operative Societies	4.3	Stages of Practical Audit - Mechanical Audit- Administrative Audit - Preparation of Final Statements - Reconciliation of Bank Accounts	3	4
	4.4	Co-operative Auditor – Duties - Powers and Liabilities - Audit Report - Audit Certificate - Audit Classification - Assessment and Levy of Audit Fees	4	4

5 5	Teacher Specific Module		
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	Classroom Procedure (Mode of transaction)					
Teaching and	Lecture					
Learning and	Seminars,					
	Presentation,					
Approach	Case study discussions					
	Industrial Visits					
	MODE OF ASSESSMENT					
	A. Continuous Comprehensive Assessment (CCA) – 30 marks	S				
Assessment	(a) MCQ					
Types	(b) Descriptive					
	(c) Report on how societies manage overdue OR Collect the fi	inal accounts				
	of society and preparation of report					
	B. End Semester examination – 70 marks					
	Mode Time in Hours Maxin	mum				
	Written Examination 2					
	Written Examination 2					
	Number of					
	Answer word/					
	Question Type questions to page limit	Marks				
	answered					
	Section A- Very Short Word, Phrase,	10 1 10				
	Questions 12 out of 14 or a sentence	12 x 1= 12				
	Section B- Short Theory - 1	4 5 20				
	Answer / Problems 4 out of 6 page	4 x 7 = 28				
	Essay Questions 2 out of 3 Theory- 3 pages	2 x 15= 30				
	Total	70 marks				

- 1. Khandelwal, M. C., Co-operative Audit X-rayed: A Study Based on the Cooperative Banking Institutions of Rajasthan, *Pitaliya Pustak Bhandar*
- 2. Krishnaswami, O.R., Co-operative Account Keeping Oxford and IBH Publishing Company Pvt Ltd
- 3. Krishnaswami, O.R, Co-operative Audit Oxford and IBH Publishing Company Pvt Ltd
- 4. Samiuddin, M. R. Cooperative Accounting and Auditing, Himalaya Publishing House

Suggested Readings

1. Department of Co-operation, Government of Kerala Co-operative Audit Manual.



MGU-UGP (HONOURS)

Syllabus



Programme	B.Com. Honor	B.Com. Honours						
Course Name	CUSTOMER	CUSTOMER RELATIONSHIP MANAGEMENT						
Type of Course	DSE							
Course Code	MG6DSECON	M302						
Course Level	300	SAA	In					
Course Summary	relationships to practices of Comeaning and a consumers, he	The course helps learners master the art of cultivating customer relationships through a deepened understanding of the concepts and best practices of CRM. The course will enable learners to understand the meaning and application of CRM, the benefits of CRM to companies and consumers, how to implement CRM best practices, the importance of bonding and building loyalty with customers.						
Semester	6		Credits		4	Total		
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours		
Course Details	Approach	Approach 4 0 0 0 60						
Pre-requisites, if	Pre-requisites, if Basic Understanding on Marketing and buyer behaviour							
any	Basic Officerst	anding on	iviai ketiiig	and odyci oc	Ala vioui			

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the key concept and process of CRM	Understand(U)	4
2	Apply customer satisfaction measurement in the real world	Apply (A)	1,4
3	Explain the importance of bonding and building loyalty with customers	Understand(U)	4,5,8
4	Evaluate the practices of CRM in different sectors	Evaluate(E)	1,2,4
5	Analyse the trends in CRM	Analyse	1,4,10
6	Demonstrate how to build long - term customer relationships	Create(C)	1,4,5,6,7, 8,9,10

 $*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), \quad Interest \ (I) \ and \ Appreciation \ (Ap)$

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
	1.1	Understanding CRM - Criticality of Customer	2	1
	1.1	Relationships - Benefits of Customer Relationships	2	1
	1.2	Philosophy of CRM – Corporate Advantage	2	1
		CRM process, types – Functional CRM– Departmental		
1. Introduction	1.3	CRM - Partial CRM – Collaborative CRM – Analytical	3	1
to CRM		CRM – Operational CRM;		
10 CKWI	1.4	Relationship - Leaky Bucket Theory - Relationship	3	1
	1.4			1
	1.5	Relationship types - Dwyer's Relationship Ladder	3	1
	1.3	Theory	3	1
	1.6	CRM and Relationship Marketing	2	1
	2.1/4	Customer Value – Customer value creation process	3	2
			2	
	2.2	Customer Expectation – Customer satisfaction	3	2
		Customer Centricity – Customer retention – Customer		
2. CRM		Loyalty-Dimensions of customer loyalty-Types of		
Concepts	2.3	loyalty – Customer Loyalty ladder- Customer loyalty	7	2
1		management - Loyalty matrix Campaign management	,	
		Customer Delight		
	6	Customer Experience Management – Customer		
	2.4	Satisfaction Measurement - Feedback analysis	2	2
		CRM Models – IDIC Model of CRM - Payne and Frow's	5	
	3.1	Five forces - QCI Model-		1,3
	3.2	Customer Bonds – Customer defections	2	3
3. CRM	INIC	CRM Frame work – CRM Planning - Steps involved -		
Models and	1 1 1	Elements of CRM Plan	3	3,6
Framework		CRM strategy - CRM Strategy development process-		
	3.4	Strategy Grid	3	3,6
	3.5	Issues and Problems in implementing CRM	2	6
	4.1	CRM Initiatives – CRM in Consumer Market	3	4
4. CRM in		CRM in Service Sector – Banking, Insurance and		
various	4.2	Hospitality	5	4
sectors and	4.3	Emerging trends in CRM – E – CRM - Uses-	3	5
Trends in	4.4	CRM Analytics - Features, Importance and Types	2	5
CRM		Information Technology Tools in CRM – E – CRM - Future		
	4.5	of CRM	2	5
5	5	Teacher Specific Module		

Teaching and Learning Approach	Classroom Procedure (Mode of transaction) Lecture - Discussion Session: Collaborative/ Small Group Learning: Case Presentation: Mock CRM Job Interview: Role Play					
Assessment Types	MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ (b) Descriptive (c) Group Projection Customer Feedback Analysis OR Case Study on CRM Practices/ Road blocks/ Trends OR Role Play etc.					
	B. End Semester examination – 70 marks Mode Time in Hours Maximum Written Examination 2 Number of questions to answered Answer word/ page limit Marks					
	Section A- Very Short Answer Section B- Short Essay Word, Phrase, or a sentence 10 x 1=10 marks To out of 7 One Page 5 x 8= 40 marks					
	Essay Questions- Case or Situation Type Question Based 1 x 20 = 20 marks					
	Total 70 marks					

- 1. Jagdish N. Sheth, Atul Parvatiyar & G. Shainesh, "Customer Relationship Management", Emerging Concepts, Tools and Application", *TMH*.
- 2. Dilip Soman & Sara N Marandi," Managing Customer Value" Cambridge.
- 3. Rai, Alok Kumar, "Customer Relationship Management: Concepts and Cases", PHI.
- 4. Ken Burnett, "The Handbook of Key Customer Relationship Management", *Pearson Education*.
- 5. Mukesh Chaturvedi, Abinav Chaturvedi, "Customer Relationship Management An Indian

- Perspective", Excel Books
- 6. Francis Buttle, Stan Maklan, Customer Relationship Management: Concepts and Technologies, *Routledge Publishers*
- 7. Kumar, V., Reinartz, Werner Customer Relationship Management Concept, Strategy and Tools, 1st edition, *Springer Texts*

Suggested Readings

- 1. https://kylas.io/blog/crm-case-study
- 2. https://crmside.com/crm-case-studies/
- 3. Ekta Rastogi, Customer Relationship Management: Text and Cases, Excel Books



MGU-UGP (HONOURS)

Syllabus



Programme	B. Com. Honours	B. Com. Honours					
Course Name	MUTUAL FUN	MUTUAL FUND DYNAMICS					
Type of Course	DSE						
Course Code	MG6DSECOM3	03					
Course Level	300	ANI	O/I				
Course Summary	This course offers a thorough exploration of mutual funds and their significance in financial markets. Students will gain knowledge about the fundamentals of mutual funds, including their structure, types, regulatory framework, performance assessment, and associated risk. The curriculum will delve into Code of ethics and Taxation policies of mutual funds.						
Semester	6		Credits		4	Total	
Correge Details	Learning	Lecture	Tutorial	Practical	Others	Hours	
Course Details	Approach 4 0 0 0 60						
Pre-requisites, if	Basic Understand	ling on the	Financial N	Jarket Opera	ations	_	
any	Dusic Officerstand	ing on the	1 maneral n	Turket Opera	шонь		

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Explain the concept, benefits, limitations of mutual funds and regulatory environment governing them.	Understand(U)	6, 10
2	Analyse organizational structure of mutual funds and procedure for investing in mutual funds.	Analyse	10
3	Learn the operational realities of mutual funds, understand the significance of NAV in investment decision - making, and incorporating risk - return concepts.	Skill (S)	1
4	Understand Ethical practices, investor services and taxation of mutual funds	Understand(U)	6, 8, 10

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
	1.1	Basics of Mutual Funds – Meaning- Features - Benefits – Limitations - Difference from other financial products -Role of mutual funds in Financial Market	5	1
Introduction to Mutual Funds	1.2	Classification of Mutual Funds – Open – ended Funds – closed – ended funds - Equity Funds – debt Funds - Hybrid funds – Passive Funds – active funds – Index funds – ETFs – large cap funds – small cap funds – mid cap funds – specialised funds	6	1
	1.3	Legal and Regulatory Environment - SEBI guidelines and regulations - Regulatory Compliance - Investor rights - transparency requirements	4	1
	2.1	Organisational Design and Other Constituents- Sponsor, Trustee – AMC - Registrars - Agents- Role and Functions	6	2
2. Mutual Fund Structure and Investment Strategies	2.2	Regulations in drafting and filing of an Offer - Document for NFO - Process of NFO - Offer Documents in NFOs - Scheme Information Document (SID) - Key Information Memorandum (KIM) - Statement of Additional Information (SAI)	5	2
M	2.3	Investment Objectives and Styles - Growth, income, balanced funds –Active vs passive management styles	4	2
	3.1	Practical Steps to Buy Mutual Funds - KYC (Know Your Customer) Process – Online and Offline Purchase - SIP (Systematic Investment Plan)	4	2
3. Operations, Performance and Risk Management	3.2	Operational Processes - Scheme initiation, subscription/ redemption process - Valuation, accounting, pricing and distribution	4	3
	3.3	Net Assets Value - Meaning — Importance - Role of NAV in Investment Decisions - Factors Affecting NAV- Market Value Vs NAV - NAV Calculation	4	3
	3.4	Risk and Performance Evaluation - Types of	3	3

		Risks in Mutual Funds – Risk - Return Trade		
		- off		
		AMFI - Role and Objectives- Code of		
	4.1	Conduct - Code of Ethics – Best Practices for	6	4
		Mutual Fund Industry		
		Investor Services - Application and		
4. Code of Conduct	4.2	Redemption Process - Investment Plans and	5	4
and Mutual Fund	4.2	Services - Grievance Redressal - Education	3	4
Taxation		initiatives - KYC norms		
		Mutual Fund Tax Provisions – Securities		
	4.2	Transaction Tax (STT) - Capital Gains Tax -	4	4
	4.3	Tax on Income Distributed - Tax deducted at	4	4
		source (TDS) / withholding tax		
_		T. 1 G. 16 14		
5	5	Teacher Specific Module		
	7/			

Teaching and Learning Approach	Classroom Procedure (Mode of transaction) Lectures and Discussions Guest Lectures from Industry Experts Practical Exercises and Simulations Visit and interaction with Mutual Fund Distributor Online Quizzes and Webinars Group Presentations and Debates					
Assessment Types	MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) - 30 marks (a) MCQ (b) Case studies on various Mutual Funds OR Evaluation of Mutual Fund Schemes OR Presentation of Trends and Progress in Mutual Fund Industry (c) Presentation on mutual fund schemes B. End Semester examination – 70 marks					
		Mode MCQ		Time i	in Hours Maxim	um
		MCC	<u>/</u>		1	
	Quest	ion Type	questi	ber of ons to vered	Answer word/ page limit	Marks
	Section A- Choice Qu	•	20 ou	t of 22	MCQ	20 x 1= 20
	Section B-	Multiple	25 ou	t of 27	MCQ	25 x 2 = 50

Choice Questions		
	Total	 70 marks

- 1. Sharma, V.K., Mutual Funds: A Guide for Investors. Excel Books India.
- 2. Selvi, M.A. Mutual Funds in India: Marketing Strategies and Investment Practices. *Notion Press*.
- 3. Kumar, B. & Gupta, S. Investments: Concepts and Applications. *McGraw Hill Education*.
- 4. Avadhani, V.A. Investment Management: Security Analysis and Portfolio Management. *Himalaya Publishing House.*
- 5. Gupta, P. & Gillman M. (Eds.). (2015). Mutual Funds and Asset Preference Household Investments. *Applied Research in Financial Economics Book Series. Springer*.
- 6. Chandra, A. Performance Evaluation of Mutual Funds in India. *Bloomsbury Publishing India*.

Suggested Readings

- 1. Securities and Exchange Board of India (SEBI) guidelines and circulars.
- 2. Association of Mutual Funds in India (AMFI) literature and publications.

Additional reference

- 3. NISM-Series-V-B: Mutual Fund Foundation Certification Examination, National Institute of Securities Markets
- 4. NISM-Series-V-C: Mutual Fund Distributors (Level2) Certification Examination Workbook

Websites:

- https://www.amfiindia.com
- https://www.nism.ac.in
- https://www.sebi.gov.in



Programme	B. Com. Honou	ırs				
Course Name	WORKING C	APITAL	MANAGI	EMENT		
Type of Course	DSE					
Course Code	MG6DSECOM	I304				
Course Level	300	AN	Die			
Course Summary	This course covers essential topics such as working capital management, inventory and receivables management, cash management, and fund flow statements. Students will grasp inventory and receivables management techniques, cash planning, and the fundamentals of fund flow statements. Through practical applications and evaluations, students will develop skills in optimizing working capital, making informed short-term investment decisions, and strategically managing cash and funds in a business organisation.					
Semester	6		Credits	. \//	4	Total
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours
Course Details	Approach	4	0	0	0	60
Pre-requisites, if	Basic Course in Financial Management					
any	Dasie Course II	i i inanci	ii ivialiageli	CHI T		

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Apply various quantitative methods to estimate the working capital requirements of a business organization.	Apply	1
2	Analyze the basic issues in inventory management and strategies of receivables management.	Analyze (An),	1,2,4
3	Apply various financial strategies to get maximum return from the investment in cash.	Apply (A)	1,2,10
4	Analyse the working capital financing modes	Analyse	1,2,4 10
5	Evaluate changes in working capital, calculate funds from operations, and systematically present various sources and applications of funds through the preparation of fund flow statement.	Evaluate (E)	1,2,4

*Remember(K),Understand(U),Apply(A),Analyse(An),Evaluate(E),Create(C),Skill(S), Interest (I) and Appreciation (Ap)

COURSE CONTENTContent for Classroom Transaction (Units)

Module	Units	Course description	Hrs	CO No.
Estimation of Working Capital Requirements	1.1	Meaning of Working Capital Management - Scope of Working Capital Management Sources of Financing Working Capital – Optimum Working Capital-	4	1
	1.2	Working Capital Financing Policies - Working Capital Policies - Advantages and Disadvantages Financing Current Assets Using Current Liabilities - Factors Influencing Selection of Short-Term Source of Funds - Effect of Working Capital Management Policies	4	1,4
	1.3	Estimation of Working Capital Using Various Methods – Theory and Problems of Percentage Sales Method -Percentage Fixed Asset Method Operating Cycle Method -Net Current Asset Forecast Method – Overview of other methods	7	1
2. Inventory Management & Receivables	2.1 2.2	Financial Meaning of Inventory – Motives for Holding Inventory – Inventory Management – Objectives -Techniques of Inventory Management – Analysis of Investment in Inventory [Problems will cover EOQ with cash discount, Stock-out Situations, Inventory Turnover Ratio and Incremental Investment in Inventory only]	6	2
Management	2.2	Financial Meaning of Receivables – Receivables Management – Cost - Benefit Analysis of Receivables Management- Credit Policy and its Components – Impact of Credit Policy - Optimum Credit Policy – Factors Affecting Receivables	3	2

	2.3	Dimensions of Receivables Management - Formulation of Credit Policy - Credit Standards - Credit Terms - Cash Discount - Execution of Credit Policy - Credit Information - Credit Evaluation - Credit Granting and Collection Policy Formulation and Execution- Techniques- Analysis and Evaluation of various credit policies	6	2
	3.1	Financial Meaning of Cash - Motives for Holding Cash - Objectives of Cash management - Factors Affecting Cash Requirements	2	3
3. Cash Management and	3.2	Dimensions of Cash Management - Cash Planning - Controlling Techniques in Cash Management	3	3
Working Capital Financing	3.3	Determination of Optimum Cash Balance (Cash Management Models)	4	3
	3.4	Management of Surplus Cash - Alternatives available - comparison	3	3
	3.5	Working capital financing by banks- Working Capital Gap and MPBF (Brief study)	3	4
4. Fund Flow	वहा 2 4.1	Meaning of Fund – Flow of Fund - Fund Flow Statement – Advantages – Disadvantages – Comparisons with Other Financial Statements	3	4
Statement	G _{4.2} -1	Schedule of Changes in Working Capital and Calculation of Funds from Operations	4	4
	4.3	Various Sources and Application of Fund - Preparation of Fund Flow Statement	8	4
5	5	Teacher Specific Module		

	- Lecture Method
Teaching and	- Problem Solving Approach
	- Case Studies
Learning	- Classroom Discussions
Approach	- Mini Group Projects
	- Presentations

Т

MODE OF ASSESSMENT

- A. Continuous Comprehensive Assessment (CCA) 30 marks
- (a) MCQ Examinations
- (b) Written

Assessment Types

(c) Case Study – Download the financial statements of a listed company for the two consecutive years and prepare the Fund Flow Statement based the same. OR Download the financial statements of a listed company for the five consecutive years and calculate the funds blocked in current assets and explain its relationship with sales OR Prepare a report showing various services offered by the Indian banks to reduce collection and deposit floats OR Presentation on MPBF using figures from reports OR Presentation on various Committee reports on Working Capital Financing and illustration of the same

C. End Semester examination – 70 marks

Mode	Time in Hours Maximum		
Written Examination	2		

	Number of	Answer	
Question Type	questions to	word/ page	Marks
TOTTO	answered	limit	
Section A- Very Short	12 out of 14	Word, Phrase,	12 x 1= 12
Questions	12 out of 14	or a sentence	12 X 1— 12
Section B- Short		Theory – 1	
Answer / Problems- 2	4 out of 6	page	$4 \times 7 = 28$
Theory and 4 problems	IONOURS	page	
Essay Questions-		Theory- 3	
1 Theory and 2	2 out of 3	,	2 x 15= 30
Problems	luub	pages	
	70 marks		

References

- 1. Pandey, I.M., Financial Management, Vikas Publishing House Pvt. Ltd.
- 2. Khan, M.Y.& Jain, P.K., Financial Management, McGraw Hill (India) Private Limited;
- 3. Rustagi, R. P., Financial Management, Theory, concepts and Problems, *Galgotia Publishing Company*
- 4. Prasanna Chandra, Financial Management, Tata McGraw Hill publishing company Limited
- 5. O P Agarwal, Financial Management, *Himalaya Publishing House*
- 6. Raman B S, Financial Management United Publishers

- 7. Srivastava, T.M., Financial Management, Principles and Problems, *Pragatiprakashan*,
- 8. Maheswari S. N. Principles of Management Accounting. Sultan Chand & Sons.

Suggested Readings Websites

- 1. www.icsi.edu
- 2. www.icai.org
- 3. www.icmai.in
- 4. https://www.rbi.org.in/



MGU-UGP (HONOURS)

Syllabus



Programme	B.Com. Honours				
Course Name	ADVANCED LOGIST	ICS MANAGEMEN	NT .		
Type of Course	DSE				
Course Code	MG6DSECOM305	NDL			
Course Level	300				
Course Summary	The course provides the students with in-depth knowledge about documents and procedures related to logistics management, emerging trends and challenges, ship management along with chartering practices, understanding the different logistics providers, and shipping and port economics.				
Semester	6	Credits	7//	4	Total
Course Details	Learning Approach	Lecture Tutorial	Practical	Others	Hours
Course Detains	Learning ripproden	0	0	0	60
Pre-requisites, if	Understanding on the principles, processes and concepts relating to logistics				
any	management	व्याप्त चंद्रात			

COURSE OUTCOMES (CO) (HONOURS)

CO No.	Expected Course Outcome	Learning Domains *	PO No
1	Understanding the importance of various documents and procedures related to Logistics Management	Understand (U)	1
2	Understanding about the emerging trends and challenges faced in logistics management, containerization, role of CFS.	Understand (U)	1
3	Understanding about green logistics, block chain in logistics, risk in supply chain and analyse the importance of the same	Analyse (An)	1
4	Understanding of ports and evaluate the role of ports in economic development, intermodal transportation, port logistics	Evaluate (E)	1

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
1.	1.1	Foreign trade procedures, Documents related to export and import, instruments and payment in export and import.	8	1
Documentation and Procedures in connection with Logistics	1.2	Methods of export -import financing, letter of credit and bill of exchange, foreign exchange regulations and formalities	4	1
Management	1.3	Procedures and documentation for availing export incentives, bill of lading and other documents, GST E-way bill and other documents.	4	1
	1.4	INCOTERMS in logistics	2	1
	2.1	Recent developments in logistics, transport, and mobility technologies- An overview	1	2
	2.2	Green logistics and cold chain logistics- concept and applications	2	2
2. Trends and Challenges in	2.3	3D printing and wearable devices in logistics, transport services, costing and performance - Logistics Demand Forecasting- Asset Light Logistics approach	4	2
Logistics Management	2.4	Administration and control and use of IT Digital twins in Logistics ManagementBlock chain technology and Logistics Management- Robotics-AI and its application- AR and VR technologies-Advanced geo-location technology	4	2
	2.5	Risk in supply chain, disaster management, marine insurance and maritime fraud, country risk analysis, environment and training, protection and indemnity clubs- Other challenges in logistics management	4	2
3. Modes of	3.1	Containerization introduction, concept, classification, benefits and constraints, Break Bulk, FCL and LCL	3	3
Transportation, Containerisation and Chartering	3.2	Inland container depot (ICD), roles and function, CFS, export clearance at ICD, Transportation.	3	3
and Chartering	3.3	Consolidation, CONCOR ICDs under CONCOR. Air freight	3	3

	3.4	SEA/AIR Chartering, different kinds of charter, charter party and arbitration	3	3
	4.1	Introduction about Port, different types of ports, Role and significance of ports in global trade	4	4
4 Shipping and	4.2	Ports and economic development. Port users and service providers, passengers, and port operators.	4	4
Port Management	4.3	Intermodal transportation and hinterland connections for port-centric logistics.	4	4
	4.4	Regulatory frameworks and Industry - Initiatives for sustainable shipping and Port Management	3	4
5		Teacher Specific Module		

	Classroom Proced	lure (Mode of tr	ansactio	on)			
Teaching and	Lecture-Discussion Session, Video based lectures.						
Learning and	Group Discussion		1	<i>\(\int \)</i>			
Approach	Case studies to ana	lyse real world lo	gistics s	cenario			
	Field trips	OFFINE	THA				
	Workshop and sem	M 5 W	-1.				
	MODE OF ASSESSMENT						
	A. Continuous Comprehensive Assessment (CCA) – 30 marks						
	(a) MCQ exam (b) Case Studies						
Assessment Types							
Types	(c) Reports based on field trips OR Presentation on trends in logistics OR						
	Discussion on articles or videos based on advancement and challenges						
		511	111	entation on logistic	C		
		OK Discussions	and pres	entation on logistic	s based issues		
	etc.						
	B. End Semester	examination –	70 mark	S			
		Mode	Time	in Hours Maximu	ım		
	I	MCQ Based		1			
				1			
		Numbe	er of	Answer word/			
	Question Type questions to			Marks			
		answei	red	page limit			
	Section A-Multi	ple 20 out	of 22	MCQ	20 x 1= 20		

Total		L	70 marks
Choice Questions	25 out of 27	MCQ	$25 \times 2 = 50$
Section B- Multip	ole 25 1 627	MCO	25 2 50
Choice Questions			

- 1. Dr. L Natarajan 'Logistics and supply Chain Management', Margham Publications
- 2. Lee J Krajewski, Manoj K Malhotra, Larry P Ritzman, Samir K Srivastva, 'Operations Management-Processes and Supply Chain' The Write Order Publication
- 3. Villivalm Rangachari Rangarajan (2022), 'Basics of Warehouse and Inventory Management', India Specific Edition, Nation Press
- 4. Dr. Asha Rani, 'Logistic Management', Red Shine Publication
- 5. John Mangam, Chandralalwani, Agustina Calatayud, Ram Singh 'Global Logistics and Supply Chain Management', Wiley publication
- 6. Apple, J. M. (1972). 'Material Handling Systems Design.' New York, USA: Ronald Press
- 7. Jones, J.V. (2006) 'Integrated Logistics Support Handbook' McGraw Hill Publications
- 8. Harrison A. & Hoek, R. (2008)'. Logistics Management and Strategy: Competing through the Supply Chain 'Pearson Education Limited.

Suggested Readings MGU-UGP (HONOURS)

Websites:

- 1. https://www.infosysbpm.com/portland/resources/Documents/third-party-logistics
- 2. https://www.infosysbpm.com/portland/resources/Documents/third-party-logistics-study.pdf
- 3. https://www.aitworldwide.com/resources/incoterms/
- 4. Know Your Incoterms (trade.gov)
- 5. https://www.iata.org/



Programme	B.Com. Honours							
Course Name	BUSINESS ETHICS	BUSINESS ETHICS AND CORPORATE SOCIAL RESPONSIBILITY						
Type of Course	DSE	DSE						
Course Code	MG6DSECOM306	MG6DSECOM306						
Course Level	300	300						
Course Summary	This course is intended to familiarize the students with various concepts, practices and importance of business ethics, Corporate Governance and Corporate Social Responsibility							
Semester	6		Credits		4	Total		
Course Details	Learning Approach	Lecture 4	Tutorial 0	Practical 0	Others 0	Hours 60		
Pre-requisites, if Any	Basic awareness abou	ıt business,	its objectiv	ves, and corp	orate regulati	ions		

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Knowledge of ethics and the role of business ethics in the day-to-day working of business organizations	Understand(U)	1,2,3,6,7, 8,10
2	Develop an understanding about Corporate Governance and its Importance and its application	Understand	1,2,3,6,7, 8,10
3	To familiarize the issues involved in maintaining ethics and how to deal with such situations	Analyse	1,2,3,6,7, 8,10
4	To understand and evaluate organizational structure for CSR, its importance and the regulators of CSR and the legal aspects involved	Evaluate(E)	1,2,6,7,8, 10

 $*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) \\ and Appreciation (Ap)$

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
	1.1	Ethics – Principles of Personal Ethics - Principles of Professional Ethics - Meaning and Concept of Business Ethics	2	1
	1.2	Distinction between Values and Ethics - Morality and Spirituality -Business Approaches to Business Ethics	2	1
1.BusinessEthics- Importance,	1.3	Ethical Standards in Business - Ethical Foundations of Business - Significance of Ethics and Values in Business	3	1
Concepts and Functional Areas	1.4	Theories of Business Ethics - Normative Theories and Ethical Theories.	3	1
	1.5	Business Ethics and Functional Areas - HRM - HR related ethical issues-Role of HRM in building an ethical organization - Marketing - Areas of marketing ethics - Accounting and finance - Essence of accounting ethics- Ethics and market structure - Perfect competition - Oligopoly - Monopoly.	5	1
	2.1	Corporate governance: concept – need to improve corporate governance – standards -Features of good governance	1	2
3	2.2	Emergence of Corporate Governance - Various Committee reports- Different Approaches to Corporate Governance- Different models of Corporate Governance	3	2
2. Corporate Governance-	2.3	Revised Clause 49 of Listing Agreement - Applicability, Objectives and Provisions	4	2
Concept and Provisions	2.4	Corporate governance abuses – Role played by regulators to improve corporate governance	3	2
	2.5	Corporate Governance and Other Stakeholders: Board of Directors - Role, Duties and Responsibilities of Auditors - Banks and Corporate Governance- National Foundation of Corporate Governance- Establishment and Objectives	3	2
	2.6	Business Ethics and Corporate Governance.	1	1,2
3. Moral Issues in Business	3.1	Importance of moral issues and reasoning- Principles of moral reasoning – implications of moral issues in different functional areas of Business like finance, HR and marketing	4	3

	3.2	Whistle blowing: Kinds of whistle blowing- Blowing as morally prohibited, Whistle blowing as morally permitted, Whistle blowing as morally required, precluding the need for whistle blowing.	3	3
	3.3	Marketing truth – Truth and advertising - Manipulation and coercion- Allocation of moral responsibility in advertising	3	3
	3.4	Trade secrets – corporate disclosure -insider trading - Employment - Discrimination, affirmative action and reverse discrimination-Equal employment opportunity, Preferential hiring	3	3
	3.5	Environmental protection: Safety and acceptable risk, Environmental harm- Pollution and its control, - Product safety and corporate liability - strict liability	2	3
	4.1	Meaning - Evolution of corporate social responsibility - Limits of corporate social responsibility - Voluntary responsibility Vs Legal requirements -Profit maximization vs. social Responsibility	4	4
4. Corporate Social	4.2	Concept of Corporate Philanthropy – CSR – Environmental Aspects of CSR – Drivers of CSR	4	4
Responsibility	4.3	CSR Provisions under the Companies Act 2013- CSR Committees – CSR Reporting – CSR Models	4	4
T.	4.4	Codes and Standards on CSR – Global Reporting Initiatives - ISO 26000 - Prestigious Awards for CSR.	3	4
5	5	Teacher Specific Module		

	Classroom Procedure (Mode of transaction)				
	Lecture - Discussion Session				
Teaching and	Collaborative/ Small Group Learning:				
Learning	Flip Classroom				
Approach	Organisational Visit				
	Case Studies				
	Group Assignments				

	MODE OF ASSESSM	ENT						
	A. Continuous Comprehensive Assessment (CCA) – 30 marks							
Assessment	(a) MCQ							
Types	(b) Descriptive							
V 1	(c) Case Study/Ro	ole Play/ Presentation	on on Business Eth	ics related				
	-	orate Governance R						
(d) Report based on CSR Spending Trends - 5 marks								
	B. End Semester exa	B. End Semester examination – 70 marks						
	Mod	Mode Time in Hours Maximum						
	MCQ I	Based	1					
	GAR	ADH!		T				
		Number of	Answer word/					
	Question Type	questions to	page limit	Marks				
	4	answered						
	Section A-Multiple	20 out of 22	MCQ	20 1 20				
	Choice Questions	20 out of 22	MCQ	20 x 1= 20				
	Section B- Multiple	25 4 627	MGO	25 2 50				
	Choice Questions	25 out of 27	MCQ	$25 \times 2 = 50$				
	Total	ATH	, 	70 marks				

- 1. Fernando, A.C., Business Ethics and Corporate Governance, *Pearson*
- 2. Francis, Ronald & Mishra, Muktha, Business Ethics: An Indian Perspective, *Tata McGraw Hill Pvt. Ltd*
- 3. Gupta, Ananda Das, Business Ethics, Springer India
- 4. Sharma, J.P., Corporate Governance, Business Ethics, and CSR, Ane Books Pvt Ltd
- 5. Ghosh, B.N., Business Ethics and Corporate Governance, *Tata McGraw Hill Pvt Ltd*

Suggested Readings

- 1. Velasquez Manuel G: Business Ethics-Concepts and Cases, *PHI*.
- 2. Fernando A.C.: Business Ethics An Indian Perspective, *Pearson*.
- 3. Crane Andrew & Matten Dirk: Business Ethics, *Oxford Press*.

Websites

- 1. https://sebi.in
- 2. https://www.icsi.edu/home/
- 3. https://www.icai.org/
- 4. https://www.mca.gov.in/content/mca/global/en/about-us/affiliated-offices/nfcg.html



Programme	B.Com. Honours.					
Course Name	AUDITING AND ASSURANCE					
Type of Course	VAC					
Course Code	MG6VACCO	M300	JDI:			
Course Level	300	300				
Course Summary	The courses are intended to familiarize the students with audit procedures and practices and to enable the students to understand prevalent internal check system. At the end of the course, students will be made aware of the prominent auditing standards and recent trends.					
Semester	6		Credits		3	Total
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours
Course Details	Approach	3	0	0	0	45
Pre-requisites, if	Basic Underst	anding on	accounting	and compan	v regulations	
any	Basic Olidersi	unung on	accounting	ana compan	iy regulations	

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand various audit procedures and practices	Understand	1,2,3,4,6,8, 10
2	Apply relevant audit practices	Apply	1,2,3,4,6,8,
3	Demonstrate, apply and evaluate internal check and internal control practices.	Evaluate	1,2,3,4,6,8, 10
4	Gain knowledge with respect to various auditing standards and the application of the same	Apply	1,2,3,4,6,8,
5	Empower students with recent developments and trends in Auditing and practices	Analyse	1,2,3,4,6,8,

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Module Unit	Course description	Hrs	CO No.
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	1			
	1.1	Meaning and Definition – Scope of Audit - Objectives -Advantages -Limitations- Qualities and Qualifications of an auditor	3	1,2
	1.2	Audit Engagement and Documentation- Audit Procedures: Audit Plan, Audit Programme	3	1,2
1. Introduction to Auditing,	1.3	Auditing standards- International Auditing and Assurance Standards Board(IAASB)-Auditing and Assurance Standards Board - Standards on Auditing—	1	1,2,4
Auditing Standards and Audit Procedures	1.4	An overview on the following Standards-SA-230 Audit documentation, SA-500 Audit Evidence SA-530 Audit sampling, SA-520 Analytical procedures	2	1,2,4
	1.5	Audit Documentation - Nature, Purpose and Extent: Audit Working Papers and Files	2	1,2,4
	1.6	Sampling, Test Checking, Techniques of Test Checks - Physical verification	2	1,2,4
	1.7	Audit Report – Types of report - Model Report	2	1,2,4
<i>[</i> 5]	2.1	Audit Risk – Meaning - Assertions, Business Risk -	2	2,4
	2.2	Risk Assessment Procedures (brief study only) - Documenting the risks	3	2,4
MG	2.3	Internal control – Procedure - Internal Audit	3	2,3,4
2. Audit Risk and Internal Control	2.4	Internal Check - Auditors Duties as Regards Internal Check - Internal Check and Internal Control -	2	2,3,4
	2.5	Internal Check and Internal Control- Internal Audit and Internal Check	1	2,3,4,
	2.4	Concept of vouching – Types of voucher - Essentials of a voucher - Concept of verification and valuation (Detailed study is not expected)	4	1,2
3. Audit in automated environment,	3.1	Audit in an automated environment- Features of automated environment- relevance IT in auditing-	2	4,5
Fraud Reporting & Trends in Auditing	3.2	Risks in an automated environment- Impact of risks – Types of control–CAAT (Only Brief study of the unit expected - Technical	4	4,5

		aspects excluded)		
	3.3	Fraud- Meaning- Fraudulent financial reporting and Misappropriation of assets-Defalcation of cash - Circumstances relating to possibility of fraud – Brief study on Fraud Reporting	6	4.5
	3.3	Recent trends in Auditing – Forensic Audit – AI and robotic automation process in Auditing – data analytics in auditing	3	4,5
4	4	Teacher Specific Module		

Teaching and	Classroom Procedure (Mode	of transaction)	211			
Learning and	Lecture Discussion					
Approach	Case study Analysis Flipped cla	ass room Reflectiv	e Learning Collab	oorative Learning		
Approach	Industrial Visit		(A)			
	MODE OF ASSESSMENT		3//			
	A. Continuous Comprehensive Assessment (CCA)- 25 marks					
Assessment	(a) MCQ test-	MAN				
Types	(b) Presentation on areas rela	ated to auditing C	R Model Report	t preparation and		
	presentation as a group activity—					
	(c) Case Studies (one or two) - Covering the areas covered in the syllabus					
	B. End Semester examination	n – 50 marks				
	Mode	Time in	Hours Maximun	n		
	MCQ Based 1					
		Number of	1/			
	Question Type	questions to	Answer word/	Marks		
	2) ht	answered	page limit			
	Section A-Multiple	20 22	MCO	20 1 20		
	Choice Questions	30 out of 32	MCQ	30 x 1= 30		
	Section B- Multiple	10 out of 12	MCO	10 2 20		
	Choice Questions	10 out of 12	MCQ	$10 \times 2 = 20$		
		Total	•	50 marks		

- 1. Saxena, R.G., Principles and Practice of Auditing, *Himalaya Publishing House*
- 2. Sharma, T.R., Auditing, Sahitya Bhawan Publication Agra.
- 3. Kamal Gupta: Contemporary Auditing: Tata McGraw Hill Education Limited
- 4. Arun Jha, Auditing University Edition, *Taxman Publications*
- 5. Sekhar G and Prasath, Saravana B, Students Handbook on Auditing and Assurance, Commercial Law Publisher (India) Private Limited
- 6. Tandon B N, Sudharsanam Sand Sundarabahu, A Handbook of Practical Auditing, *S Chand & Company*

Suggested Readings

- 1. Garg, Kamal, Standards on Auditing A Practitioner's Guide Bharat Law House
- 2. Sekhar G and Prasath, Saravana B, Student's Referencer on Standards on Auditing, Commercial Law Publisher (India) Private Limited
- 3. ICSI Study material on Forensic Audit
- 4. ICAI Study Material for IPCC and Final Auditing
- 5. Bologna, Jack and Lindquist, Robert J., Fraud Auditing and Forensic Accounting, Wiley



MGU-UGP (HONOURS)

Syllabus



Programme	B.Com. Honours							
Course Name	SPREADSHEET &	SPREADSHEET & AI TOOLS FOR FINANCIAL DATA ANALYSIS						
Type of Course	SEC							
Course Code	MG6SECCOM300	ANIF	Viela					
Course Level	300	FILL	4/0					
Course Summary	This course will enable the student to employ apply spreadsheet and AI							
Course Summary	applications in various business scenarios.							
Semester	6		Credits		3	Total		
Course Details	T couries Assurant	Lecture	Tutorial	Practical	Others	Hours		
Course Details	Learning Approach	1	0	2	0	75		
Pre-								
requisites, If	Basic Understanding of Computer and Spreadsheet packages							
any			10.					

COURSE OUTCOMES (CO)

	Domains*	PO No
Apply spreadsheet functions applicable in business	Apply	1,2,4,9,10
Employ spreadsheet functions for analyzing data	Skill, Apply	1,2,4,9,10
Create Pivot table, visualize and summarize data	Skill, Create	1,2,4,9,10
Apply AI integrated spreadsheet tools	Skill, Apply	1,2,4,9,10
E	Employ spreadsheet functions for analyzing data Create Pivot table, visualize and summarize data	Apply spreadsheet functions applicable in business Employ spreadsheet functions for analyzing data Skill, Apply Create Pivot table, visualize and summarize data Skill, Create

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Module	Units	Course description		CO No.
1. Introduction to	1.1	Spreadsheet Package - Introduction – User Interface - Working with Cell and Cell Addresses	1	1
Spreadsheet Package	1.2	Selecting a Range, Moving, Cutting, Copying with Paste - Inserting and Deleting Cells - Freezing Cells	6P	1

		- Adding, Deleting and Copying Worksheet Within a Workbook - Renaming a Worksheet-		
	1.3	Cell Formatting Options - Formatting Fonts - Aligning - Wrapping and Rotating Text - Using Border s- Boxes and Colors- Centering a Heading, Changing Row/Column Height / Width-Formatting a Worksheet Automatically - Insert Comments - Clear Contents in a Cell-Linking Data between Worksheet - Conditional Formatting - Highlight Cells	6P	1
	1.4	Using Print Preview- Preparing Worksheet for the Printer - Selecting Print Area-Margin and Orientation - Centering a Worksheet - Using Header and Footer- Inserting Page Breaks - Sorting Data.	1+5P	1
	2.1	Data -introduction- Elements, variables and Observations- Types of data- Data applications in finance and business- Data sources-Big data- Data mining — Data cleaning in spreadsheet	3	
	2.1	Advanced Features of Spreadsheet Logical Functions: (AND, IF, IFS, IF ERROR, CHOOSE, INDEX, MATCH, VLOOK UP, HLOOK UP, XLOOK UP) Statistical Functions: (AVERAGE, CORRELATION, COUNT, COUNTIF, RANK, SMALL)	6P	2
2. Spread Sheet Applications for Data	2.2	Mathematical Functions: (SUM, SUM IF, SUMIFS, SUM PRODUCT, ROUND, ROUND UP, ROUND DOWN, PRODUCT)	4P	2
Analysis	2.3	Data visualization, balance score card using Charts, Formatting Charts, Using 3D Graphs, Using Bar and Line Chart together, Using Secondary Axis in Graphs, Sharing Charts with PowerPoint/MSWord dynamically	1+5P	3
	2.4	Pivot-Create-Modify-Slicer-Group Pivot table - Add field - Create Pivot Chart-Interactive Dashboards	5P	3
	2.5	Financial Functions: (PV, RATE, PMT, PMD, FPV, YIELD, CUMPRINC, Depreciation,	1+6P	2
	2.6	Calculation of NPV, IRR, and STOCK HISTORY using spreadsheet	1+5P	3
	2.7	Analysis of Financial Statements - Use of spread	3+6P	3

		sheet for Comparative Financial Statements,		
		Common Size Statements and Important ratios		
3.1 AI and AI tools - Scope, brief history				4
3. Introduction to AI applications	3.2	Spreadsheet Features relevant to AI – Flash Fill- Smart Lookup and dynamic arrays	1+3P	4
applications	3.3	Spreadsheet chatbots	1+3P	4
4	4	Teacher Specific Module		

Teaching and Learning Approach	Classroom Procedure (Mo Lecture and Demonstration Practical Work Peer group learning)	
Assessment Types	A. Continuous Comprehe (a) Activity Reports (soft of (b) Viva (c) Group exercises of data Analysis using simulate Suggested set of activities using simulated data, applitechniques for simulated fin	ensive Assessment copy) a analysis and visual ed data set – Remaindled preparation include preparation ication of various nancial data sets etc.	lization OR Finantining Marks an of payroll, applications, applications,	ncial Statemen
	B. End Semester examina	IONIOHIDA	Time in Hours I	Maximum
	Practical exa		1	
	Splits	oce ADUS		
	Question Type	Number of questions to answered	Answer word/ page limit	Marks
	Practical Examination	2 out of 3		2 x 15 = 30
	Viva Voce			20
		1	50 marks	

1. Excel 2010 (Excel Bible), John Walkenbach

Suggested Readings

- 1. Gini, Courter & Annette Marquis, MS-Office 2013, BPB Publications
- 2. Patrick Blattner, Louie Utrich. Ken Cook & Timothy Dyck, Special Edition MS Excel 2013, *Prentice Hall India Pvt. Ltd.*
- 3. Taulli, Tom, Artificial Intelligence Basics, Apress



MGU-UGP (HONOURS)

Syllabus



Programme	B. Com. Hone	B. Com. Honours					
Course Name	PRACTICAL	L INCOME	TAX SKII	LLS			
Type of Course	SEC (Exclusi	vely for Stu	dents who p	oursue Pathy	way Two)		
Course Code	MG6SECCOI	M301	NDA				
Course Level	300	D.					
Course Summary	The Course intends to explain in clear terms the concepts of Income tax. The course deals with determination of residential status, create an awareness amongst the learner regarding the heads of income, exempted incomes, computation of total income and filing of returns of individuals. The course provides a practical understanding on the Tax calculations of Individuals and develop necessary related skills.						
Semester	6		Credits	(.T/	3	Total Hours	
Course Details	Learning Approach	Lecture Tutorial Practical Others 1 0 2 0				75	
Pre-requisites, if any	Basic awaren	ess of taxation	on system p	revailing in	India		

MGU-UGP (HONOURS) COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Gain insights into the basic aspects of Income Tax	Understand(U)	3 &6
2	Apply the provisions of Income Tax Act to compute incomes under various heads	Apply (A)	6 &8
3	Apply the provisions of Income Tax Act to calculate Total Income of Individuals	Apply (A)	1 &2
4	Develop skills for identifying the various forms for filing returns of individuals and filing procedure	Skill (S)	1,2 & 10

^{*}Remember (K), Understand (U), Apply (A), Analyse (An), Evaluate (E), Create (C), Skill (S), Interest (I) and Appreciation (Ap)

Module	Units	Course description	Hrs	CO No.
4. Introduction	1.1	Introduction – Concepts of Income, Gross Total Income and Total Income- Assessee, Previous Year and Assessment Year	1	1
to Income Tax,	1.2	Residential Status – Determination of Residential Status of Individual	1+2P	1
Residential Status and	1.3	Incidence of Tax – Determination of scope of Tax income	1+1P	1
Exempted Incomes	1.4	Income Exempt from Tax	1	1
	1.5	Tax Rates for Individuals (old and new regimes) – PAN, TDS	1+1P	1
	2.1	Meaning of Salary - Allowances – Perquisites – Always taxable perquisites, exempted perquisites, perquisites taxable for specified employees – Gratuity and Pension of retired employees	2+5P	2
	2.2	Computation of taxable salary (Simple Problems)	6P	2
	2.3 MGU	House Property- Annual Value of House Property- Deductions from Annual Value- Computation of Income from House Property (Simple Problems)	1+8P	2
5. Heads of Income and Computations	2.4	Profit and Gains of Business or Profession - Deductions Expressly Allowed and disallowed - Depreciation (Brief overview of provisions)	1+2P	2
-	2.5	Computation of Profits and Gains of Business and Profession (Simple Problems)	8P	2
	2.6	Capital Assets- Capital Gain- Computation of Short Terma and Long-term Capital Gains (Basic Problems only- special cases excluded) – Overview of Exemptions under Section 54, 54B, 54EC and 54F (Simple problems of exemptions)	1+7P	2
	2.7	Computation of Income from other sources	1+3P	2
	2.8	Overview of Clubbing of Income- Intra-head and Inter head set off – Simple problems of set	1+2P	3

		off		
6. Computation	3.1	Deductions from Gross Total Income- Section 80C, 80D, 80 DD, 80 DDB, 80E, 80G and 80U	2+3P	3
of Total Income and	3.2	Computation of Total Income of Individuals (Simple Problems)	1+5P	3
Filing of	3.3	Familiarisation of Income Tax e filing Portal	3P	4
returns	3.4	Income Tax Returns and Forms used	2P	4
	3.5	Form 16, Form 26 AS – E-Payment of Tax- Tax Clearance Certificate	2P	4
4	4	Teacher Specific Module		
	NAA7			

	Classroom Procedure	(Mode of tra	nsac	tion)			
Teaching and	Lecture - Discussion Session: Peer Learning						
Learning and	Case studies	al.	1//				
Approach	Quiz						
Approach	Practical Sessions	1 "					
	Expert Lectures		TE				
	MODE OF ASSESSM	ENT	500	7///7			
	C. Continuous Comp	rehensive A	ssess	ment (CCA) – 2	5 marks		
	(d) MCQ based tests						
Assessment	(e) Written Test						
Types	(f) Collection of Sala	ary details of	5 inc	lividuals from th	e college and		
	calculating tax th	ereon					
	(g) Filing of Return a	and related as	pects	- presentations a	nd discussions		
	Shrianna						
	D. End Semester exam	nination – 50) mar	ks			
	Mode		Tim	e in Hours Max	amum		
	Written Exan	nination		1.30 hours			
-		Number	of	Amarran			
		Number	OI	Answer			
	Question Type questions to		to	word/ page	Marks		
		answered		limit			
	Section A- Very Short	10 out of 12	2	Word,	10 x 1= 10		

Questions		Phrase, or a					
		sentence					
Section B- Short							
Answer / Problems- 3	4 out of 6	Theory – 1	$4 \times 5 = 20$				
Theory and 4	4 001 01 0	page	4 X 3 = 20				
problems							
Essay Questions-	2 out of 3	NA	2 x 10= 20				
Problems only	2 out of 3		2 X 10= 20				
	50 marks						
GHINDA							

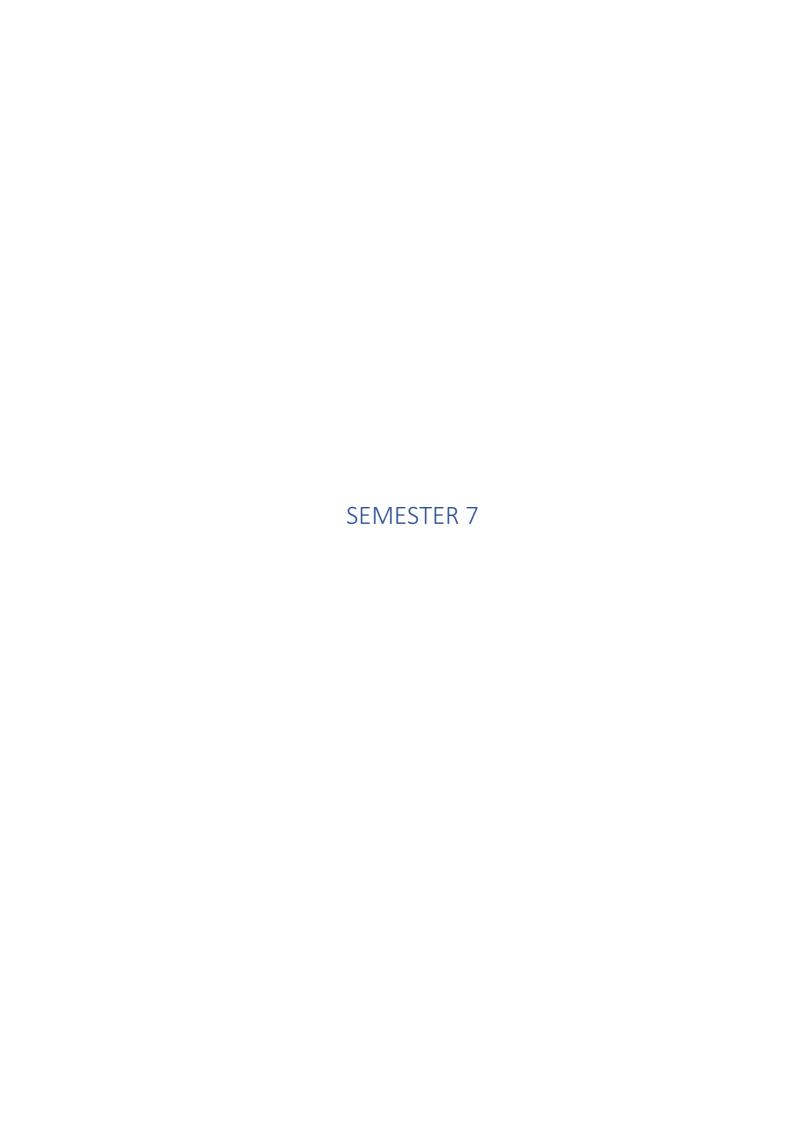
- 5. Ahuja, G., & Gupta, R.(2023). Direct Taxes Law & Practice, Commercial Law Publishers India Pvt Ltd
- 6. Bhagwathi, P.(2023). Direct Taxes Law & Practice. Vishwa Prakashan.
- 7. Manoharan, T.N.(2023). Direct Taxes. Snow white Publications.
- 8. Mehrotra, H.C., & Goyal, S.P.(2023). Direct Taxes Law & Practice. *Sahitya Bhawan Publications*.

Suggested Readings

- 5. Income Tax Act and Rules
- 6. Study material for IPCC and Final on Direct Taxation by ICAI
- 7. Study material on Direct Taxes by ICMAI
- 8. Singhania, V.K.(2023). *Direct Taxes*. Taxmann Publications.

Websites

- 3. https://www.icai.org/post.html?post_id=17878
- 4. https://egyankosh.ac.in/handle/123456789/66965
- 5. https://www.incometax.gov.in/iec/foportal/





Programme	B.Com. Honours	B.Com. Honours					
Course Name	ADVANCED C	ORPORA	TE ACCO	UNTING			
Type of Course	DCC						
Course Code	MG7DCCCOM4	100					
Course Level	400	400					
Course Summary	This course is intended to provide a deep insight into the advanced and technical areas of accounting which covers valuation of goodwill and shares, Consolidated Financial Statement Preparation, Liquidation Process and IBF Code and accounting for specialised transactions.						
Semester	7		Credits		4	Total	
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours	
Course Details	Approach	4	0	0	0	60	
Pre-requisites, if	Knowledge of C	Corporate A	Accounting	Fundament	als and prov	isions of	
any	Corporate Regul	ations and	Accounting	g Standards			

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Ascertain the value of goodwill and value of companies based on the value of shares and compare the real value of shares and with the market prices and identify the mispricing.	Understand(U) & Apply (A)	1,2
2	The learner should be able to prepare consolidated financial statements of group companies	Apply (A)	1,2,4,10
3	Equip the learner with the accounting procedures of liquidation of companies and preparation of various statements required as per the Companies Act	Understand(U) &Apply (A)	1,2,4,10
4	Develop and awareness on the procedure of bankruptcy under the recent Bankruptcy Procedure Code	Understand(U)	1,4
5	Basic understanding about the preparation of accounts of some special lines of businesses like shipping and Underwriters.	Understand(U) & Apply (A)	1,2,3,10
*Rem	ember(K),Understand(U),Apply(A),Analyse(An),Evaluate(E),C	Create(C),Skill(S)	,

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest (I) and Appreciation (Ap)

COURSE CONTENT

				a
Module	Units	Course description	Hrs	CO No.
	1.1	Goodwill - Meaning and definition, - Factors affecting goodwill - circumstances where goodwill is valued - Methods of valuing goodwill.	2	1
Valuation of Goodwill and	1.2	Problems on goodwill - Average profit method - Super profit method - Annuity method and - Capitalization method	5	1
Shares	1.3	Need for valuation of shares – Methods of valuation of shares - Advantages and disadvantages of different methods of valuation of shares.	2	1
	1.4	Practical problems on Net asset method or intrinsic value method - Yield method- Earning capacity method - Fair value method of valuing shares	6	1
	2.1	Concept of Group Holding Company, Subsidiary Company-Consolidated Financial Statements - Need for Consolidation – Documents to be filed along with Consolidated financial statements	5	2
2. Consolidated Financial Statements (As	2.2	Non-Controlling interest – Cost of Control - Preacquisition and Post-acquisition - Elimination of Common Transaction	5	2
Statements (As per AS21)	2.3	Contingent liabilities – Revaluation of Assets and liabilities - Accounting treatment of Dividend declaration by subsidiary company - Issue of Bonus Shares	6	2
	2.4	Intercompany Holdings – Consolidated Financial Statements (As per AS 21)	4	2
	3.1	Liquidation – meaning – modes of liquidation – legal procedures for liquidation – Contributories – List A and List B Contributories.	1	4
	3.2	Statement of Affairs - Preparation.	4	4
3. Liquidation and IBC Code	3.5	Order of payment of liabilities in winding up – Preferential payments in the course of winding up – Provisions regarding the priority of preferential payments over other debts	2	4
	3.6	Liquidator's final statement of accounts – Liquidators remuneration.	6	4
	3.7	IBC Code - Institutional framework under the code – Adjudicating authorities – Insolvency and	2	4

		Bankruptcy Board of India – its scope and functions		
4. Accounting for Specialised	4.1	Voyage Accounts – meaning – purpose – Basic concepts of voyage accounts – Treatment of incomplete voyage	2	5
Businesses	4.2	Preparation of voyage Accounts.	5	5
	4.3	Accounting for Underwriters.	3	5
5	5	Teacher Specific Module		

Teaching and Learning Approach	Classroom Procedure (Mode of transaction) Lecture - Conceptual and knowledge based transmission of accounting methods in valuation of goodwill and shares Providing an insight into preparation of consolidated financial statements. the legal procedures involved in liquidation and preparation of Statement of Affairs, Contributories List and Liquidators Remuneration. Problem Solving Peer Learning Case Studies and Discussions							
Assessment Types	A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ (b) Written Test (c) Case Studies OR Presentations on Liquidations OR IBC Code B. End Semester examination – 70 marks Mode Time in Hours Maximum Written Examination 2							
	Question Type	Number of questions to answered	Answer word/ page limit	Marks				
	Section A- Very Short Questions	Word, Phrase, or a sentence	12 x 1= 12					
	Section B- Short Answer / Problems- 2 Theory and 4 problems	4 out of 6	Theory – 1 page	4 x 7 = 28				

Essay Questions- Problems only	blems only 2 out of 3		
	Total		70 marks

- 1. Goyal, V. K., & Goyal, R. (2019). Corporate Accounting. New Delhi: *PHI Learning*.
- 2. Jain, S. P., & Narang, K. L. (2015). Corporate Accounting. New Delhi: Kalyani Publishers.
- 3. Monga, J. R. (2019). Fundamentals of Corporate Accounting. New Delhi: *Mayur Paperbacks*.
- 4. S. K. (2018). Corporate Accounting. New Delhi: Vikas Publishing House.
- 5. Mukherjee, A., & Hanif, M. (2005). Corporate Accounting. New Delhi: *Tata McGraw Hill Education*.
- 6. Shukla, M. C., Grewal, T. S., & Gupta, S. C. (2021). Advanced Accounts. Vol.-II. New Delhi: S. Chand Publishing.
- 7. Sehgal, A. (2011). Fundamentals of Corporate Accounting. New Delhi: *Taxmann Publication*. *Tulsian*,
- 8. P. C., & Tulsian, B. (2022). Corporate Accounting. S. New Delhi: Chand Publishing

Suggested Readings Websites:

- 1. https://www.mca.gov.in/Ministry/pdf/CompaniesAct2013.pdf
- 2. https://www.icai.org/
- 3. https://www.icsi.edu/home/
- 4. https://www.icsi.edu/varanasi/home/

MGU-UGP (HONOURS)

Syllabus



Programme	B.Com. Honours.						
Course Name	SOCIAL SCIE	SOCIAL SCIENCE RESEARCH: PRINCIPLES, METHODOLOGY					
Course Name	AND PRACTIO	CES					
Type of Course	DCC	ANIP					
Course Code	MG7DCCCOM4	101					
Course Level	400	H	110				
	To enable a le	earner to unc	lerstand pro	perly the c	oncepts of	research	
Course Summary	methodology, pr	e <mark>pare</mark> a res <mark>e</mark> ar	ch design an	d carryout re	esearch in sy	stematic	
	and scientific manner.						
Semester	7		Credits	S	4	Total	
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours	
Course Details	Approach 4 0 0 0 60						
Pre- requisites, if			10.1	-//			
any		OFTEN	TAN				

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Develop a thorough understanding on the concept and framework of social science research and formulate a	Understand	1,
2	design Develop a sampling design suitable for research problems	Create	2
3	Apply the knowledge gained in creating instruments for research and develop an understanding on the tools of measurement and analysis	Apply	2,10
4	Present the entire research process in the form of a report with due importance to the bibliography aspects and understand the consequences of plagiarism	Create	2,10
5	To develop skills required to carry out research in a scientific manner	Skill	2,10

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Module	Units	1		CO No.
	1.1	Research – Meaning – Significance - Objectives - Types of research	3	1
	1.2	Research Process – Social Science Research	2	1
		Research problem – Nature - formulation of		
1. Fundamental	1.0	research problem – Sources of identifying		
Elements of Social	1.3	research problems – Techniques involved in	4	1
Science Research		defining a problem		
	1.4	Literature review and research gap	2	1
		Research designs - Overview of Exploratory,		
	1.5	Descriptive and Experimental Research Design	4	1
		-features of a good design		
		Variables - dependent, independent - extraneous		
	2.1	variables - moderating variable - intervening variable	2	1
	2.2	Research Hypothesis – Sources and Types	3	1,2
2. Hypothesis and		Sampling design – Population – Census and		7
Sampling Design	2.3	sample survey - sampling design - Sample frame	5	1,2
		- determination of sample size		·
	2.4	Methods of sampling – sampling error	4	1,2
	2.5	Case Study – Features and Process	1	1,2
		Data- Data Collection - Types and Methods -		
	3.1	Primary and Secondary Data - Comparison -	3	3
	MG	Methods Employed - Suitability of the types of	J	3
		data		
		Instrument development – Components of an		
	3.2	instrument – Steps in the instrument construction process	3	3
3. Data Collection,	2.2	Measurement Scales – Nominal – Ordinal -	2	1.2
Measurement and	3.3	Interval – Ratio	3	1,3
Analysis		Validity and reliability – Types of validity and		
	3.4	$reliability-Face\ Validity-Construct\ validity-$	3	1,3
	3.4	Content validity - Criterion Validity (Brief	3	1,5
		study only)		
		Analysis and Interpretation – Importance -		
	3.5	Understanding the tools involved (Problems	3	1,3
		excluded)		
4. Research Report	4.1	Research report - Significance – Characteristics	3	1,4
and Execution		-Steps in report writing - Layout of research		Í

		report -Types of report.		
	4.2	Bibliography – Citing references using APA style	2	1,4
	4.3	Plagiarism – Consequences – Reference Management software	2	1,4
	4.4	For CCA only Identification of Variables associated with research topics, writing a proposal Developing an instrument and examining the references and bibliography from articles and theses.	8	1,4,5
5	5	Teacher Specific Module		

	Classroom P	rocedure (Mod	le of tran	saction)			
Teaching and	Lecture	W					
	Experientia	l learning	7	-///			
Learning Approach	Peer Discus	sions and Preser	ntations	\//			
Approach	Field Study	OTTAN					
	Library Vis	its					
	MODE OF A	ASSESSMENT	HE	T3///			
	A Continu	ous Comprehe	ncivo Aco	eccment	(CCA) _ 30 mar	dze	
	A. Continuous Comprehensive Assessment (CCA) – 30 marks						
Assessment	(a) MCQ		0110				
	(b) Develop	ment of an inst	rument fo	r a given	problem		
Types	(c) Identification of variables and preparation/presentation of the tools applied in						
	theses or articles or research papers etc.						
	(d) Identifying a set of small samples and collect the data from the samples OR						
	Discuss	ions based on va	arious the	ses or art	icles		
	B. End Sen	nester examina	tion – 70	marks			
		Mode	!	Time in	n Hours Maximu	ım	
		MCQ Ba	sed		1		
	Number of Answer word/						
	Question	Type	question	ns to		Marks	
	(3.2.2.2.2.2.2.7)		answered		page limit		
	Section A	A-Multiple	20 out 6	of 22	MCQ	20 x 1= 20	

Total			70 marks
Section B- Multiple Choice Questions	25 out of 27	MCQ	25 x 2 = 50
Choice Questions			

- 1. Kothari C R, Research Methodology: Methods and Techniques, *New Age International Publications*
- 2. R. Paneerselvam, Research Methodology, Prentice Hall of India
- 3. Kalyanaraman K, Statistical Methods for Research, Prentice Hall Pvt. Ltd.
- 4. Krishnaswamy O R, Research Methodology in Social Sciences, Himalaya Publishing House
- 5. Gupta, Sashi Kand Rangi, Praneet, Business Research Methodology, Kalyani Publishers

Suggested Readings

- 1. Singh A K, Tests, Measurements and Research Methods in Behavioural Science, *Bharath Bhawan Publishers and Distributors*
- 2. International Journal of Social Research Methodology (Taylor and Francis)
- 3. Cooper, Donald R and Schindler, Pamela S, Business Research Methods, McGraw Hill
- 4. https://mgutheses.in/
- 5. https://shodhganga.inflibnet.ac.in/





Programme	B.Com. Hone	B.Com. Honours.					
Course Name	QUANTITA	TIVE DAT	'A ANALY	SIS FOR B	USINESS		
Course Name	RESEARCH	I					
Type of Course	DCC	DCC					
Course Code	MG7DCCC	OM402	17.5				
Course Level	400		10/00				
Course Summary	To enable th	To enable the students to proficient knowledge in the application of					
Course Summary	Quantitative Techniques for Social Science Research.						
Semester	7		Credits		4	Total	
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours	
Course Details	Approach	Approach 3 - 1 - 75					
Pre- requisites, if	Knowledge o	of Deceriptiv	o Statistics	and Tachnia	100		
any	Knowledge	or Descriptiv	e Statistics	and recliniqu	ues		

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Develop an understanding on important probability distributions and fitting the same	Apply	1,2,3
2	Understand the concept of hypothesis, apply the theoretical understandings to test the hypothesis and draw meaningful interpretations	Understand Apply	1,2,3
3	Application of inferential statistics by way of estimation	Apply Analyse, Evaluate	1,2,3
4	Gain and apply knowledge of various parametric tests	Apply Analyse,	1,2,3
5	Gain and apply knowledge of various non-parametric tests	Analyse, Evaluate	1,2,3
6	Gain insight full knowledge on the high end analysis situation involving multiple variables and Perform data analysis using appropriate software and present the reports	Evaluate Create	1,2,3

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Module	Units	Course description (Units)	Hrs	CO No.
11334625	1.1	Probability distributions - Binomial, Poisson - features - assumptions - applications - Fitting of	5	1
1. Probability	1.2	the distributions Normal distribution – Characteristics – Importance - Standard normal curve - properties of standard normal curve.	2	1
Distributions	1.3	Measurement of probability based on area under standard normal curve - Fitting of normal distribution.	5	1
	1.4	Hypothesis - Concepts related to hypothesis testing - Steps involved	3	2
	2.1	Parametric tests - Z test - features - conditions to be satisfied application of Z test - test for means, test for standard deviation. Theory and Problems	4	2,4
	2.2	T test – characteristic – conditions - utility - t test for means		2,4
2. Parametric	2.3	Test for proportions – Paired t test	3	2,4
Tests	2.4	Estimation – Theoretical background - Confidence limit for means	2	2,3
	2.5	F test - applications. Analysis of Variance – One way and two way ANOVA - applications – (Excluding Latin Square Design)	4	2,4
2 Non	3.1	Non-parametric tests – meaning – applications – Chi square test – applications – Goodness of fit - Independence of attributes – Homogeneity – Population variance.	6	2,5
3. Non Parametric Tests	3.2	Mann Whitney U test, Kruskal Wallis H test- Conditions for application – (Calculations as part of CCA only using software and not part of End semester Examination)	4	2,5
	3.3	Run Test and applications	2	2,5
4. Practical	4.1	An introduction to multivariate analysis- Multiple regression and Factor analysis (Theory Only)	3	2,6
Applications using Software	4.2	Data entry using appropriate software -Testing normality using relevant tools	6P	1,6
	4.3	Using data sets, perform t test and z test and	6P	2,6

		interpret the results		
	4.4	Using data sets, perform ANOVA and interpret the results	5P	2,6
	4.5	Using data sets, perform Chi square test and interpret the results	4P	3,6
	4.6	Using data sets, perform Mann Whitney U test and Kruskal Wallis H test square test, other relevant tests and interpret the results	4P	3,6
	4.7	Performing Exploratory factor analysis using appropriate software	5P	2,6
5	5	Teacher Specific Module		

Teaching and Learning Approach	Lectu Expe Field Expe	ure		e of transact	tion)				
Assessment Types	MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ based tests (b) Written examinations								
	Б. Е					· · · · · · · · · · · · · · · · · · ·		1	
		-	Mode Written Exan		1 lm	e in Hours Maxi	ınum		
			,, iiiiiii 12/iiii			-			
	Question Type Questions to answered		Answer word/ page limit	М	arks				
		Section Questio	A- Very Short	12 out of 14	1	Word, Phrase, or a sentence	12 x	1= 12	

Problems only	2 out of 3		
Essay Questions-	2 out of 3		2 x 15= 30
Section B- Short Answer / Problems- 2 Theory and 4 problems	4 out of 6	Theory – 1 page	4 x 7 = 28

- 1. Gupta S P Statistical Methods *Sultan Chand and Sons, New Delhi*.
- 2. Gupta, S. C Fundamentals of Statistics. *Himalaya Publishing House*.
- 3. Elhance D N, Fundamentals of Statistics Kitab Mahal Publications.
- 4. Patri, Digambar and Patri D N, Quantitative Techniques Kalyani Publishers.
- 5. SharmaJ K, Fundamentals of Business Statistics Pearson Education India.
- 6. Agrawal B.L- Basic Statistics *New Age International Publishers*.
- 7. Sharma J K, Business Statistics, Pearson Education India
- 8. Kothari C R, Quantitative Techniques, Vikas Publishing House Private Limited

Suggested Readings

- 1. Levin, Richard and Rubin, David S Statistics for Management Prentice Hall of India.
- 2. Aczel, Amir D and Sunderpandian, Jayave; l Complete Business Statistics, *Tata McGraw Hill*.
- 3. K Kalyanaraman, Statistical Methods for Research, Prentice Hall of India
- 4. Aczel, Amir, Sounderpandian, Jayavel and Saravanan P, Complete Business Statistics, McGraw Hill Education



Programme	B.Com. Honou	ırs					
Course Name	FINANCIAL	FINANCIAL INVESTMENT ANALYSIS					
Type of Course	-DCE	-DCE					
Course Code	MG7DCECON	/ 1400					
Course Level	400	400					
Course Summary	It helps to mak analyse econor analysis tools the course prep	This course equips students with a deep understanding of diverse investment types, valuation models, and comprehensive security analysis. It helps to make informed investment decisions, assess security values, and analyse economic, industry, and company factors. Proficiency in technical analysis tools enhances their ability to navigate market trends. Ultimately, the course prepares students for strategic decision-making in the dynamic world of investment.					
Semester	7		Credits		4	Total	
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours	
Course Detains	Approach	Approach 4 0 0 0 60					
Pre-requisites, if	Basic Understanding on various Stock Market Investments						
any	Dasie Officerste	inding on	various Sto	ok Warket III	Vestificitis		

COURSE OUTCOMES (CO

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Analyse and differentiate between various investment types, applying knowledge of features, objectives, and the significance of investment in diverse financial scenarios	Analyse	10
2	Demonstrate the ability to evaluate and apply different valuation models, including Dividend Discount Models and Valuation Multiples, in order to assess the intrinsic value of securities	Evaluate	2, 10
3	Conduct comprehensive security analysis using the Economic, Industry, and Company (EIC) framework.	Understand	2,10
4	Develop proficiency in utilizing technical analysis tools, including Dow Theory, Elliot Wave Principle, and various charting techniques	Apply	1,2,6,10
5	Evaluate the efficiency of markets and the implications for investment strategies	Evaluate	1,2,6,10

 $*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill\ (S), Interest\ (I)\ and\ Appreciation\ (Ap)$

COURSE CONTENT

Modulo	Module Units Course description Course description				
Module	Units	•	Hrs	CO No.	
	1.1	Investment and Savings – Different Views on Investment – Types of Investment – Features – Objectives - Importance	3	1	
	1.2	Investment and Speculation – Investment and Gambling – Mindset of an Investor – Speculator/ Trader/ Investor based on Scenario -Investment Process – Approaches to Security Analysis	3	1	
1. Investment Process	1.3	Sectors in an Economy – Inter dependence between Household, Business and Government sectors and Role of Capital Market	2	1	
	1.4	Investment Avenues – Financial Assets - Physical Assets - Importance of Financial Assets	2	1	
	1.5	Investment Planning and its Aspects	2	1	
	1.6	Sources of Investment Information	1	1	
	1.7	Rational Considerations in Investment	2	1	
	2.1	Meaning of Security - Share Valuation - Meaning - Issues in Equity Valuation - Dividend Discount Models - Constant Growth - Multi- stage Growth Models	4	2	
	2.2	Valuation Multiples -P/E Ratio and P/B Ratio – Valuation Procedure	2	2	
2. Security Valuation	2.3	Bond – Features - Types – Bond Related Risks - Cash Flows of a Bond – Pricing of Bonds - Zero Coupon Bonds - Perpetual Bonds	4	2	
	2.4	Bond Returns - Current Yield - Holding Period Return	1	2	
	2.5	Yield to Maturity – Realised Yield – Yield to Call	1	2	
	2.6	Sensitivity of Bond Prices – Duration of the Bond – Properties of Duration - Convexity of a Bond	3	2	
	3.1	Meaning of Security Analysis - Fundamental Analysis - EIC Framework	2	3	
3 Fundamental	3.2	Economic Analysis: - Economic Forecasting - Techniques - Economic Indicators, diffusion and composite indices, business confidence index.	4	3	
Analysis	3.3	Industry Analysis – Economy and Industry Analysis – Industry Groups – Industry Life Cycle Analysis – Structural Analysis.	3	3	

	3.4	Company Analysis – Variables in Qualitative Analysis – Variables in Quantitative Analysis	4	3
	3.5	Annual Report as a Source for Company Analysis - Understanding Financial Statements from users Point of View	2	3
	4.1	Technical Analysis Meaning – basic assumptions – Fundamental Analysis Vs Technical Analysis – Importance – Limitations of Technical Analysis	1	4
	4.2	Dow theory – History- Assumptions - Primary Trends	1	4
	4.3	Elliot Wave Principle – Bullish Trend – Bearish Trend	1	4
	4.4	Charting Techniques – Charting Assumptions - Price Charts – Line Charts – Bar Charts – Point and Figure Charts - Candlestick	2	4
4. Technical	4.5	Technical Indicators – Mathematical Indicators – Moving Averages – Oscillators – MACD – RSI - ROC	2	4
Analysis and EMH	4.6	Technical Indicators – Market Indicators – Breadth Indicators – Market Sentiment Indicators – Neutral Network	2	4
	4.7	Random Walk Theory and Efficient Market Hypothesis – Assumptions – Types of Market Efficiency	1	5
	4.8	Forms of Market Efficiency – Weak Form of Efficiency, Semi strong form of efficiency and Strong form of efficiency – Investment Implications – Empirical Tests -	4	5
	4.9	Criticisms of EMH – Competitive Market Hypothesis - Comparison of EMH with Fundamental Analysis and Technical Analysis	1	5
5	5	Teacher Specific Module		

Teaching and
Learning
Approach

Assessment
Type

Classroom Procedure (Mode of transaction)

Lecture

Collaborative/Small Group Learning

Peer Teaching • Practical Sessions on Stock Market

Simulation • Financial Games

MODE OF ASSESSMENT

A. Continuous Comprehensive Assessment (CCA) – 30 marks

(a) MCQ

(b) Descriptive Test

(c) Presentation – One of the Report/Presentation/Discussion on Recent IPOs on India OR Download the Annual Report of a Company and Submit a report based on quantitative and qualitative variables included in the report OR Use NSE/BSE Stock price data, apply tools and methods of technical analysis and submit a report OR Valuation of bonds, shares etc.

B. End Semester examination – 70 marks

Mode	Time in Hours Maximum		
Written Examination	2		

Essay Questions- (at least 1 problem and at least 1 theory)	2 out of 3 Total	Theory - 3 pages	2 x 15= 30 70 marks
Section B- Short Answer / Problems- 3 Theory and 3 problems	4 out of 6	Theory – 1 page	4 x 7 = 28
Section A- Very Short Questions	answered 12 out of 14	Word, Phrase,	12 x 1= 12
Question Type	Number of questions to	Answer word/ page limit	Marks

Syllabus

References

- 1. Chandra, Prasanna. Security Analysis and Portfolio Management. *Tata McGraw Hill Publishing House, New Delhi*.
- 2. Fischer, D.E., & Ronald J., J. Security Analysis and Portfolio Management. *Prentice-Hall of India*, *NewDelhi*.
- 3. Hangen. Modern Investment Theory. Pearson Education.
- 4. Kahn: Technical Analysis Plain and Simple. *Pearson Education*.
- 5. Kevin, S. Security Analysis and Portfolio Management. PHI learning Pvt Ltd.
- 6. Pandian, P. Security Analysis and Portfolio Management. Vikas publishing house Pvt Ltd.

7. Ranganatham, M. & Madhumathi, R. Investment Analysis and Portfolio Management.

Pearson Education, New Delhi

Suggested Readings

- 1. Alexander, Shampe and Bailey. Fundamentals of Investments. Prentice Hall of India
- 2. Bhat, S. Security Analysis and Portfolio Management. Excel Books, New Delhi.
- 3. Brahmiah, A. & Subba Rao, P. Financial Futures and Options. *Himalaya Publishing*

Websites:

- https://investor.sebi.gov.in/iematerial.html
- https://www.bloomberg.com/professional/solution/bloomberg-terminal/
- https://pro.benzinga.com/
- https://marketxls.com/
- https://finbox.com/

[These websites are given to understand the tools available for analysing the stocks and learning purpose. It doesn't mean that the students should subscribe or make any payments]





Programme	B.Com. Honou	B.Com. Honours						
Course Name	INTERNATIONAL BUSINESS AND FINANCE							
Type of Course	DCE	DCE						
Course Code	MG7DCECON	1401						
Course Level	400	SAN	In					
Course Summary	The course provides an outline of the International Business environment, the various theories underlying international trade, the developments in International Trade and Business scenario, international monetary and exchange systems and mechanisms and the various agencies involved and also the concept of Balance of Payment, trends and international investment mechanisms							
Semester	7		Credits	154		Total		
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours		
Course Details	Approach	4	0	0	0	60		
Pre- requisites, if	Basic Understa	nding on t	he Rusines	s Environme	nt			
any	Dasic Officersta	inding on t	ne Dusines					

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	To familiarize with globalization, internationalization of business and the international business environment	Understand	1,3,7
2	Understanding about theories of international trade, trade barriers and trade blocks	Understand	1,3,7
3.	To have an understanding on the functioning of various agencies and organisations connected with International Business, Finance and Trade and critically evaluate their performances	Analyse	1,3
4	Achieve high level knowledge about various aspects of international monetary system and foreign exchange mechanisms	Evaluate	1,3
5	Develop an understanding on Balance of Payment, evaluate the BoP situation over the years and keep track of the international investment mechanisms.	Analyse	1,3

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest (I) and Appreciation (Ap)

COURSE CONTENTContent for Classroom transaction (Units)

Module	Units	Course description	Hrs	CO No.
	1.1	Meaning, Nature and Importance of International Business - Difference between domestic and international business - Motives of internationalization - Challenges of international business - ethical and sustainability in international business and	4	1
1. Fundamentals	1.2	Globalization – Components of globalization, – Drivers – advantages and disadvantages – linkage between IB and globalization	3	1
of Global Business	1.3	Foreign Market entry strategies – Modes of entering foreign markets - All modes and its analysis	2	1
	1.4	EPRG Framework - Stages in internationalization, - Domestic company to Transnational Confederation - MNCs	3	1
	1.5	Meaning of international business environment, - Domestic environment - Foreign environment -Global environment - All components viz, economic, social, technological, etc.	3	1
	2.1	Basis of international trade – Types of trade - Terms of trade - Various concepts and importance of terms of trade	3	2
	2.2	International Trade Theories – Mercantilism-Classical theories – New international trade theories	3	2
2. Global Trade - Theories and	2.3	Trade strategies - Free trade and protection - Trade barriers and its impact - Salient features of foreign trade policy (latest) - Recent trends in India's foreign trade.	3	2
Procedures	2.4	Regional Economic Integration: Types of trade blocks - Preferential trade area - Customs union.	3	2
	2.5	Export Oriented units – Export procedures and documentation - Import procedures and documentation	3	2

	3.1	International Monetary Fund: Need for IMF Objectives – Functions – Resources - International liquidity - SDR	4	3
	3.2	World Bank – IBRD – IDA – IFC – MIGA – ICSID – ADB – UNCTAD - EU	3	3
2. International Financial Forums	3.3	World Trade Organization - Multilateral trade agreements - GATT - Uruguay round - WTO Organisation structure - WTO agreements - TRIPS - TRIMS - GATS - AoA - AMS		3
	3.4	International Chamber of Commerce (ICC) - Inco terms, Origin and Importance] Inco Terms 2020 Rules -Dumping Types and impact-, Anti - Dumping Measures	4	3
	4.1	Meaning of international monetary system, - Exchange Rate system, Types	4	4
4. International Monetary system and Investments	4.2	Foreign Exchange Rate theories – Mint Parity Theory, Purchasing Power Parity Theory (Absolute and Relative Version)- Balance of Payment Theory – Interest Rate Theories- Fisher Effect, International Fisher effect.	6	4
	4.3	Balance of Payment-Components - Currency Convertibility - International Investments - FDI, FPI - FII - ADR - GDR - ECBs - FCBs	5	5
5	5	Teacher Specific Module		

MCHLICD (HOMOLIDE)

	Classroom Pr	Classroom Procedure (Mode of transaction)				
	Lecture	ture				
Teaching and	Case Studies	L 1 - 1				
Learning	Discussions ar	nd Seminars	3			
Approach	Collection and	Analysis of Statistics re	elated to various aspects			
	Videos					
	MODE OF ASSESSMENT					
	A. Continuou	s Comprehensive Asse	essment (CCA) – 30 marks			
Assessment	(a) MCQ					
Types	(b) Case Stu	ady OR Discussions on	Reports			
	(c) Collecti	ng data relating to BoP	or FDI – FPI etc. and draw mea	ıningful		
	analysis					
	B. End Semester examination – 70 marks					
		Mode	Time in Hours Maximum			
		MCQ Based	1			

Question Type	Number of questions to answered	Answer word/ page limit	Marks
Section A-Multiple Choice Questions	20 out of 22	MCQ	20 x 1= 20
Section B- Multiple Choice Questions	25 out of 27	MCQ	25 x 2 = 50
AND	70 marks		

- 1. International Financial Management, Apte P.G, Tata McGraw Hill Ltd.
- 2. International Business, Aswathappa, K Tata McGraw-Hill Ltd.
- 3. International Business, Bhalla, V.K, S. Chand & Company Pvt. Ltd.
- 4. International Business, Charles. W. L Hill, *Tata McGraw-Hill Ltd*
- 5. International Business Text and Cases, Francis Cherunilam, *PHI Learning*.
- 6. Global Strategy Management, Douglass S., S. Craig, McGraw-Hill, Inc., USA
- 7. International Marketing Text and Cases, Justin Paul, *Tata McGraw Hill Ltd*.
- 8. International Business, Rakesh Mohan Joshi, Oxford University Press
- 9. International Financial Management, Sharan, V., PHI Learning
- 10. International Business Text and Cases, Subba Rao, P., Himalaya Publishing House.
- 11. International Business, Sumati Verma, Pearson Education India Ltd.

Suggested Readings



- 1. International Financial Management, Jeff Madura, Cengage Learning.
- 2. https://www.worldbank.org/en/home
- 3. https://www.imf.org/en/Home
- 4. https://www.adb.org/
- 5. https://dea.gov.in/divisionbranch/investment-digital-economy-division



Programme	B. Com. Honours	B. Com. Honours					
Course Name	ORGANISATIO	ORGANISATIONAL BEHAVIOUR & INDUSTRIAL PSYCHOLOGY					
Type of Course	DCE						
Course Code	MG7DCECOM4	-02	IDI				
Course Level	400	GAI	WU Y				
Course Summary	This course explores the dynamic interplay between individuals and organizations, delving into the psychological principles that shape behaviour in the workplace. Students will analyse topics such as motivation, leadership, communication, and group dynamics, gaining a deep understanding of how these factors influence organizational effectiveness and also students will demonstrate a comprehensive understanding of industrial psychology						
Semester	7		Credits		4	- Total Hours	
Course Details	Learning	Lecture	Tutorial	Practical	Others	Total Hours	
Course Detains	Approach	4	0	0	0	60	
Pre- requisites, if	Knowledge of th	e managen	ent princip	les function	s annlication	ns and trends	
any	Timowicage of th	c managen	тен ринетр	ics, function	is, application	is and dends	

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the foundational concepts of organizational behaviour	Understand	1,2,6,10
2	Analyse the factors influencing individual behaviour in the workplace, including personality, motivation, perception, and attitudes.	Analyse	1,2,6,10
3	Explore the dynamics of group formation, cohesion within organizational settings.	Apply	1,2,6,10
4	Evaluate the impact of leadership styles	Evaluate	1,2,6,10
5	Understand and apply the concept of Transactional Analysis in business situations	Apply	1,2,6,10
6	Understand the scope and applications of industrial psychology	Understand	1,2,6,10

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
		Organisational behaviour - Meaning,		
	1.1	scope and importance – Foundations of OB	3	1
		Organisational theory – Historical		
	1.2	evolution of Organisational behavior –	3	1
1. Introduction		Levels of OB – Micro – Meso - Macro		
to	. //	Models of organizational behavior –		
Organisational	1.3	autocratic – custodial - supportive – collegial- system	3	1
Behaviour		Constituents of organisational behavior –		
	1.4	People – structure – technology -	3	1
		environment		
	1.5	Application of OB in management -	3	1
	1.3	Concept of Work Life Balance – short comings of OB		1
		Concept of Human Behaviour –		
	2.10	Characteristics Models of individual		2
		behavior – Personality – determinants –	4	_
		personality traits- Emotional Intelligence Perception – factors influencing		
2. Individual	2.2	perception -role of perception in decision	4	2
Behaviour		making		
		Attitudes – values – Learning – Process of		
	2.3	Learning - Theories of Learning in OB – stimulus response, cognitive, social	7	2
	2.3	learning-Reinforcement - Behaviour	,	2
		modification.		
		Stages of Group Development - Group		
	3.1	Structure - Group Decision making -	5	3
Group	3.1	Group dynamism – Group conflict – meaning – conflict management	3	3
Behaviour and		strategies		
Leadership	3.2	Teams – Type of teams – Team Vs Group	2	3
	2.2	Organisational conflicts – Types – How		
	3.3	to manage conflicts	3	3

	3.4	Leadership - features - concepts - qualities of good leaders - Leadership styles.	2	4
	3.5	Theories of Leadership - Behavioural approach - Situational approach - Transactional and transformational Leadership.	3	4
	4.1	Transactional Analysis – Johari Window – Ego states - Life positions.	5	5
4. Transactional Analysis &	4.2	Industrial Psychology – Meaning – scope - occupational Psychology- Study of behavior in work situation - applications of Psychological principles in selection, Placement, Counselling and training	5	6
Industrial Psychology	4.2	Organisational Culture and Climate- Social environment – Group dynamics in Industry	3	6
	4.3	Trends in OB - Ethical Challenges and Technological Advancements – Disruptions in organizational behaviour due to technological advancements	2	6
5	5	Teacher Specific Module		

MCH-HCD (HONOHDS)

	Classroom Procedure (Mode of transaction)
T	• Lecture
Teaching and	Peer to Peer learning
Learning Approach	• Case studies
Approach	 Discussions
	Assignments
Assessment Types	MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ (b) Case Studies (c) Role Play/ Skit OR Presentation OR Panel or Group Discussions on selected areas
	B. End Semester examination – 70 marks

	Mode	!	Time in	n Hours Maximu	ım
	MCQ Ba	sed		1	
Quest	tion Type	quest	iber of	Answer word/ page limit	Marks
Section A	-Multiple		wered	1.500	
Choice Qu	uestions	20 ou	it of 22	MCQ	20 x 1= 20
Section B Choice Ou		25 ou	it of 27	MCQ	25 x 2 = 50

Total

70 marks

References

- 1. Robbins S. P., Organisational Behaviour (16tEd.), *Pearson*.
- 2. Dwivedi R. S., Human relations and organizational behaviour, McMillain Publishers
- 3. Organisational Behaviour, Aswathappa, *Himalaya Publishing House*
- 4. Gupta C.B., A Text Book of Organisational Behaviour, S Chand & Company
- 5. Jai B. P. Sinha, Culture and Organizational Behaviour, Sage India.
- 6. Kumar Paranit, Organisational Behaviour, Gen Next Publication.
- 7. King & Lawley, Organisational Behaviour, Oxford University Press.
- 8. Ghanekar, Anjali Organisational Behaviour Concepts and Cases, *Everest publisher*
- 9. Dwivedi R. S., Human Relations and organizational behaviour: Global perspective, *Macmillan*
- 10. Sekaran Uma S, Organisational Behaviour, *Tata McGraw Hill*.

Suggested readings

- 1. Miner, John B, Organisational Behaviour: Foundations, Theories, and Analyses, *Oxford University Press*.
- 2. Fred Luther, Organisational Behaviour, Pearson Education.
- 3. Tiffin, J and Mc Cormic E.J., Industrial Psychology, *Prentice Hall*,
- 4. Mc Cormic E.J., Human Factors Engineering and Design, McGraw Hill.



Programme	BCom Honours					
Course Name	CONSUMER BEHAVIOUR AND MARKETING RESEARCH					
Type of Course	DCE					
Course Code	MG7DCECOM403					
Course Level	400					
Course Summary	This course will help students comprehend why consumers behave as they do, enabling the creation of tailored marketing strategies to meet their needs, preferences, and desires effectively. Students will examine the fundamental concepts and techniques used in marketing research as decision-making tools.					
Semester	7		Credits		4	Total
Course Details	Learning Approach	Lecture 4	Tutorial 0	Practical 0	Others 0	Hours 60
Pre- requisites, if any	Understanding on the fundamental concepts of marketing					

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Apply Theoretical Knowledge to real-world scenarios by interpreting consumer behaviour patterns	Apply	1,4
2	Formulate strategic recommendations based on Consumer Behaviour in sights to address marketing challenges	Apply	1,2
3	Understand the consumer decision making process, Analyse various Models and Theories related to Consumer Behaviour in developing viable Marketing Strategies	Understand Analyse	1
4	Apply methodologies to analyse and interpret data for strategic decision-making in marketing	Apply	1,2,6
5	Demonstrate the skills required to develop an innovative product based on marketing research	Skill	2,6,8,10

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest (I) and Appreciation (Ap)

COURSE CONTENT

Content for Classroom transaction (Units)							
Module	Units	Course description	Hrs	CO No.			
	1.1	Meaning of Consumer Behaviour – Consumer and Customer, Buyer and User	2	1			
	1.2	Consumer Decision - Making Process	3	1			
1. Consumer Behaviour	1.3	Application of Consumer Behaviour in Marketing	2	1			
and Determinants	1.3	External influences – Culture, Sub- culture, Social Class, Reference Group, Family	4	2			
	1.4	Internal influences – Needs and Motivation, Personality, Perception, Lifestyle, Values, Learning, Memory, Belief and Attitude	4	2			
2. Consumer Decisions, Theories and	2.1	Consumer Decision - Consumer Decision Making Process - Levels of Consumer Decision Making - Four Views of Consumer Decision Making - Types of Decision Process - Buying pattern in digital era	5	3			
Models of Consumer Behaviour	2.2	Theories of Consumer Behaviour – Economic theory, Learning theory, Psycho-Analytic theory, Gestalt Cognitive theory	5	3			
	2.3	Models -Blackbox model, Howard – Seth Model, Engel – Blackwell Kollat Model, Nicosia Model, 7 O's model	5	3			
	3.1	Concept of Marketing Research- Scope, Types of Marketing Research	3	4			
	3.2	Marketing Research Process	3	4			
	3.3	Applications of Marketing Research	3	4			
3. Marketing Research	3.4	Marketing Research Techniques – Market Development Research, Demand Estimation Research, Test Marketing, Segmentation Research, Sales Forecasting	3	4			
	3.5	Ethical Considerations in Marketing Research	3	4			
4. Areas of	4.1	Marketing Research Agencies	3	5			
Marketing	4.2	Marketing Research in Shopper Marketing,	3	5			

Research		B2B Market		
	4.3	Marketing Research in Communication	3	5
	4.4	Marketing Research in New Product Development and Report writing	6	5
5	5	Teacher Specific Module		

Teaching and Learning Approach	 Classroom Procedure (Mod Lecture Role Play/ Skit Field Trip Case Discussions Focus Group Discussion Campaign 	NDHIL		
Assessment Types	A. Continuous Comprehens a) MCQ b) Case Study/ Presentation c) Group Project and Prese behaviour or any topic r B. End Semester examinati Mode Written - Ope Examinar	entation Preferably elating to marketing to marks on – 70 marks Times en Book	conducting a surv	wey on consumer
	Question Type Section A- Very Short	Number of questions to answered 20 out of 24	Answer word/ page limit Word, Phrase,	Marks 20 x 1= 20
	Answer Section B – Case Study	1 out of 2 Total	Or a sentence Question Based	marks 1 x 50 = 50 marks 70 marks

References

- 1. Lacobucci, Dawn & Churchill, Gilbert A. Jr. Marketing Research: Methodological Foundations. *Create Space*
- 2. K K Srivastava and Sujata Khandai, Consumer Behavior in Indian Context, *Galgotia Publishing Company*
- 3. Hawkins, Best and Coney, Consumer Behaviour, Tata McGraw-Hill, New Delhi.
- 4. Peter, J. P. and Olson, Consumer Behaviour and Marketing Strategy, *Prentice Hall of India*
- 5. Schiffman Kanuk and S. Ramesh Kumar, Consumer Behaviour, *Pearson*
- 6. Nargundkar, Rajendra, Marketing Research: Text and Cases, McGraw Hill
- 7. Malhotra, Naresh K, Marketing Research: Concept, Practices and Cases, Pearson India

Suggested Readings

- 1. Earl Babbie, The Practice of Social Research, Wadsworth Thomson Learning
- 2. Blackwell and Engel, Consumer Behaviour, Cengage Publication
- 3. Kumar V, Leone, Robert P, Aaker, David A and Day, George S Marketing research, Wiley





Programme	B.Com Honours						
Course Name	ECONOMIC, B	ECONOMIC, BUSINESS AND COMMERCIAL REGULATIONS					
Type of Course	DCE						
Course Code	MG7DCECOM4	.04					
Course Level	400	TIMA	Milli				
Course Summary	commerce stude	The course provides an overview of legislations of importance to commerce students. The course covers the provisions of FEMA, Competition Act, Negotiable Instruments Act and Money Laundering Act.					
Semester	7		Credits		4	Total Hours	
Course Details	Learning Approach	Lecture 4	Tutorial 0	Practical 0	Others 0	60	
Pre-requisites, if	Understanding on the basic legal terminology and terms and aspects of						
any	finance and busing	ness.	1	- 1//			

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand and apply the provisions of Negotiable	Understanding(U)	2,10
1	Instrument Act	Apply	2,10
2	Apply the provisions of FEMA	Apply	2,10
3	To evaluate the provisions related to the working of	Evaluate(E)	2,10
3	Limited Liability Partnership	Evaluate(E)	2,10
4	Understanding the provisions regarding prevention	Understand	2,9,10
4	of money laundering	Understand	2,9,10

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Module	Units	Course description	Hrs	CO No.
1. Negotiable Instruments Act, 1881	1.1	Introduction to Negotiable Instruments Act- Negotiable Instruments- Meaning- Characteristics and Presumption-	2	1
1001	1.2	Classification of Negotiable Instruments-	3	1

		Beare and Order Instruments- Inland and Foreign Instruments- Inchoate Instrument- Ambiguous Instrument – Demand and Time Instrument		
	1.3	Negotiation- Modes of Negotiation – Endorsement (Indorsement)- Allonge- Types of endorsement- Essentials of valid endorsement-	3	1
	1.4	Promissory Note- Parties to Promissory Note- Features- Bill of Exchange- Parties Involved- Features- Promissory Note Vs Bill of Exchange.	3	1
	1.5	Cheque- Parties involved- Crossing- Meaning and Types- Protection to Paying Banker- Protection to Collecting Banker.	3	1
	1.6	Holder- Holder in due course- Essentials and Privileges of Holder in due course- Payment in due course	3	1
	1.7	Discharge of parties of Negotiable Instruments- Dishonour of Negotiable Instruments- Notice of dishnonour- Dishonour of cheques	3	1
	2.1	Features of FEMA- Basic concepts- Residential Status- Dealings in foreign exchange – Holder of foreign exchange	3	2
2. The Foreign Exchange Management	2.2	Current Account transactions and Capital Account Transactions with Schedules-Permissible, Non restricted and prohibited transactions	5	2
Act, 1999	2.3	Brief Study of Framework for FCR denominated ECB and INR denominated ECB- Conversion of ECB into equity-	4	2
	2.4	Authorised Person- Directorate of Enforcement	3	2
3. Limited Liability Partnership Act , 2008	3.1	Introduction to LLP Act- Basic concepts- Meaning and characteristics of LLP- Advantages of LLP- A comparison of LLP and other forms of organisation	3	3
	3.2	Partners- Minimum Number- Designated partners- Liability of designated partners- Change in designate partners- Punishment for contraventions of provisions of Section 7 and 9 of the Act	3	3

	3.3	Incorporation of LLP- Incorporation be registration- Effect of registration- Name and provisions related to name-	3	3
	3.4	Relation of partners- Cessation of partnership interest- Extent of liability of LLP and partners-	3	3
	3.5	Conversion into LLP- Winding up and Dissolution of LLP -	3	3
	4.1	Money Laundering- White money and black money- Methods of money laundering – How it works- Offence of money laundering and three stages involved viz. Placement, Layering and Integration	3	4
4. Prevention of Money Laundering Act, 2002	4.2	Punishment for Money Laundering under Section 4- Attachment, Adjudication and Confiscation- Vesting of property in Central government-	3	4
	4.3	Reporting entity- Maintenance of records by Reporting Entity- An overview on Hierarchy under the Act- Adjudicating Authority, Appellate Tribunal, Special Court and High Court 9Brief Study only)- Concept of Contracting State and Arrangements or Agreements with Foreign Countries (Concept only)-	4	4
5	5	Teacher Specific Module		

MGU-UGP (HONOURS)

	Classroom Procedure (Mode of transaction)
	Lecture Method
Teaching and	Role Play and Case Discussions
Learning	Court Room Presentations and Expert Talks
Approach	Group Discussions and Presentations
	Awareness Campaigns
	MODE OFASSESSMENT
Assessment Types	A. Continuous Comprehensive Assessment (CCA) - 30 marks (a) MCQ based tests (b) Presentations of Cases related to the Acts OR Awareness Campaigns OR
	Discussions (c) Evaluation of various situations by applying the relevant provisions of the Act OR

Interview	and Report I	Presentation			
B. End Semes	M	ode Based	Time	in Hours Maxin	num
Question	Туре	Number question answer	s to	Answer word/ page limit	Marks
Section A-Mu Choice Quest		20 out o	f 22	MCQ	20 x 1= 20
Section B- Mu Choice Quest		25 out o	f 27	MCQ	25 x 2 = 50
A	विद्या	Total	मइ:	<u> </u>	70 marks

MGU-UGP (HONOURS)

References

- 1. Zad N S and Bajpai Divya, Economic, Business and Commercial Laws , *Taxmann Publications*
- 2. Vohra Amith and Dhingra Rachit . Economic, Business and Commercial Laws Bharat Law House Pvt Ltd.
- 3. Aggarwal, Rohini, Mercantile and Commercial Laws . Taxmann Publications

Suggested Readings

- 1. Website: https://www.icai.org
- 2. https://www.icsi.edu/home/
- 3. https://icmai.in/icmai/
- 4. https://lddashboard.legislative.gov.in/actsofparliamentfromtheyear/foreign-exchange-management-act-1999
- 5. https://lddashboard.legislative.gov.in/actsofparliamentfromtheyear/negotiable-

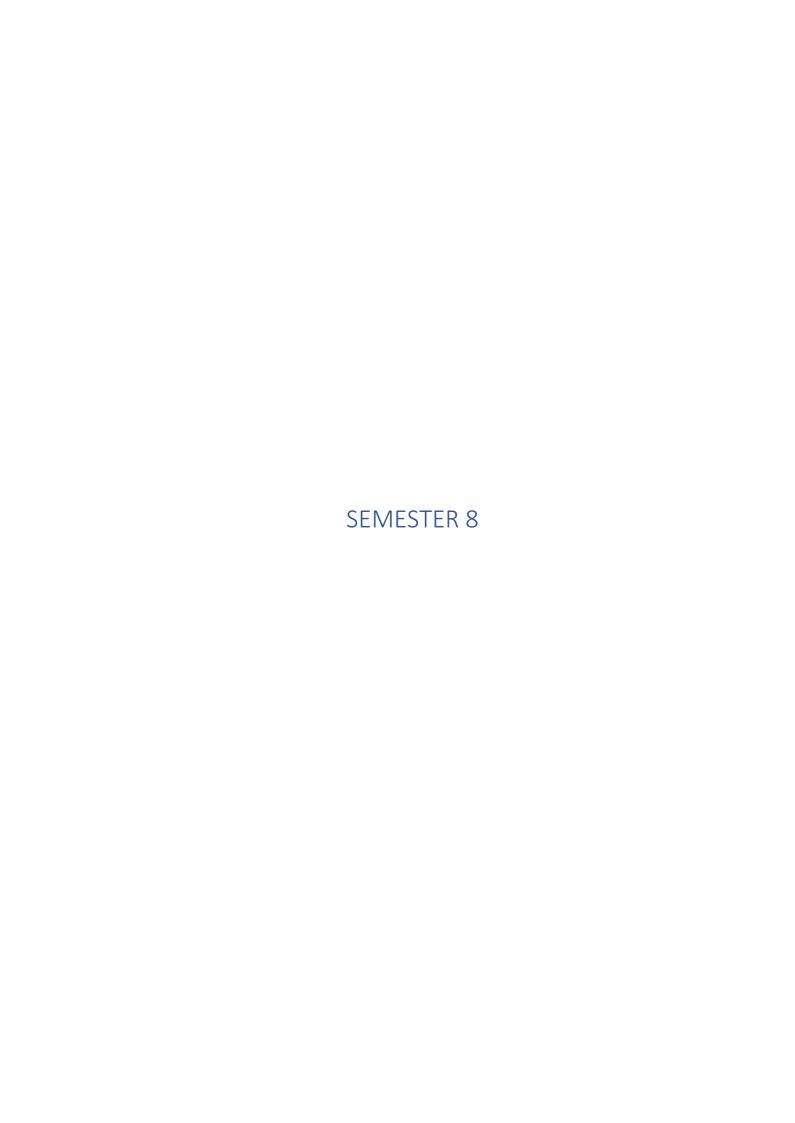
instruments-act-1881

- 6. https://dea.gov.in/sites/default/files/moneylaunderingact.pdf
- 7. https://enforcementdirectorate.gov.in/sites/default/files/Act%26rules/THE%20PREV ENTION%20OF%20MONEY%20LAUNDERING%20ACT%2C%202002.pdf
- 8. https://www.mca.gov.in/Ministry/actsbills/pdf/LLP_27oct2008.pdf



MGU-UGP (HONOURS)

Syllabus





Programme	B.Com. Honou	B.Com. Honours					
Course Name	ADVANCED	ADVANCED FINANCIAL MANAGEMENT AND POLICY					
Type of Course	DCE						
Course Code	MG8DCECON	1 400					
Course Level	400	ENA	DYES				
Course Summary	The course in 'Advanced Financial Management and Policy' explores capitalization, capital structure theories (including Modigliani and Miller with tax implications), dividend policy relevance and irrelevance theories and tax considerations in dividend policy formulation. It covers special issues in capital budgeting, decision-making under capital rationing, reinvestment assumptions, and differential cash flow analysis. The course also delves into risk and uncertainty, examining non-statistical and statistical methods for risk assessment, providing a thorough understanding of financial decision-making in diverse scenarios.						
Semester	8	YIT	Credits		4	Total	
Course Details	Learning Approach	Lecture 3	Tutorial 0	Practical 1	Others 0	Hours 75	
Pre-requisites, if any	Knowledge of	41 349	411010	gement Con	cepts and tech	nniques	

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Evaluate and critique the concepts of capitalization, distinguishing between under capitalization and over capitalization, evaluate various capital structure theories and analysing the impact of various combinations of capital structure on value of the firm.	Evaluate	1,2
2	Synthesize and assess the relevance theories of dividend policy, utilizing dividend policy models like Walters', Gordons' and Miller and Modigliani, to formulate effective dividend strategies and evaluate the effects of dividend policies on value of the firm.	Apply Create	1,2,4,10
3	Apply advanced capital budgeting techniques in various decision - making situations such as projects with unequal lives, capital	Apply	1,2,4,10

	rationing, replacement decision scenario etc.		
4	Analyse and compare methods of handling risk and uncertainty in capital investment decision making situations.	Analyse	1,4
	member(K),Understand(U),Apply(A),Analyse(An),Evaluate(E),Cred rest (I) and Appreciation (Ap)	ute(C),Skill(S),	

Module	Units	Course description	Hrs	CO No.
	1.1	Capitalisation – Bases of Capitalisation- Types of Capitalisations – Impact of Under Capitalisation and Over Capitalisation	2	1
	1.2	Target Capital Structure - Capital Structure Theories - Assumptions - Net Income Approach and Net Operating Income Theory	3	1
	1.3	Capital Structure Theories – Traditional Theory	2	1
1. Capital Structure	1.4	Capital Structure Theories – Modigliani and Miller Theory – Arbitrage Process and Behavioural Process of Investors – The Concept of Home-Made Leverage - Calculation of Leveraged Cost of Equity	3	1
Theories	1.5	MM Theory with Tax – Interest Tax Shield – Calculation of Value Levered Firm and Unlevered Firm as per MM Approach – Effect of Taxation on Value of the Firm	3	1
	1.6	Pecking Order Theory – Modified Pecking Order Theory – Financial Distress and Trade Off Theory	1	1
	1.7	Comparison of companies' Capital Structures with and without debt, based on actual data and preparation of reports showing the impacts-	8P	1
	2.1	Relevance Theories – Walters Model -Assumptions - Effect of Dividend Policy	2	2
	2.2	Relevance Theories – Gordon's Model - Assumptions - Effect of Dividend Policy – Bird in Hand Argument	2	2
2. Dividend Theories	2.3	Irrelevance Theories – Miller and Modigliani Theory - Assumptions – Mathematical Proof-Home Made Dividend – Link to Capital Structure Theory	2	2
	2.4	Irrelevance Theories – Residual Theory - Pure and Smoothed Residual Dividend Policy	2	2
	2.5	Tax Considerations in Dividend Decisions in India	1	2
	2.6	Compare the performance of companies and	4P	2

		popularity based on dividend decisions		
	2.7	Application of dividend models based on actual data	4P	2
	3.1	Capital Budgeting Special Techniques - Adjusted Present Value Method - Equity NPV - Equity IRR	2	3
	3.2	Special Issues in Capital Budgeting - Conflicts between NPV and PI - Conflicts Between NPV and IRR - Suitability of NPV and IRR in various Situations	2	3
	3.3	Decision Making Under Capital Rationing Situations – Types of Capital Rationing	2	3
3. Advanced	3.4	Re-investment Assumptions – Terminal Value Method and MIRR	2	3
Capital Budgeting	3.5	Decision Making Using Differential Cash Flow Analysis	2	3
	3.6 3.7 3.8	Decision Making – Projects with Unequal Lives – Equivalent Annual Cost Method	2	3
		Replacement Decisions and Incremental Cash Flow Analysis	1	3
		Inflation and Capital Budgeting Decisions	1	3
	3.9	Evaluation of long-term investment projects based on advanced capital budgeting techniques- (Actual data or simulated data)	8P	3
	4.1 \	Difference between Risk and Uncertainty – Sources of Risks	1	4
4. Risk and	4.2	Non-Statistical Methods – Risk Adjusted Discount Rate Method and Certainty Equivalent Method	2	4
Uncertainty in Capital	4.3	Non-Statistical Methods – Sensitivity Analysis - Scenario Analysis - Simulation Method	3	4
Budgeting	4.4	Statistical Methods – Probability Assignment Method - Standard Deviation Method – Co-efficient of Variation Method	2	4
	4.5	Application of various techniques in situations of capital budgeting involving risks and uncertainty	6P	4
5	5	Teacher Specific Module		

	Lecture
Teaching and	Spreadsheet based Learning.
Learning	Group Discussions
Approach	Problem Solving Approach
	Presentations

MODE OF ASSESSMENT

A. Continuous Comprehensive Assessment (CCA) – 30 marks

- (a) MCQ
- (b) Written Test

Assessment Types

- (c) Assignment Identify the top five companies from sectors like IT, FMCG and Pharma and compute the level of debt in comparison with the market value of firms. Prepare a report on the possible reasons for opting/ not opting for debt financing OR Evaluate projects applying advanced capital budgeting techniques
- (d) Presentation Extract the financial statements any five companies in a particular industry and calculate ROI and dividend payout ratio. Make a presentation of the same connecting the same with Walters 'Model and Gordon's Model OR Presentations and discussions on topics like dividend decisions, dividend policy etc.

B. End Semester examination – 70 marks

Mode	Time in Hours Maximum
Written Examination	2

Theory and 2 Problems	Total	pages	70 marks
Essay Questions- 1	2 out of 3	Theory- 3	2 x 15= 30
Section B- Short Answer / Problems- 3 Theory and 3 problems	4 out of 6	Theory – 1 page	4 x 7 = 28
Section A- Very Short Questions	12 out of 14	Word, Phrase, or a sentence	12 x 1= 12
Question Type	Number of questions to answered	Answer word/ page limit	Marks

References

- 1. James C. Van Horne and Sanjay Dhamija, Financial Management and Policy, Pearson Education
- 2. Levy H. and M. Sarnat, Principles of Financial Management. Pearson Education
- 3. Rustagi, R. P, Fundamentals of Financial Management. Taxmann Publication Pvt. Ltd.
- 4. Pandey I. M., Financial Management, Vikas Publishing.
- 5. Khan, M.Y. & Jain, P.K., Financial Management, Mc Graw Hill (India) Private limited; New Delhi.

- 6. Rustagi, R. P., Financial Management, Theory, concepts and Problems, Galgotia Publishing company, New Delhi.
- 7. Prasanna Chandra, Financial Management, Tata McGraw Hill publishing company limited, New Delhi.
- 8. Srivastava, T. M., Financial Management, Principles and Problems, Pragatiprakashan, Meerut

Suggested Readings

- 1. Ross S. A., R. W. Wester field and J. Jaffe, Corporate Finance,7th Ed. Mc Graw Hill.
- 2. Brealey R. A. and S. C. Myers, Principles of Corporate Finance, McGraw Hill,
- 3. Damodaran, A, "Corporate Finance: Theory and Practice". John Wiley & Sons
- 4. Study Material of IPCC and Final by ICAI.
- 5. Study Materials of CIMA.

Websites

- 1. https://www.icai.org/
- 2. https://www.icsi.edu/home/





Programme	B.Com. Honours						
Course Name	STRATEGIC MANAGEMENT						
Type of Course	DCE						
Course Code	MG8DCECOM401						
Course Level	400						
Course Summary	This course provides an awareness regarding various types of strategies and applications of the same along with strategic formulation, implementation, and evaluation. The course is intended to help the learners to develop skills to apply the principles and concepts for solving business problems and frame policies and strategies.						
Semester	8 Credits 4 Total						
Course Details	Learning Lecture Tutorial Practical Others Ho	urs					
Course Details	Approach 3 0 1 0 7	5					
Pre-requisites, if	Understanding on the functioning of business organisation	ıs,					
any	management and its functions						

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Develop Strong understanding about the theoretical Foundations of strategic management.	Understanding(U)	1,2,10
2	Understand the need for environment analysis and	Understand,	1,2,10
	analyse the various models	Analyse	1,2,10
3	Development of an idea about the strategy	Understand(U),	1,2,10
3	formulation process at the corporate level.	Analyse	1,2,10
4	Familiarization with various tools strategic planning	Evaluate(E)	1,2,4,10
•	and evaluation.	L'uluute(L)	1,2,1,10
	Understanding about the modes of		
5	Implementation and control of strategies and	Evaluate	1,2,10
	evaluate the success of the same		

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

Module	Units	Course description	Hrs	CO No.
	1.1	Business Policy – Meaning and Importance – Essentials of a good policy - Types of Policy.	2	1
	1.2	Strategy - meaning and definition - importance–features – Strategy Vs Policy – Strategic Management – Importance of Strategic Management.	2	1
1. Introduction to Strategic	1.3	Mission and Vision of the firm – Need for mission and vision statement – Goals and Objectives – Hierarchal levels of planning.	2	1
Management	1.4	Situational Analysis and Environmental Analysis - PEST- Porter's Five Force Model - Value Chain Analysis	5	2
	1.5	Developing visions and missions of organisations – Presentations based on activities of the firms based on vision and mission – Environmental Analysis Report Preparation	8P	1,2
	2.1	Strategic formulation process – basic principles - Modes of Strategic Formulation	3	3
	2.2	Types of Strategies – Functional level - Business Level and Corporate Level Strategies	3	3
2. Strategies and Formulation and alternatives	2.3	Types of Strategies - Stability – Expansion - Retrenchment – combination – Modernization - Diversification – Integration - Growth – Grand – Turnaround - Portfolio	3	3
	2.4	BCG Matrix – GE Nine cell Matrix-	3	3
	2.5	Comparison of strategies of various companies/ organisations etc. in various situations	8P	3
	3.1	Competitive Cost Dynamics - Experience curve - cash flow implication.	3	4
3. Strategy Planning and	3.2	IA-BS matrix - A.D. Little's Life - cycle approach to strategic planning.	4	4
Evaluation	3.3	Business portfolio balancing – Assessment of economic contribution of strategy - Strategic funds programming.	3	4

	3.4	Application of various models in planning and evaluation of strategies	6P	4
	4.1	Inter-relationship between Strategy Formulation and Implementation – Issues in Strategic Implementation Various Approaches to implementation of strategy.	3	5
4. Strategic	4.2	Matching organization structure with strategy -7S model.	2	5
Implementation & Control	4.3	Strategic Change – Strategic control process – Types of Strategic Control.	3	5
	4.4	DuPont's control model – Balanced Score Card - Future of Strategic Management.	4	5
	4.5	Case Studies based on strategy implementation	5P	5
	4.6	Application of balanced score card	3P	5
5	5	Teacher Specific Module		
		3 1/5		

	Class	sroom	Procedure (Mod	e of transac	tion)	5//			
Teaching and	Lectu	ıre Me	thod		1	3//			
Learning and	Role Play								
Approach	Prese	entation		TAYA					
Approach		p Disc	ussion						
	Case	Study	विस्ताम य	HALL	2 -	3///			
	MOI	DE OF	ASSESSMENT	-5,1011	445				
	A. C	Continu	ious Comprehens	sive Assessn	nent (CCA) – 30 marks	S		
Assessment	,	a) MC		/1101		ID 6 \			
Types	(t	o) Case	e study method for	developing	the ap	t strategy by the l	business	s conce	ern.
Турсь	(0	(c) Presentation or discussions on Strategies suiting various situations or							
	analysis of successful strategy implementation by organisations OR								
			parison of strategi	- /	- 497-491	ms			
	В. Е	and Se	mester examinati	on – 70 mar	·ks				
			Mode	:	Time	e in Hours Maxi	mum		
			Written - Ope	en Book		1 hour 30 minutes	9		
			Examinat	ion		1 Hour 50 minutes	S		
						1	ı		
				Number	of	Answer word/			
		Q	uestion Type	questions	s to		Mar	ks	
				answere	ьd	page limit			
		G4'	A 37 C1	unb W Cre		W Dl	20 1	20	
		Sectio	n A- Very Short	20 out of 24	4	Word, Phrase,	20 x 1	= 20	
		Answe	er			or a sentence	marks		

Section B – Case Study	1 out of 2	Question Based	1 x 50 = 50 marks
	Total		70 marks

References:

- 1. Budhiraja, B S. & Athreya. M. B, (2005) Cases in Strategic Management, *Tata McGraw Hill, New Delhi*.
- 2. Cherunilam, F. (2016). Strategic Management. Himalaya Publishing House.
- 3. Mathur, U. C. (2005). Textbook of Strategic Management. Macmillan India limited
- 4. Rao, S. R. (2017). Business Policy and Strategic Management, *Himalaya Publishing House*,
- 5. Sontakki-, C. N. (2013). Strategic Management. Kalyani Publishers.
- 6. Aswathappa Kand Reddy, Sudarsana G, Strategic Management, *Himalaya Publishing House*

Suggested Readings;

- 1. Website: https://www.icai.org
- 2. Michal, E Porter: The Competitive Advantage of Nations, Macmillan, New Delhi
- 3. David Fred R, Strategic Management, Prentice Hall, NewJersey.



MGU-UGP (HONOURS)

Syllabus



Programme	B.Com. Honours						
Course Name	PORTFOLIO MANAGEMENT						
Type of Course	DCE						
Course Code	MG8DCECOM40	02	Ta in the				
Course Level	400	STAIN					
Course Summary	This course equips students to navigate the complex landscape of portfolio management by emphasizing compliance with regulatory guidelines and ethical standards. Through in-depth analyses, students will interpret expected returns, dividend yields, and capital gain yields, employing probability distributions to understand the risk-return relationship. The curriculum delves into portfolio risk assessment using the Markowitz model and explores constructing efficient portfolios with corner portfolios, highlighting risk aversion through utility indifference curves. Additionally, students will critically evaluate pricing models like CAPM and assess portfolio performance using risk-adjusted measures, gaining a comprehensive understanding of various revision and management strategies.						
Semester	181815	। अस	Credits	Ja/\\\	4	Total	
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours	
Course Details	Approach	3	0	1	0	75	
Pre-requisites, if	Basic Understanding on Stock Market Operations and Instruments and						
any	knowledge of Sec	curity analy	sis techniq	ues and meth	nods		

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Demonstrate compliance with regulatory guidelines and ethical standards in portfolio management by analysing various types of portfolio managers, understanding SEBI guidelines, and applying codes of conduct.	Understand(U)	10
2	Analyse and interpret expected returns, dividend yields, and capital gain yields, employing probability distributions to analyse the risk-return relationship in investment portfolios.	Analyse (An)	2, 10
3	Analyse portfolio risk using the Markowitz model,	Analyse (An)	2,10

	calculating covariance in two-asset cases and illustrating		
	the power of diversification in risk reduction.		
	Construct efficient portfolios, determine corner portfolios,		126
4	and illustrate risk aversion through utility indifference	Create (C)	1,2,6,
	curves, showcasing proficiency in portfolio analysis.		10
	Analyse the assumptions underlying the Capital Asset		
5	Pricing Model (CAPM) and other pricing models and	Analyse(An)	1,2,6,
3	critically evaluating its practical implications in pricing	Evaluate(E)	10
	securities.		
	Evaluate portfolio performance using risk adjusted		126
6	measures and evaluate various portfolio revision and	Evaluate(E)	1,2,6,
	management strategies		10
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^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

Module Units Course description		Hrs	CO No.	
	1.1	Portfolio - Meaning - Objectives Portfolio Managers - Types - Various Services of Portfolio Managers	1	1
	1.2	Portfolio Management Process – IPS – Constraints – Investment Objectives Assessment – Life Cycle of Investors – Benchmarking – Asset Allocation Decision – Evaluation and Revision	2	1
	1.3	Registration Requirements of Portfolio Managers (As per Latest SEBI Guidelines)	1	1
1. Introduction to	M _{1.4}	Code of Conduct for Portfolio Managers – Eligible Fund Managers – Obligations and Responsibilities	1	1
Portfolio Management	1.5	Administrative Duties of Portfolio Managers – Various Aspects of Client Onboarding	2	1
	1.6	Return – Expected Return Calculation – Dividend Yield - Capital Gain Yield – IRR - Probability Distribution of Returns	2	2
	1.7	Types of Risks - Measurement of Risk - Range - Mean Variance Approach - Measurement of Systematic Risk - Diversification of Risk - Risk-Return Relationship	2	2
	1.8	Measurement of risk using tools based on actual or simulated data		1,2
2. Portfolio Theories	2.1	Portfolio Analysis - Markowitz Model - Portfolio Return - Portfolio Risk - Covariance - Two Assets Cases	2	3

	T	,		
	2.2	Coefficient of Correlation - Risk Reduction Through Diversification - Power of Diversification - Problems of Diversification	2	3
	2.3	Efficient Frontier – Efficient Portfolios – Corner Portfolios – Risk Aversion and Utility Indifference Curves	2	4
	2.4	Capital Allocation Line – Finding the Optimum Portfolio – Markowitz Optimization - Limitations	2	4
	2.5	Sharpe's Single Index Model –Assumptions – Portfolio Beta -Multiple Index Models	2	4
	2.6	Sharpe's Optimisation – Excess Return to Beta - Cut Off Point - Comparison of Traditional and Modern Approach of Portfolio Construction	2	4
	2.7	Application of models for portfolio analysis and model portfolio construction	8P	3,4
	3.1	Capital Asset Pricing Model (CAPM) - Assumptions	1	5
	3.2	Efficient Frontier with Risk Free Lending and Borrowing	2	5
	3.3	Capital Market Line – Market Portfolio – Two Fund Separation Theorem – Calculation of Portfolio Return and Portfolio Risk -Security Market Line & Capital Market Line	3	5
3. Asset Pricing Models	3.4	Pricing of Securities Using CAPM – Strategies - Implications of CAPM – Limitations of CAPM	2	5
	3.5	Arbitrage Pricing Theory (APT) - Assumptions	1	5
	3.6	Expected Return and Risk Under APT – Functioning of APT – Arbitrage Portfolio -	2	5
	3.7	Distinction Between APT and CAPM – Limitations of APT	1	5
	3.8	Application of Pricing Models using actual or simulated data and calculation of returns etc.	8P	5
	4.1	Portfolio Evaluation – Meaning – Need and Importance	1	6
4. Portfolio	4.2	Portfolio Performance Measures – NAV - Risk Adjusted Measures - Sharpe, Treynor and Jensen Ratios	2	6
Evaluation and	4.3	Portfolio Revision – Meaning – Need - Constraints	1	6
Revision	4.4	Portfolio Revision Strategies – Active Revision Strategies – Passive Revision Strategies - Constant Rupee Value Plan – Constant Ratio Plan - Variable Ratio Plan – Rupee Cost Averaging	2	6
	4.5	Portfolio Management Strategies - Active Strategies - Passive Strategies - Comparison of Strategies	2	6

		Bond Management Strategies – Buy and Hold – Bond		
	4.6	Laddering – Maturity Matching - Riding the Yield	2	6
		Curve		
	4.7	Portfolio Evaluation using actual or simulated data	5P	6
	4.8	Application of portfolio revisions strategies	3P	6
5	5	Teacher Specific Module		

Teaching and Learning Approach	Classroom Procedure (Mode of transaction) Assignment Viva Objective Test Surprise Test Debate Case Analysis Lecture Collaborative/ Small Group Learning Peer Teaching Financial Games					
Assessment Types	A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ (b) Descriptive Test (c) Assignment/ Reports/ Presentation/ Discussion Identify a block of 3 months and find out the coupon rates of bonds/ debentures issued during that period. Make a comparison of coupon rates linking the same to the terms and conditions of the bond/debenture issue OR Study the Weekly Returns of say 5 stocks for the last 10 to 15 weeks and find out covariance and coefficient of variation using spreadsheets and submit a report including the analysis. OR Evaluate the performance of any 5 mutual fund schemes and submit a report.					
	B. End Semester examination – 70 marks Mode Time in Hours Maximum Written Franciscotion 2					
	Written Examination 2 Question Type Number of questions to Answer word/ page Marks					

	Total		70 marks
Essay Questions- 1 Theory + 1 Problem plus 1 Theory cum Problem	2 out of 3	Theory- 3 pages	2 x 15= 30
Section B- Short Answer / Problems- 3 Theory and 3 problems	4 out of 6	Theory – 1 page	4 x 7 = 28
Section A- Very Short Questions	12 out of 14	Word, Phrase, or a sentence	12 x 1= 12
	answered	limit	

References

- 1. Chandra, Prasanna. Security Analysis and Portfolio Management. *Tata McGraw Hill Publishing House*
- 2. Fischer, D. E., & Ronald J., J. Security Analysis and Portfolio Management. *Prentice Hall of India*
- 3. Hangen. Modern Investment Theory. *Pearson Education*.
- 4. Kahn: Technical Analysis Plain and Simple. *Pearson Education*.
- 5. Kevin, S. Security Analysis and Portfolio Management.: PHI learning Pvt Ltd.
- 6. Pandian, P. Security Analysis and Portfolio Management. Vikas publishing house Pvt Ltd
- 7. Ranganatham, M.& Madhumathi, R. Investment Analysis and Portfolio Management.

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Suggested Readings

- 1. Alexander, Shampe and Bailey. Fundamentals of Investments. Prentice Hall of India
- 2. Bhat, S. Security Analysis and Portfolio Management. Excel Books, New Delhi.
- 3. Brahmiah, A.& Subba Rao, P. Financial Futures and Options. *Himalaya Publishing*

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- https://investor.sebi.gov.in/iematerial.html
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[These websites are given to understand the tools available for analysing the stocks and learning purpose. It doesn't mean that the students should subscribe or make any payments]



MGU-UGP (HONOURS)
Syllabus



Programme	B.Com. Honours					
Course Name	FINANCIAL AN	ND COMN	ODITY D	ERIVATIV	ES	
Type of Course	DCE					
Course Code	MG8DCECOM40	03	211			
Course Level	400	ZINI				
Course Summary	its evolution, com	Course entails to familiarize the students with the derivative markets and its evolution, compare and evaluate the performance of different forward, futures and options contracts and understand the various future and option pricing models				
Semester	8		Credits	R	4	Total
Course Details	Learning Approach	Lecture 3	Tutorial 0	Practical 1	Others 0	Hours 75
Pre-requisites, if	Basic understandi	ing on the t	functioning	of Financial	Markets and	
any	Exchanges	TTA	TAN			

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Enable the students to recognise the various derivatives markets and instruments in its legal framework	Analyse	1,2 & 6
2	Equip the students in calculation of risk involved in derivatives markets	Apply	1,2 & 6
3	Empower the students to use the derivative products in speculating, hedging and arbitraging	Understand	1,2,6 &10
4	Create an environment for the students to use methodology of options trading and apply the models for options pricing models.	Create Apply	1,2,6 &10
5	Endow the students to develop an idea of exchanges through swaps	Apply	1,2 & 6

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)

Module	Units	Course description	Hrs	CO No.
	1.1	Derivatives – meaning – types of derivatives – evolution – economic benefit of derivatives – classification of derivatives – limitations	3	1
1. Introduction	1.2	Derivatives market – history of derivatives – participants in derivatives market – functions of derivatives market - Legal framework for Indian derivative markets	4	1
to Derivatives and Risk	1.3	Quantitative foundations for derivatives – continuous compounding	2	1
Management	1.4	Risk in different markets (Commodity, Currency, and security market) – implications of risk – risk perception of individual and institutions	2	2
	1.5	Measurement of risk – Value at Risk – Applications, uses and limitations of VaR – Risk Management using derivatives	2	2
	1.6	Practical Cases of VaR	5P	2
2. Forwards	2.1	Forward – meaning – features of forward contract – classification of forward contract – advantages and limitations	2	3
2. Polwards	2.2	Forward prices – determination of forward prices	3	3
	2.3	Currency Forwards – Importance – Functioning -	3	3
	2.4	Practical Cases of Forward Pricing	5P	3
	3.1	Futures contract – trading mechanism – margin money requirements – basic concepts of futures pricing – Forwards Vs Futures	2	3
	3.2	models of futures pricing – cost of carry model in perfect market environment and imperfect market environments – deviations from cost of carry model-Expectations model – Normal Backwardation model	3	3
3. Futures	3.3	Commodity futures trading mechanism – Commodity futures market in India – Important commodity exchanges in India –	3	3
	3.4	Stock Futures – Operations and functions - Index futures - Operation		3
	3.5	Application of future pricing models-	5P	3
	3.6	Preparation of data on Futures Trading in various exchanges and presentation of observations	5P	3
4.Options and Swaps	4.1	Options – basic concepts & terminologies – value of options – intrinsic value and time value – option	2	4

		positions – pay off – combination of options		
	4.2	Option trading – option trading strategies – Basics, Spreads and Combinations - Straddle, Strangle, Straps and Strips, Butterfly	3	4
	4.3	Options trading in India – specifications of options contracts traded in BSE and NSE – Options in commodity markets	1	4
		Option pricing – determinants of option pricing – put		
	4.4	call parity theory – models of option pricing – Black- Scholes model – Binomial model of option pricing	4	4
	4.5	Swaps – features – classification – Interest rate and Currency Swaps – Basic Mechanism of Interest rate and currency swaps	3	5
	4.6	Application of Option Pricing Models using actual or simulated data	7 P	4
	4.7	Evaluation of Options Trading in major exchanges	3P	4
5	5	Teacher Specific Module		
		2/5/2/		

	Classroom Procedure (Mode of transaction)
Teaching and	 Lecture - Discussion Session
Learning	 Record the report obtained from Simulation platforms.
Approach	 Practical assignment for day trading using websites, adopting open interest
	for determining investment opportunities.
	- Discussions
Assessment Types	MODEOF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ (b) Written examinations (c) Collection and Presentation of statistics operations in derivative markets OR Developments in derivatives markets OR Any aspects relating to derivatives and derivatives market

B. End Semester examination – 70 marks

Mode	Time in Hours Maximum
Written Examination	2

Question Type	Number of questions to answered	Answer word/ page limit	Marks
Section A- Very Short Questions	12 out of 14	Word, Phrase, or a sentence	12 x 1= 12
Section B- Short Answer / Problems- 3 Theory and 3 problems	4 out of 6	Theory – 1 page	4 x 7 = 28
Essay Questions- 1 Problem plus 2 Theory	2 out of 3	Theory- 2 pages	2 x 15= 30
Total	1 1/2	2/	70 marks

References

- 1. Kevin. S., Commodities and Financial Derivatives, 2014: PHI Learning Pvt. Ltd
- 2. Kumar. S S S., Financial Derivatives, 2014: PHI Learning Pvt. Ltd.
- 3. Swain. Prafulla Kumar, Fundamentals of Financial Derivatives, 2004: Himalaya Publishing House
- 4. Gupta. S. L., Financial Derivatives Theory, Concepts and Problems, 2017: Prentice Hall of India
- 5. Parasuraman N R, Fundamentals of Financial Derivatives, Wiley India

SUGGESTED READGS

- 1. Hull. John C, Options, Futures and Other Derivative securities 2018: PHI Learning Pvt. Ltd
- 2. Redhead. Keith., Financial Derivatives, An Introduction to Futures, Forwards, Options and Swaps, 1996: PHI Learning Pvt. Ltd

Websites

- https://www.nse1,in
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- https://www.sebi.gov.in/sebi_data/faqfiles/nov-2021/1636459721896.pdf



Programme	B.Com. Honours.					
Course Name	MANAGE	MENT OPTI	MISATION '	TECHNIQU	ES	
Type of Course	DCE					
Course Code	MG8DCEC	OM404				
Course Level	400	N.A.	Di			
G G	To enable the students to proficient knowledge in the application of					
Course Summary	Quantitative	Techniques f	or Social Scie	ence Research	l .	
Semester	8/		Credits		4	Total
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours
Course Details	Approach	3	0	12-1	0	75
Pre- requisites, if						
any						

COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No		
1	Develop an understanding on the tools and techniques used for optimisation in managerial decisions	Understand	1,2,3		
2	Apply Linear Programming Technique for solving Business Situations Apply				
3	Apply and Evaluate the allocation models available for optimum decisions	Evaluate	1,2,3		
4	Apply statistical theory for decision making under various situations	Apply	1,2,3		
5	Apply and evaluate prominent techniques for project appraisal and use the same for decision making	Apply	1,2,3		
6	To practically apply the various optimization techniques for decision making in real life business situations	Apply	1,2,3		

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

Module	Units	Course description	Hrs	CO No.		
	1.1	Optimisation Techniques applied for managerial decisions - Scope in business	2	1		
	1.2	1.2 Linear Programming – Assumptions and Steps -Applications in business decisions				
1. Optimisation	1.3	Formulation of LP – Graphic Solution	4	1,2		
Techniques and Linear Programming	1.4	Simplex Method – Concept of Slack, Surplus and Artificial Variable – Solving problems using simplex method using slack variables. Note- problems of special situations like unbounded, degeneracy etc. excluded)	4	1,2		
	1.5	Formulation and solving of practical business situations	8P	2, 6		
	2.1	Transportation Problems – concept – Initial Basic Feasible Solution using NWCM, VAM and Matrix Minima Methods	4	3,6		
2. Allocation	2.2	Optimality test of transportation problems applying MODI method – Maximisation Problems - Problems with degeneracy	4	3, 6		
Models	2.3	Assignment Problems - Assignment Vs Transportation - Solving Assignment Problems using Hungarian Method - Maximisation (Travelling Salesman Problem excluded)	4	3, 6		
	2.4	Application of allocation models for optimum solutions in business situations	8P	6		
	3.1	Decision Making Environment- Elements of decisions	2	4,6		
	3.2	Pay off and regrettable EMV, EOL and EPPI	2	4,6		
	3.3	Decision making techniques under uncertainty	2	4,6		
3. Statistical Decision Theory	3.4	Decision making under competitive environment-Game Theory- Saddle Point - Probability and Odds method for mixed strategy – Dominance - Subgames	4	4,6		
	3.5	Application of decision theory to solve practical business problems	6P	6		
4. Network Analysis	4.1	Meaning – objectives - managing applications of network models – Fundamental concepts of network model –	2	5,6		
	4.2	Network diagram construction - events and	3	5,6		

	I			
		activities – float and slack - Common errors in		
		network construction - Fulkerson's Numbering		
		CPM and PERT – Comparison – Applicability		
	4.3	of the techniques - Time estimates under PERT	2	5,6
		 Advantages and limitations 		
		Calculation of Project completion time and cost		
	4.4	using PERT – Crashing (Theory only)	2	5,6
	4.5	Probability application under PERT	2	5,6
	4.6	Application of Network techniques for optimum managerial decisions	8P	6
5	5	Teacher Specific Module		

Teaching and Learning Approach	Classroom Procedure (Mode of transaction) Lecture Experiential learning Field Study Experimentation Practical works							
Assessment Types	MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ (b) Written examinations . (c) Viva Voce							
	B. End Semester examination – 70 marks Mode Time in Hours Maximum Written Examination 2							
	Question Type questions to answered Answer word/ page limit Marks							
	Section A- Very Short Questions 12 out of 14 Or a sentence 12 x 1= 12							
	Section B- Short Answer / Problems- 2 Theory and 4 problems $ 4 \text{ out of } 6 $ Theory and 4 problems $ 4 \text{ x } 7 = 28 $							
	Essay Questions- Problems only 2 out of 3 2 x 15= 30							

	Total	70 marks	
		_	

References

- 1. Gupta, Prem Kumar& Hira D S, Operations Research, S Chand and Company.
- 2. Sharma J K, Operations Research, Mcmillan India
- 3. Kapoor V K, Operations Research, Sultan Chand and Company
- 4. Kanthiswaroop, Operations Research, Sultan Chand and company
- 5. Sharma S D, Business Statistics, Kedarnath an dCo
- 6. Chawla K K, Gupta and Sharma, Operations Research, Kalyani Publishers
- 7. Kothari C R, Quantitative Techniques, Vikas Publishing House Private Limited

Suggested Readings

- 1. Natarajan, Balasubramanie & Tamilarasi; Operations Research-Pearson
- 2. Rajagopalan K, Operations Research, Prentice Hall of India
- 3. Ramamurthy, Operations Research, New Age International Publishers
- 4. Ravindran, A., Phillips, D. T and Solberg, J.J. "Operations Research: Principles and Practice", *John Willey and Sons*

MGU-UGP (HONOURS)
Syllabus



Programme	B.Com. Honours							
Course Name	STRATEGIC H	STRATEGIC HUMAN RESOURCE MANAGEMENT						
Type of Course	DCE	AN	DIE					
Course Code	MG8DCECOM4	05						
Course Level	400		10					
	This course prese	This course presents a thorough and systematic coverage of issues related						
Course	to strategic huma	n resource	manageme	nt. It intends	to help the	students		
Summary	to think strategi	ically and	integrate	the activitie	es of HR w	ith the		
	organisational go	als.						
Semester	8		Credits		4	Total		
Course Details	Learning	Learning Lecture Tutorial Practical Others Hours						
Course Details	Approach	Approach 3 0 1 0 75						
Pre-requisites, if	Basic Understand	ling on the	nature and	functions of	Human Reso	urce		
any	Management and	the activiti	ies involved					

COURSE OUTCOMES (CO)

विद्या अस्तसञ्ज्ते

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the key concepts of Strategic HRM	Understand	1,4
2	Develop Implement and Evaluate training strategies for successful HR planning	Evaluate	2,4,5
3	Analyze the role of Strategic HRM in attaining business goals	Analyse	4,5
4	Design and implement strategies for Talent Development and to retain and nurture employees	Create	2,4,5,10
5	Analyse HR problems in the organization and develop strategic solutions	Analyse	4,5,6,710

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

Module	Units	Course description	Hrs	CO No.
	1.1	Strategic HRM: Meaning - Objectives -	2	1
	1.1	Functions – Importance - Concepts	2	1
	1.2	Traditional HRM Versus Strategic HRM	2	1
	1.3	Integrating Business Strategies with HR	3	1
	1.5	Strategies	י	1
1. Introduction		SHRM Approaches and Models –		
to Strategic	1.4	Universalistic, Contingency and	3	1
HRM	1.1	Configurational Approaches, Best Fit and	3	1
And Strategic		Best Practice Approach		
Human	1.5	Barriers to Strategic HRM	2	1
Resource	1.6	Strategic Role of Human Resource Planning	2	2
Planning	1.7	Process of HR Planning	2	2
T ramming	1.8	Factors influencing HR Planning	2	2
	1.9	Problems in HR Planning	1	2
	1.10	HR Information System (HRIS) –	3	2
	1.10	Technology as an enabler for HRM	3	2
	1.11	Case Studies involving Strategic HR	6P	5
	1.11	Planning	OI	J
	2.1	Learning and Development Strategy	2	3
	2.2	Employee Engagement Strategy,	2	3
	2.3	Reward Strategy,	1	3
2. Human	2.4	Employee Relations Strategy	1	3
Resource	2.5	Concept of empowerment – Participative	2	3
Development	2.3	management, Quality Circle	1	3
	M	Case Studies and Situation Analysis of		
	2.6	Employee Rewards and Participative	8P	5
		Management		
	3.1	Defining a Talent Strategy	1	4
	3.2	Key Levers for Talent Management	1	4
3. Strategic	3.3	Technology Infrastructure and Digital	2	4
Approach to	3.3	Transformation for Talent Management		•
Talent Management	3.4	Ethical Considerations in Talent	2	4
		Management		•
	3.5	Exit Management	2	4
	3.6	Case Studies involving Talent and Exit Management Strategies	6P	4,5
4 Emerging	4.1	Change, restructuring and Values of SHRM	1	5
Trends &	4.2	Coaching, Mentoring, Mental and Physical	2	5
Challenges in	7.2	well being	<i></i>	3
Strategic HRM	4.3	Diversity and Inclusion – Future of Work	1	5

	4.4	Competencies of HR Professionals in a SHRM Scenario,	1	5
	4.5	Approaches for Evaluating and Measuring the Impact of Strategic HRM	2	5
	4.6	Case Studies, Situation Analysis and Field Study related to Strategic HR issues.	10 P	5
5	5	Teacher Specific Module		

Teaching and Learning Approach	Classroom Procedure (M. 1. Lecture 2. Case Discussion and Ro Handshake/ VRS with 1. 3. Presentations 4. Videos	ole Play/ Skit: Stra	tegic Approach to	o use Golden	
Assessment Types	MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ (b) Roleplay/ Skit OR Case Study, Situation Analysis and Presentation involving Human Resource Management issues and situations				
	B. End Semester examination – 70 marks Mode Time in Hours Maximum Written - Open Book Examination 1 hour 30 minutes				
	Question Type	Marks			
	Section A- Very Short Answer	20 out of 24	Word, Phrase, or a sentence	20 x 1= 20 marks	
	Section B – Case Study	1 out of 2	Question Based	1 x 50 = 50 marks	
	Total			70 marks	

References

- 1. Das Pulak, Strategic Human Resource Management, Cengage India Private Limited
- 2. Charles R. Greer, Strategic Human Resource Management, *Pearson Education*
- 3. Mello, Jeffrey A: Strategic Human Resource Management, Cengage India Private Limited
- 4. Thompson and Strickland, Crafting and Executing Strategy, Tata McGraw Hill
- 5. Rao V S P, Human Resource Management, Taxmann Publications
- 6. Aswathappa K and Dash, Sadhna, Human Resource Management, McGraw Hill
- 7. Gupta C B, Human Resource Management Text and Cases, Sultan Chand and Sons
- 8. Sharma, Ekta, Strategic Human Resource Management and Development, *Pearson Education*

Suggested Readings

- 1. https://www.google.co.in/books/edition/Strategic_Human_Resource_Management/Hhh_QgA ACAAJ?hl=en
- 2. https://www.google.co.in/books/edition/Strategic_Human_Resource_Management/MNfYD wAAQBAJ?hl=en&gbpv=1&dq=Strategic+HRM&printsec=frontcover
- 3. Beardwell, Julie and Claydon, Tim, Human Resource Management: A Contemporary Approach, *Prentice Hall*
- 4. Azmi, Feza Tabassum, Strategic Human Resource Management: Volume 1: Text and Cases, *Cambridge University Press*



MGU-UGP (HONOURS)

Syllabus



Programme	B.Com. Honours
Course Name	INTERNSHIP
Type of Course	INT
Course Code	MG4INTCOM200
Semester	Credits 2

Internship Guidelines and Evaluation

- The Department shall approve the institution where every student is planning for internship. Internal mentors shall be assigned to the students for necessary guidance.
- The nature of the work shall depend on the type of organisation selected. The area of internship can be fields relating to accounting, costing, taxation, auditing, business organisation aspects, office administration aspects, socially and commercially relevant areas etc. Any area which provides practical insights for the students and improves their employability skills shall be considered. Online internship can be permitted depending on the nature of the work. The internship shall be 60 to 120 hours duration after the fourth semester.
- The student shall prepare a Daily Work Record and submit the same to the department periodically as decided by the internal mentor. At the end of the Internship tenure, an Internship Report with the outcomes along with the certificate of attendance shall also be submitted. Syllabus
- **Evaluation Criteria**

Continuous Comprehensive Assessment -15 marks

CCA shall be based on the Daily Work Record. It shall be evaluated by the internal mentor & the Head of the Department.

For the End Semester Evaluation - 35 marks

- (a) Internship Report Evaluation (15 marks) and
- (b) Presentation and Viva (20 marks)

The evaluation of the report and presentation/viva shall be done by a Board of Internal Examiners as decided in the Department Council.



Programme	B.Com. Honours
Course Name	PROJECT
Type of Course	PRJ
Course Code	MG8PRJCOM400
Course Level	400
Course Summary	The student is expected to undertake a project under the supervision and guidance of a faculty member and submit a report
Semester	8 Credits 12

Project Preparation and Evaluation Guidelines

- 1. All students shall prepare and submit a project report as part of the Honours programme. The project has to be undertaken on an individual basis and shall be submitted in Semester 8
- 2. The general guidelines of the Regulations shall apply for both Internal and External Evaluations of Project Report.
- 3. The Project shall be done under the supervision and guidance of faculty of the department.
- 4. Students shall submit the report in the prescribed format at least three weeks before the commencement of end semester examination of the eighth semester. Internal assessment shall be based on completion of the project, following the norms prescribed in general guidelines.
- 5. The area of the project shall be related to business/ commerce/ related fields/socially relevant topics related to commerce etc. Topics shall also be selected with the help of linkages with industry or policy making bodies.
- 6. The student shall submit copies of the project report, either printed or typed. There shall be a minimum of 40 pages and a maximum of 75 pages. The report may be hard bound or soft bound or spirally bound and the printing can be either double sided or single sided. A softcopy of the report shall also be submitted to the department.
- 7. The report shall contain the following:
 - Title page with topic, details of the student with register number, supervisor details and month

and year of submission.

- Certificate from Supervising teacher and counter signed by the Head of the Department with department seal.
- Declaration by the student which shall include plagiarism details also. The relevant guidelines issued by the UGC and the University shall be strictly adhered to.
- Acknowledgement
- Contents
- Preferably 5 chapters with Chapter 1 presenting Introduction and Methodology, Chapter 2
 Literature Review, Chapter 3 Theoretical review, Chapter 4 Analysis and Interpretation and Chapter 5 Findings, Conclusion, Suggestions etc. Guidelines regarding chapterisation are not absolute and may be altered according to topic/ presentation convenience.
- Appendix (Questionnaire/ Schedule, Secondary data used for analysis, Statistical calculation details etc.)
- Bibliography (References may be presented in APA style)
- 8. The student shall do progress presentation and pre-submission presentations. The first two presentations progress presentation shall be evaluated by the Guide and the Head of the Department. The department shall decide the dates of the progress presentations. The final pre-submission presentation shall be an open presentation with the help of audio-visual aids and shall be evaluated by a Board of Internal Examiners including the Guide and the Head of the Department, Final submission of the project report shall be based on the suggestions of the open presentation. The student must produce a certificate before the Viva Board from the Head of the Department stating that the progress and open presentation was done for the purpose of Internal Evaluation. For the eight-credit project, there will be one progress presentation and one pre-submission presentation.
- 9. The End Semester Evaluations shall be done by an external examiner and the Head of the Department/the nominee of the HoD. There shall be a vivo voce.
- 10. It is the responsibility of the student to put earnest effort into the completion of the project. The consequences of plagiarism beyond permissible level in project work may result in failure of the course, in addition to other consequences.

Evaluation Criteria - 12 credit project

Total Marks – 200 (CCA- 60 and ESA- 140)

A) Continuous Comprehensive Assessment - 60 marks

Total	60 marks
Pre-submission presentation	30 marks
Progress Presentation 2	15 marks
Progress Presentation 1	15 marks

B) End Semester Assessment - 140 marks

1. Report- 80 marks

Topic and Relevance	10 marks
Methodology	25 marks
Review of Literature	15 marks
Analysis and Recommendations	20 marks
Style of Presentation	10 marks
Total	80 marks

2. Viva Voce- 60 marks.

Presentation	20 marks	
Understand	30 marks	
Articulation	n skills	10 marks
Total	Sullahara	60 marks
	20111anna	

It may be noted that any common regulation/guideline issued by the University regarding Internship and Project shall supersede the above-mentioned guideline.